

BOARD MEETING



Monday, June 29, 2015 |
Microsoft Campus

Agenda

- Welcome and Approval of Minutes
- Scholar Spotlight
- 2015 Post-Graduation Survey
- Development & Advocacy Update and Discussion
- Program Updates
- Finance Update
- 2015-16 Work Plan and Key Deliverables
- Executive Session



SCHOLAR SPOTLIGHT



Board Meeting | June 29, 2015

Meet the Scholar



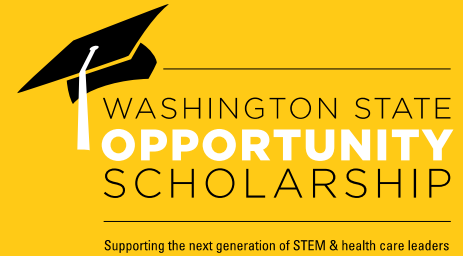
Riley
Germanis

PRESENTATION OF 2015 POST- GRADUATION EMPLOYMENT SURVEY

Board Meeting | June 29, 2015

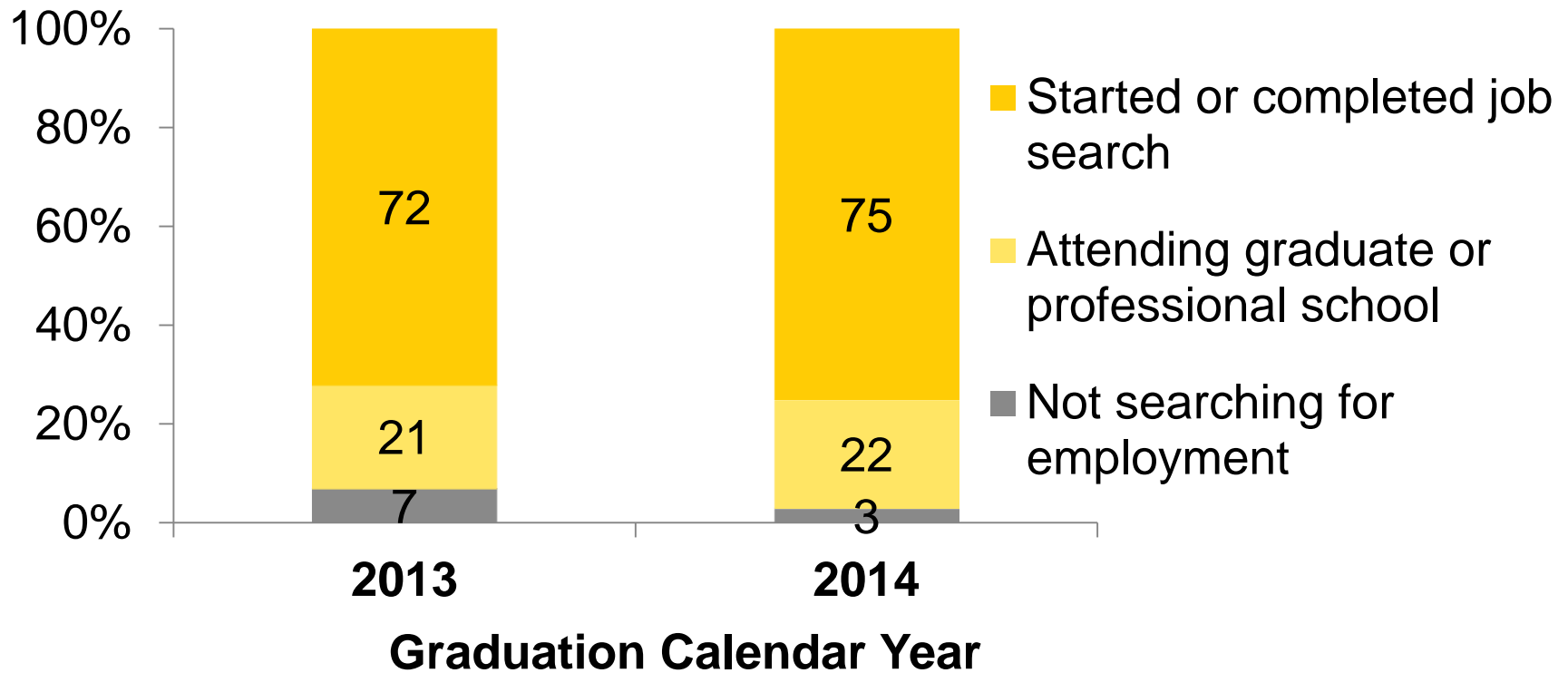


2015 Post-Graduation Employment Survey



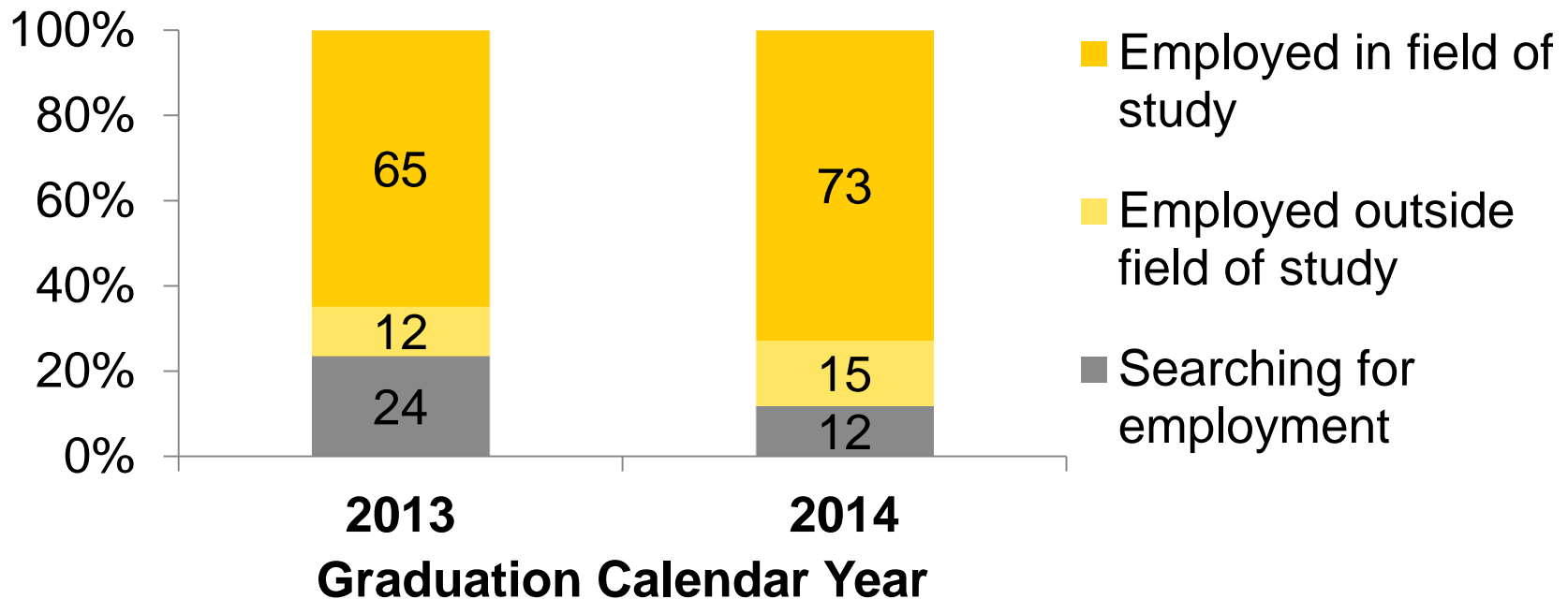
- Mid-March through early-April 2015
- 567 WSOS recipients who earned bachelor's degrees in calendar year 2014
- Nine months after graduation for June 2014 graduates
- 264 (47 percent) responded
- Representative sample based on gender, ethnicity and area of study

Post-Graduation Plans



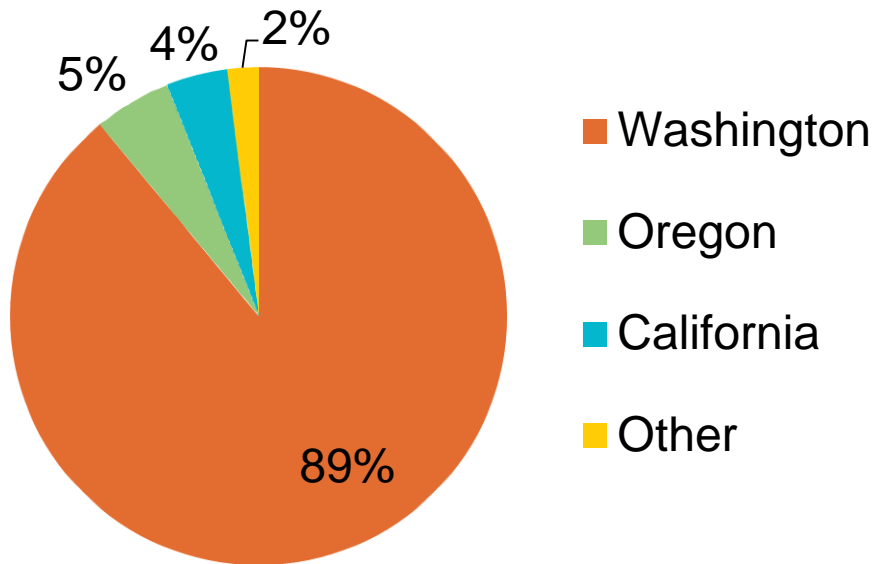
Nearly Three-Quarters Employed in Field

Post-Graduation Employment Status for Job Seekers

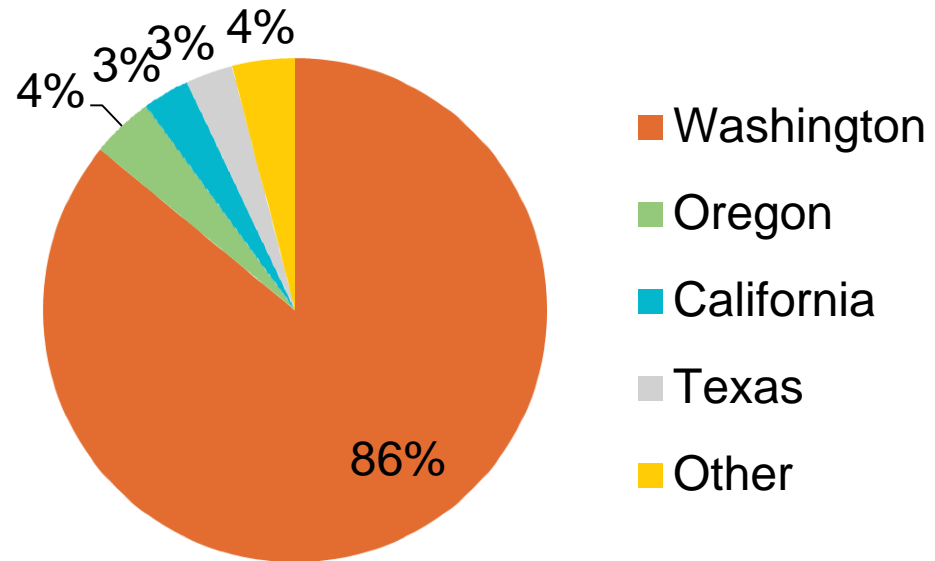


Most Employed in WA

Class of 2013



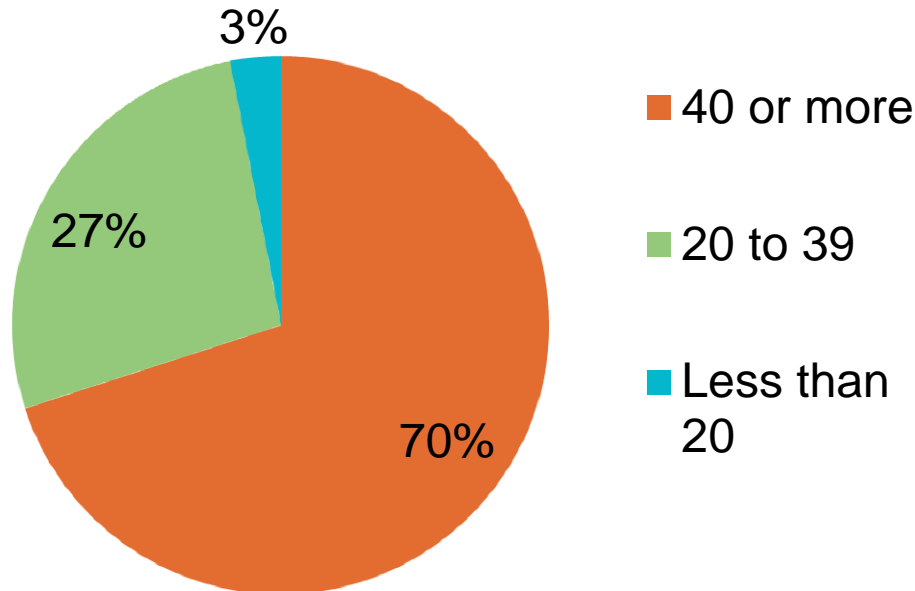
Class of 2014



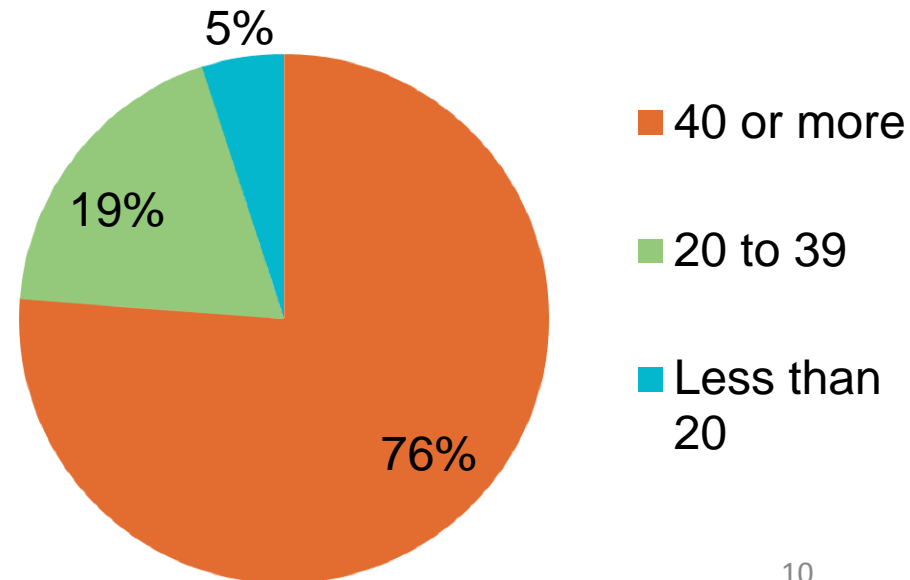
Over Three-Quarters Employed Full-Time

Hours Worked Weekly of Graduates Employed in Field of Study

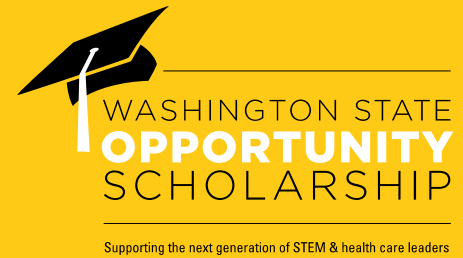
Class of 2013



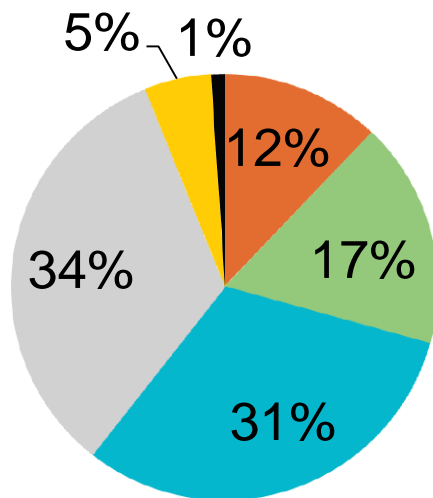
Class of 2014



Nearly Two-Thirds Earn \$40K-\$80K within 1 Year



Annual Salary

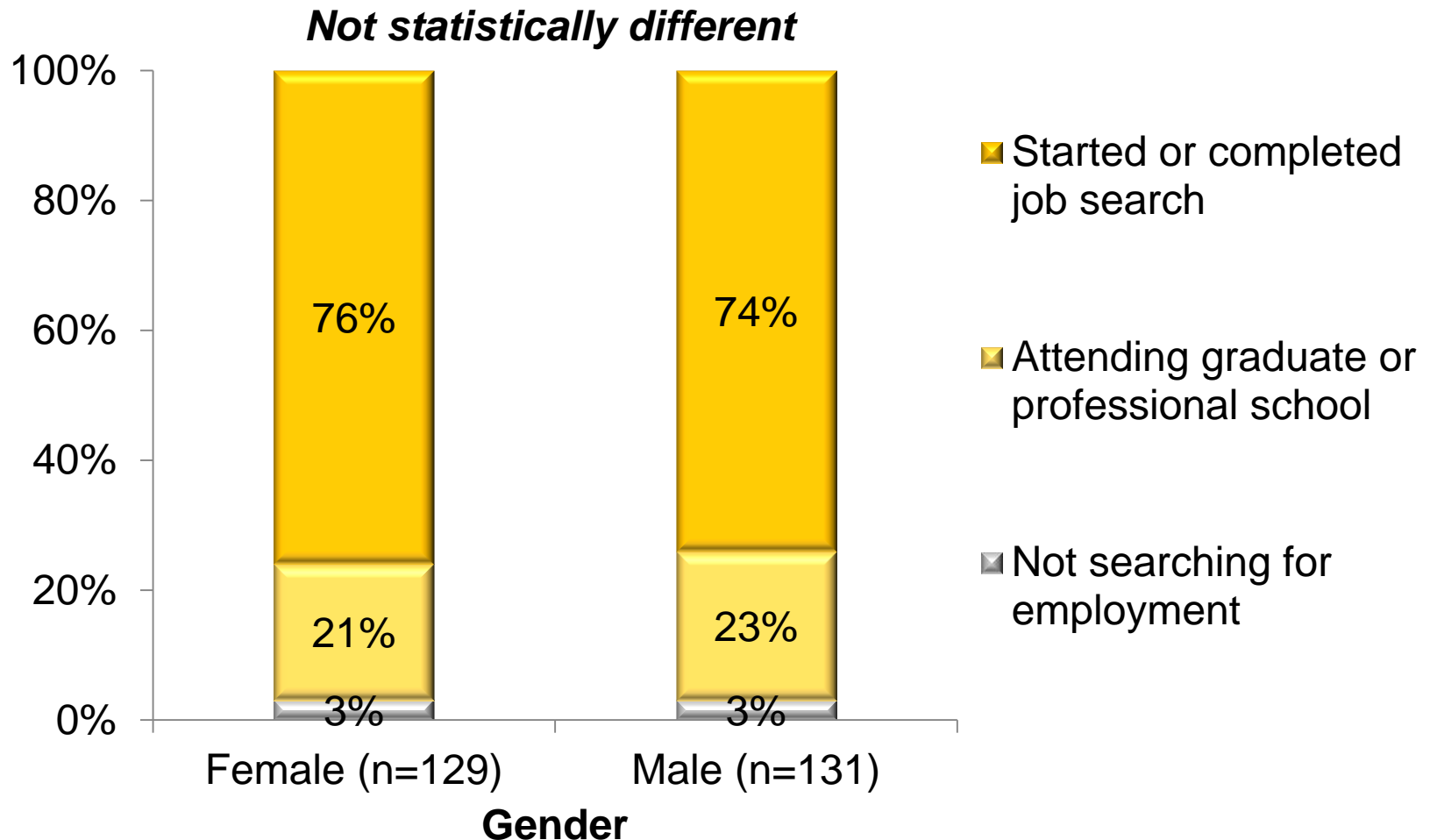


- Under \$20,000
- \$20,000-\$39,999
- \$40,000-\$59,999
- \$60,000-\$79,999
- \$80,000-\$99,999
- \$100,000 or more

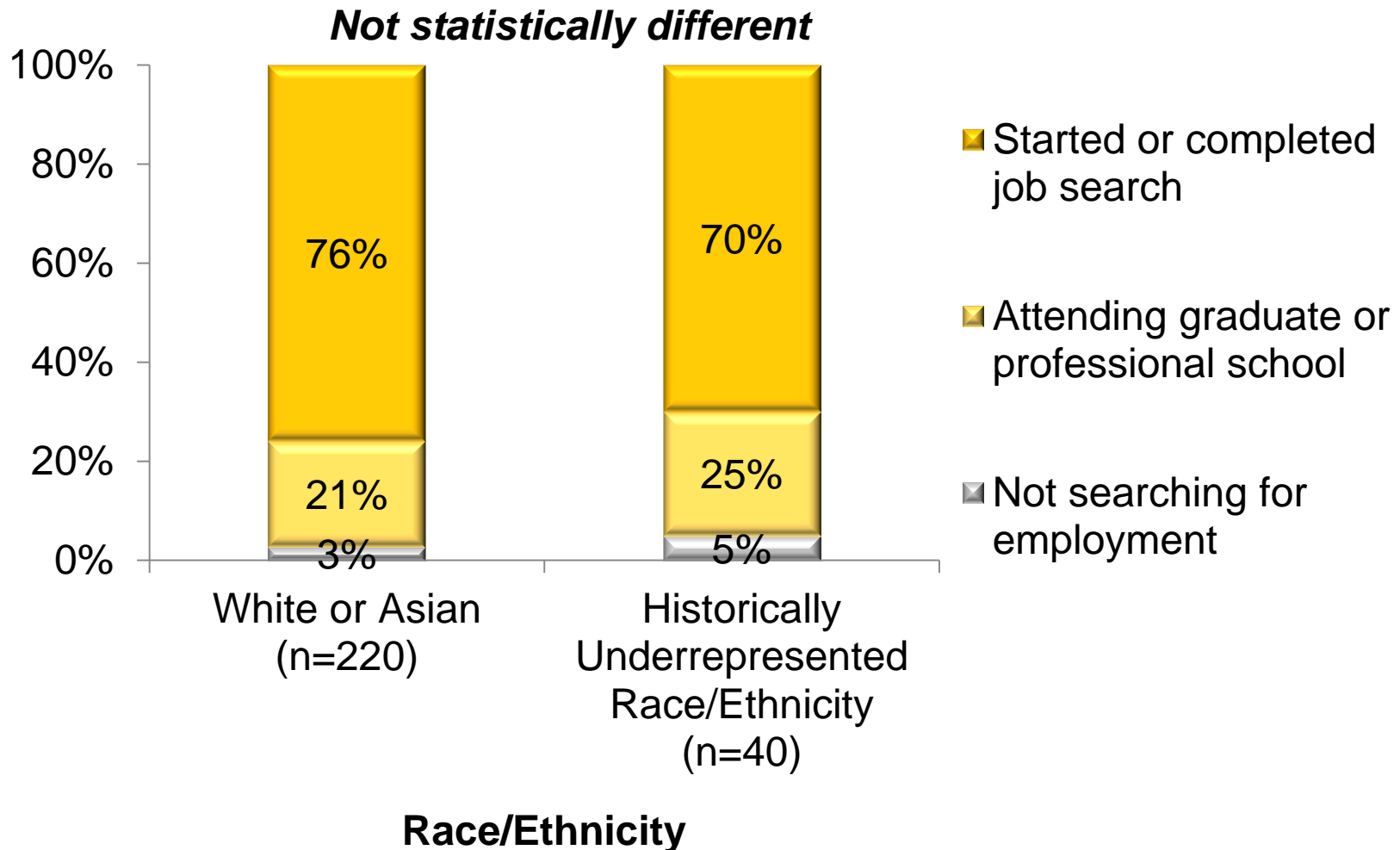
Average starting salaries for 2014 STEM graduates nationwide range from \$33,200 to \$64,900.

Source: National Association of Colleges and Employers, 2015.

Post-Graduation Plans by Gender

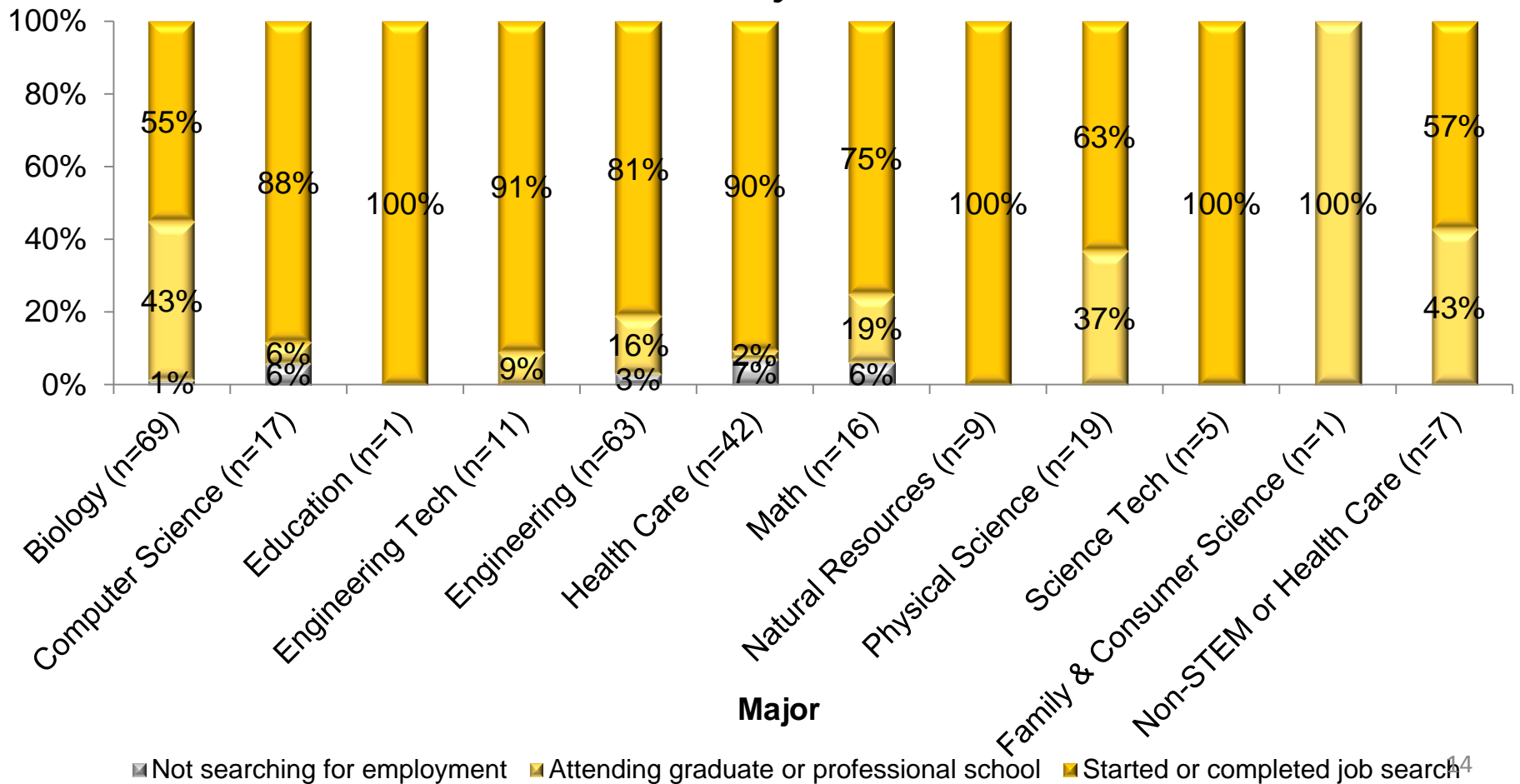


Post-Graduation Plans by Race/Ethnicity



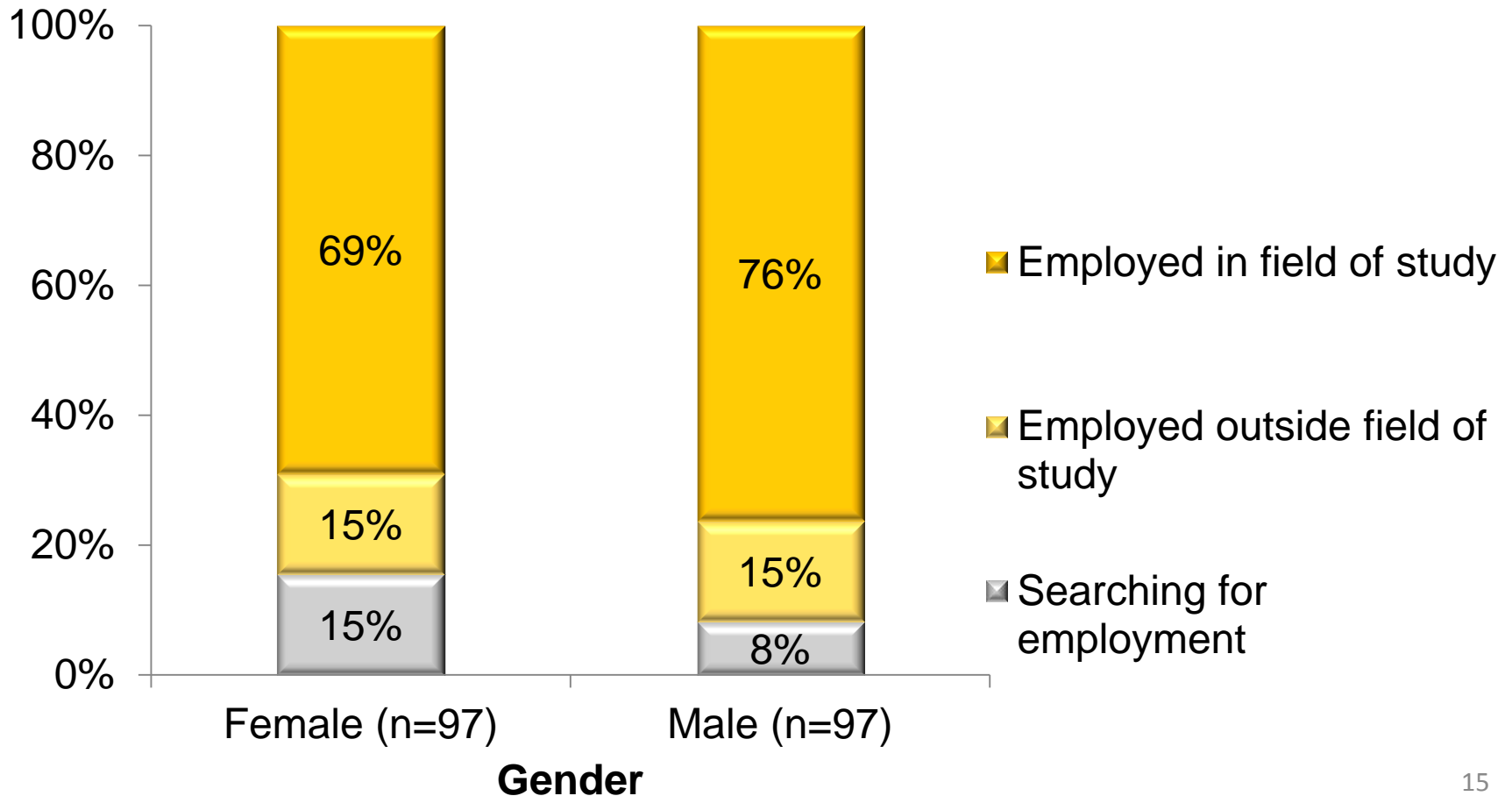
Post-Graduation Plans by Major

Statistically different

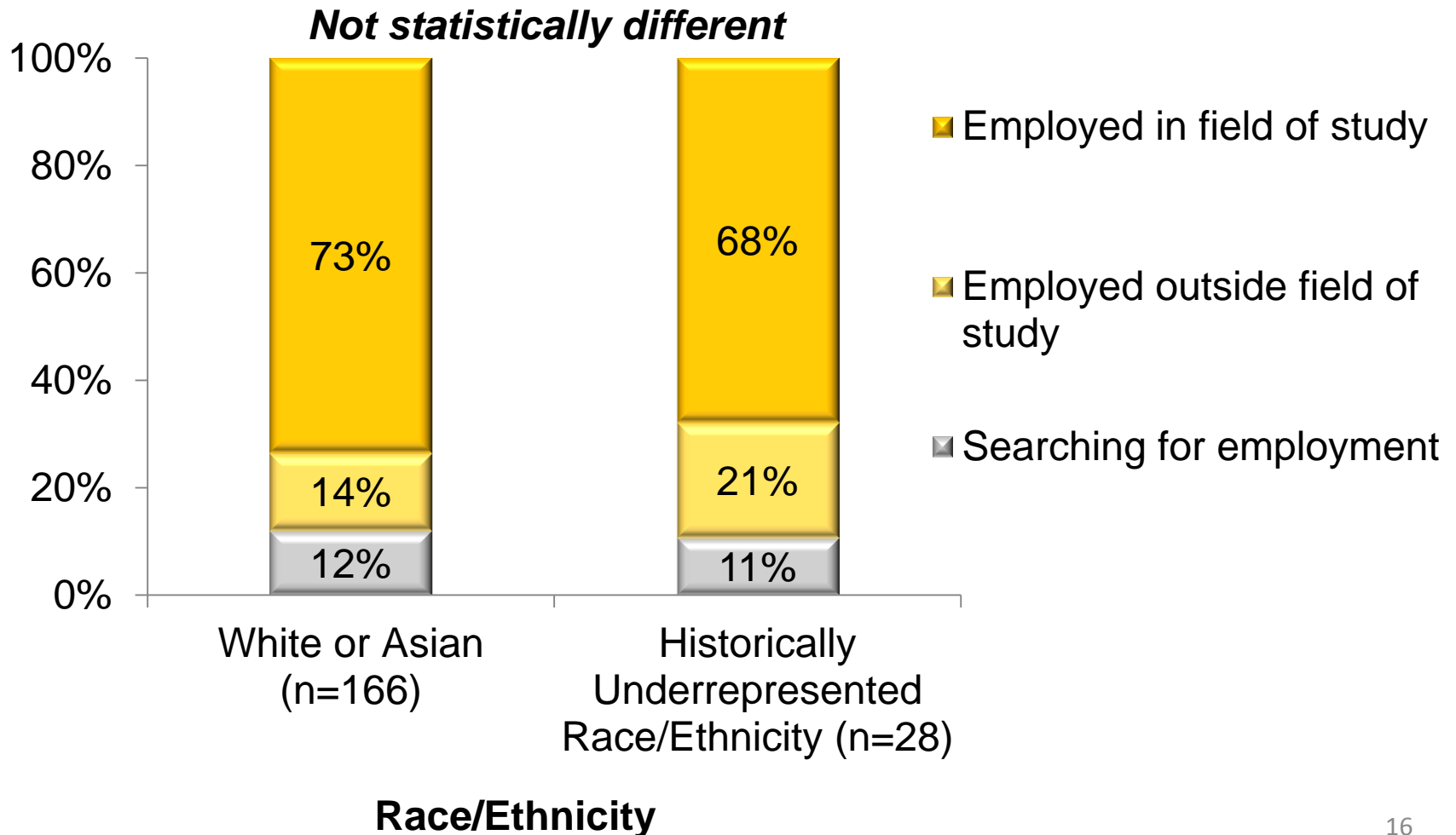


Employed in Field by Gender

Not statistically different

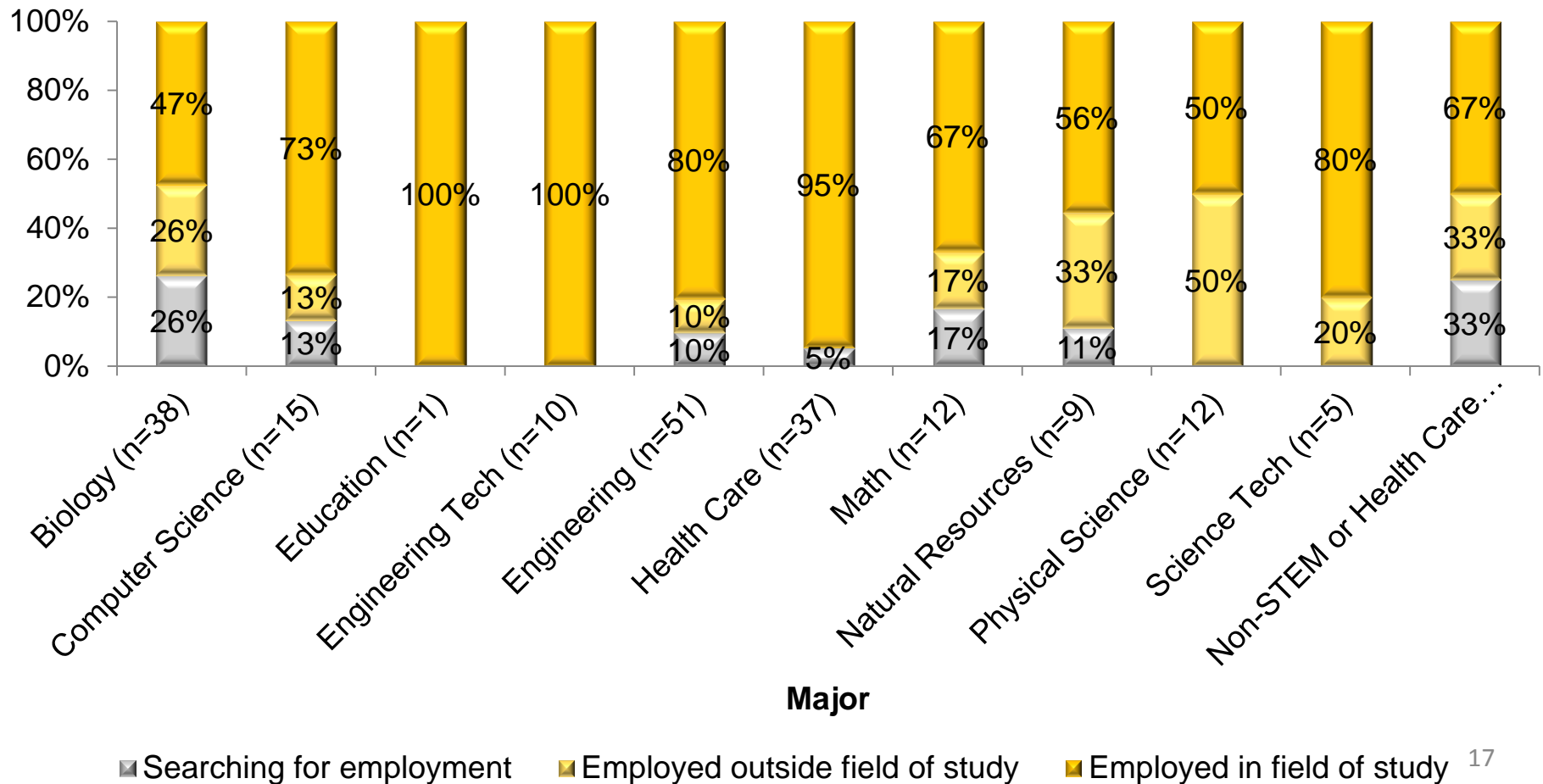


Employed in Field by Race/Ethnicity

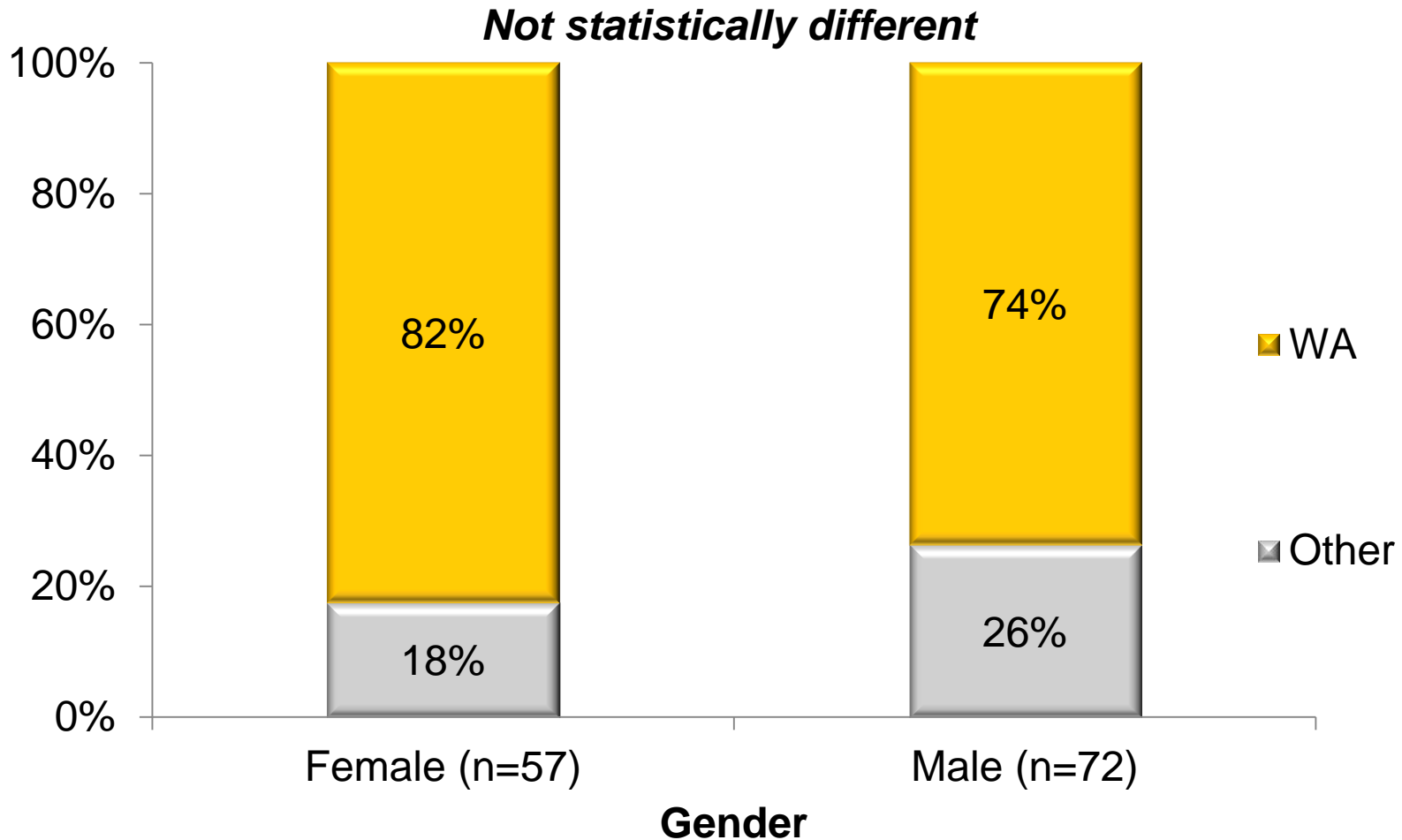


Employed in Field by Major

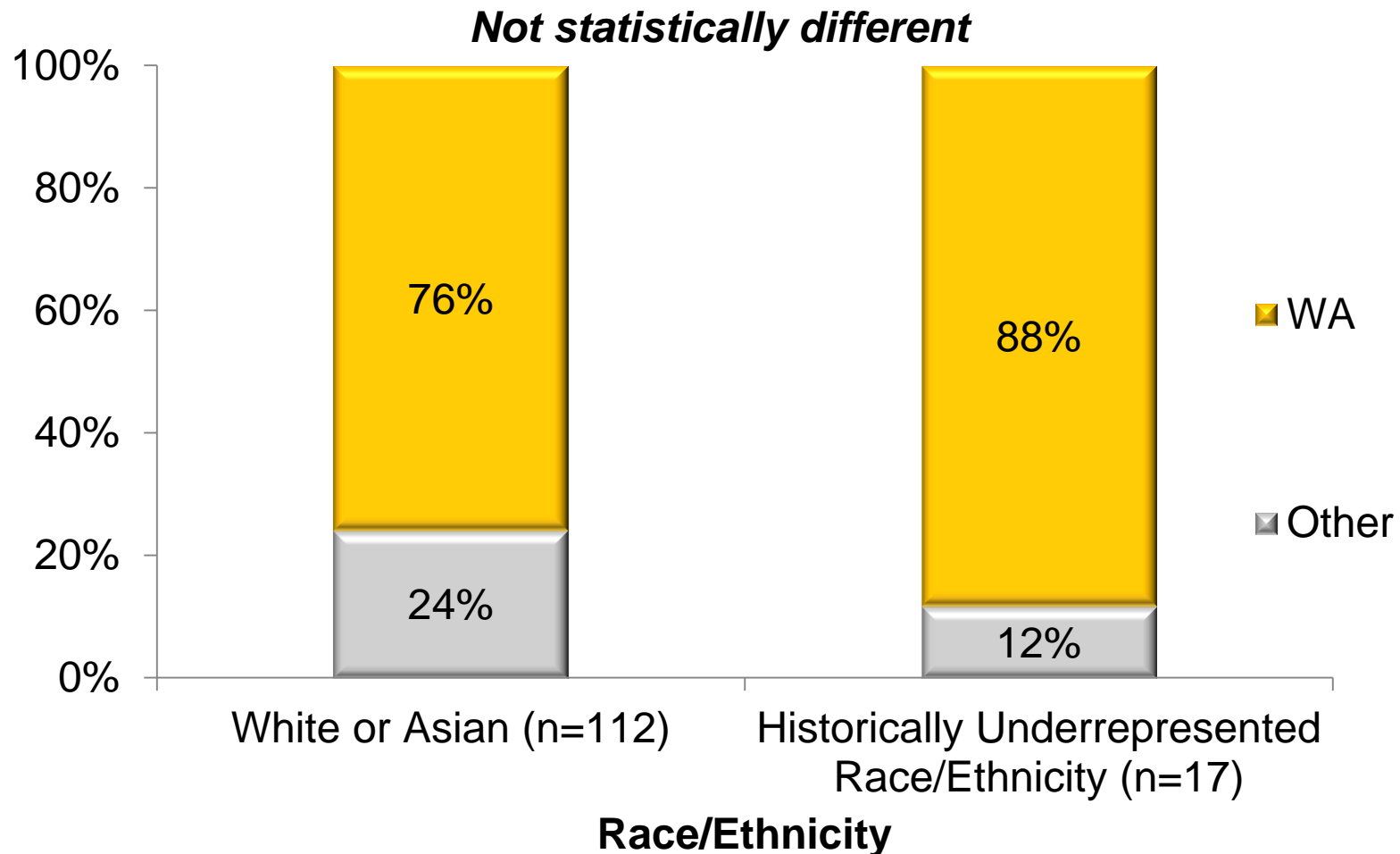
Statistically different



Employed in WA by Gender

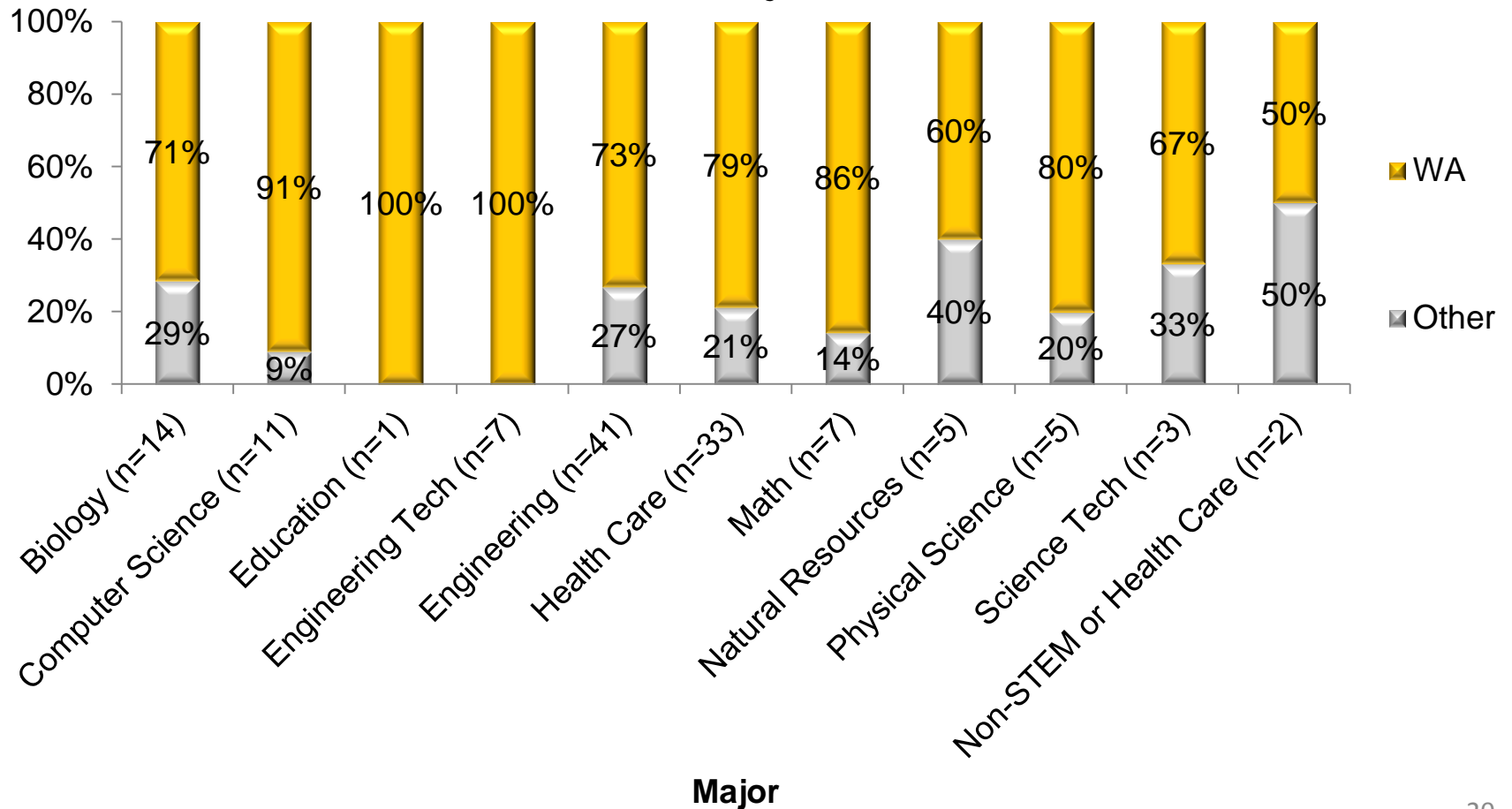


Employed in WA by Race/Ethnicity



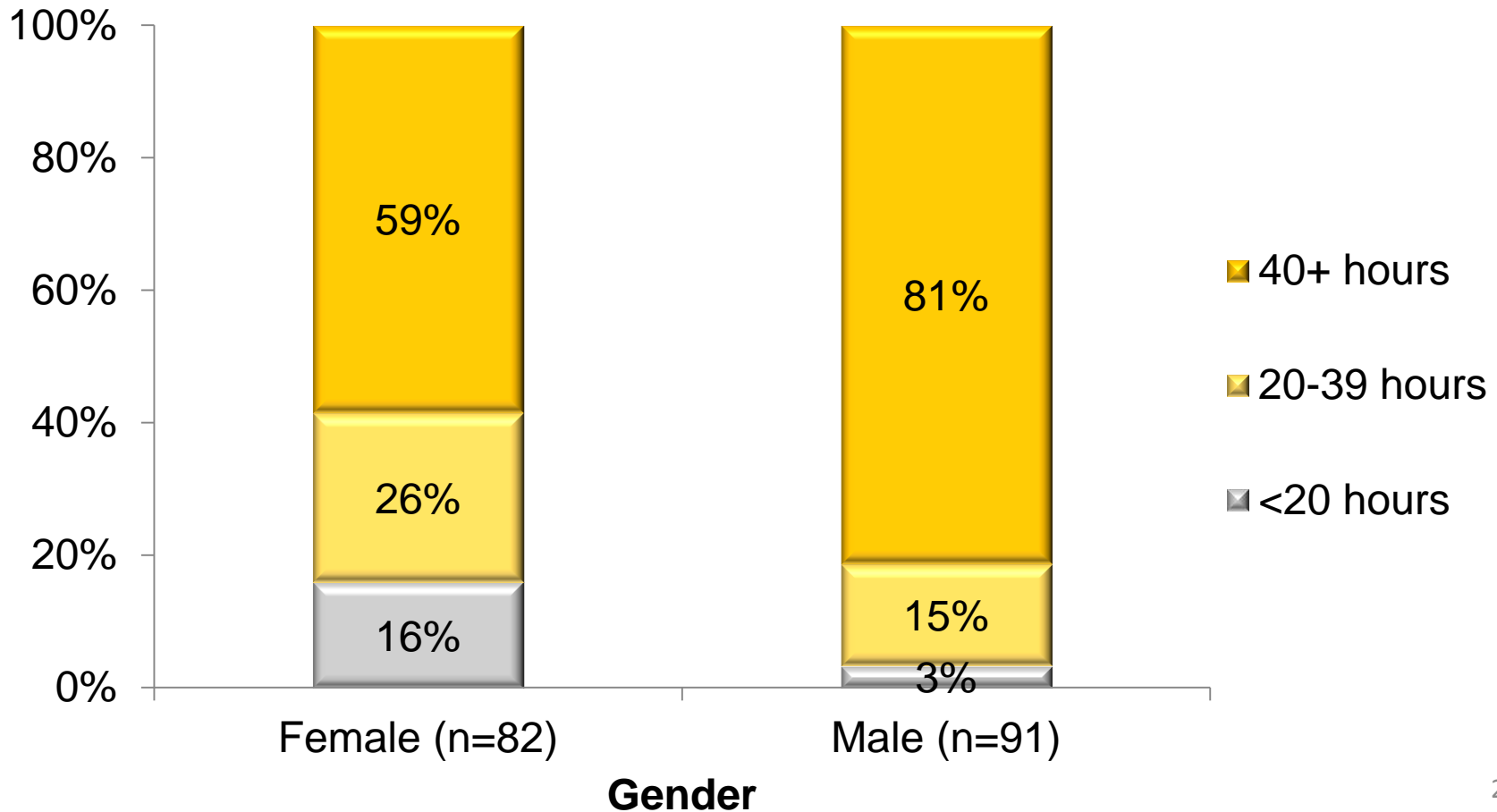
Employed in WA by Major

Not statistically different



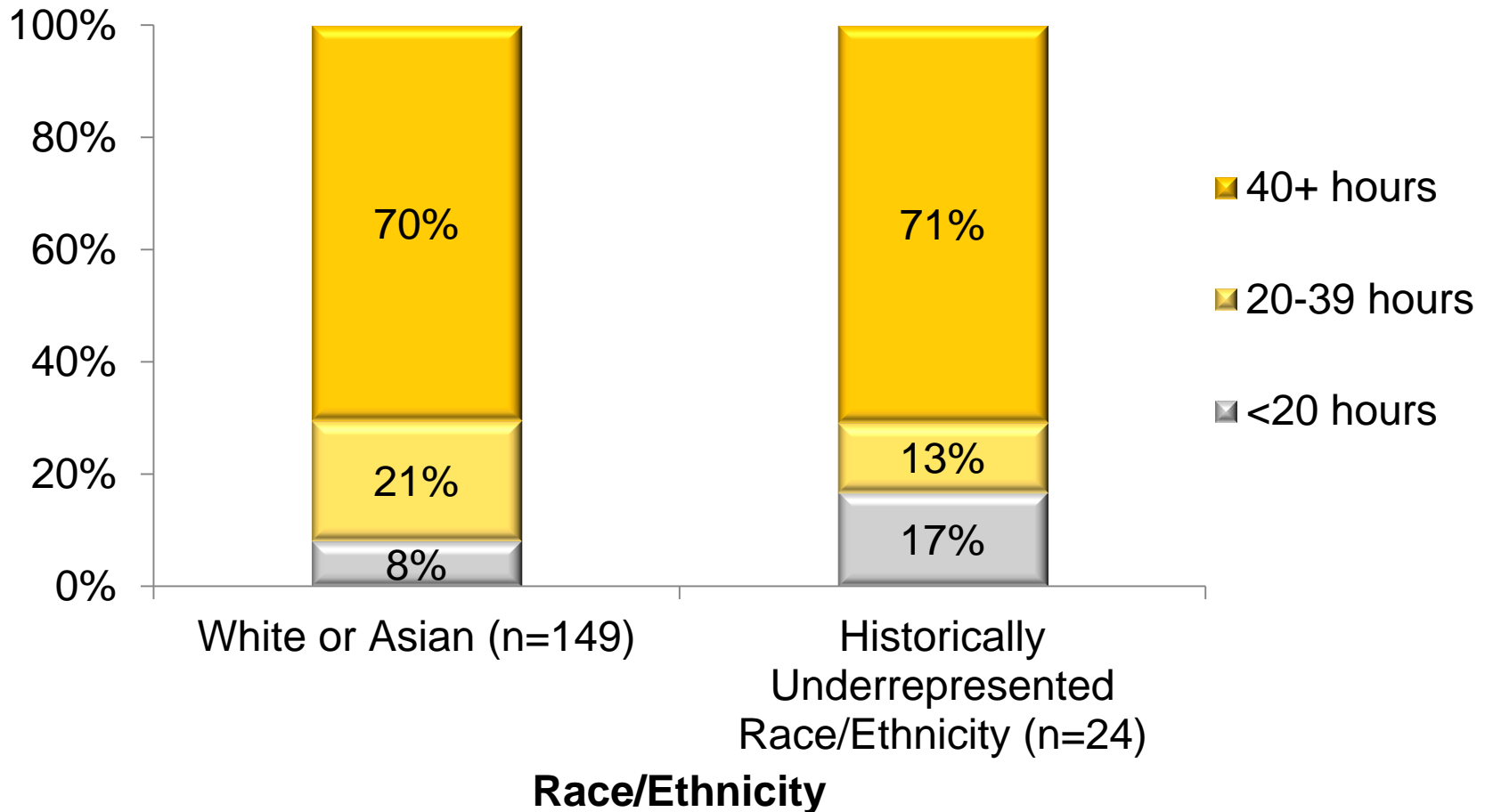
Employed Full-Time by Gender

Statistically different



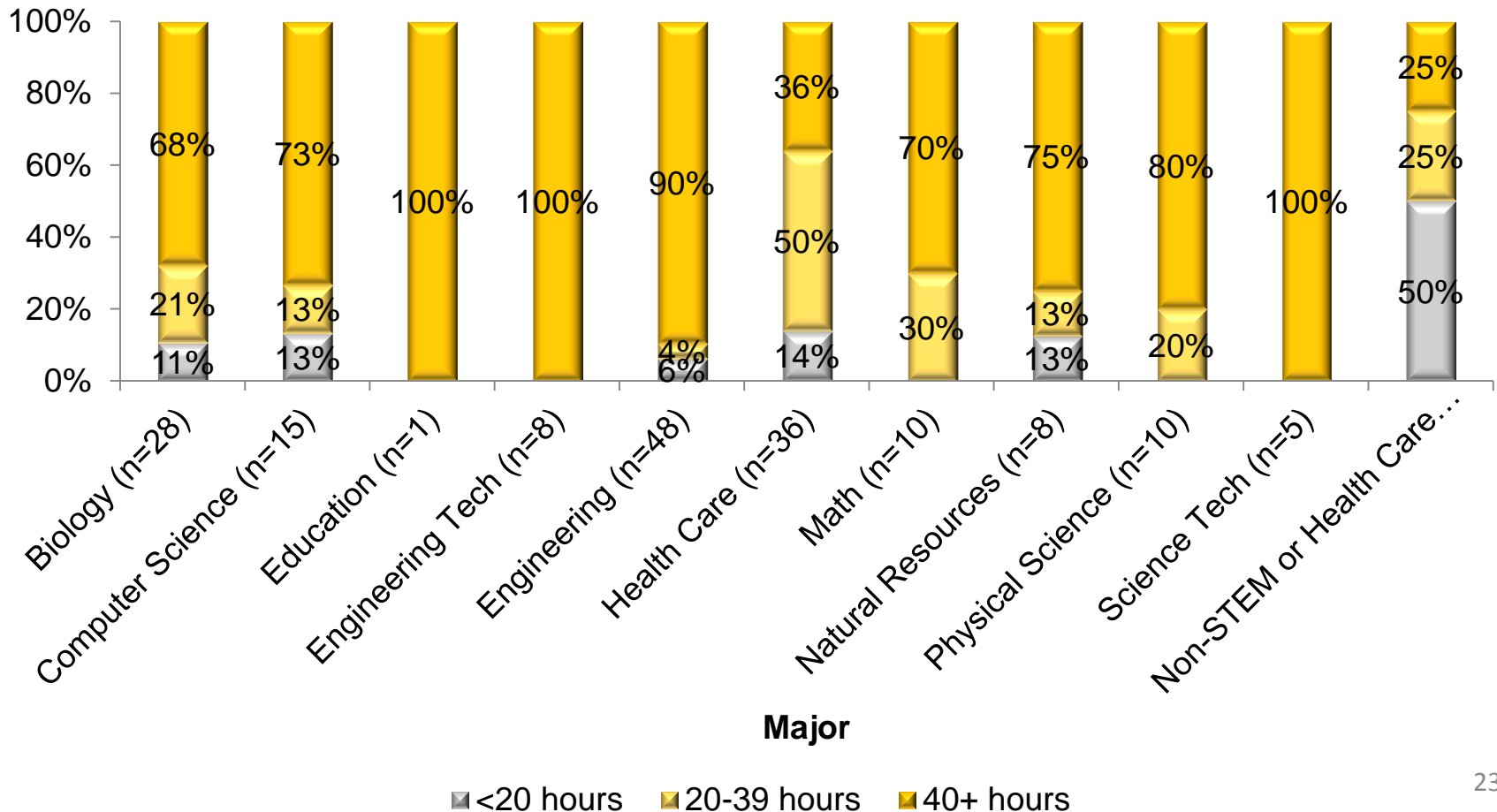
Employed Full-Time by Race/Ethnicity

Not statistically different



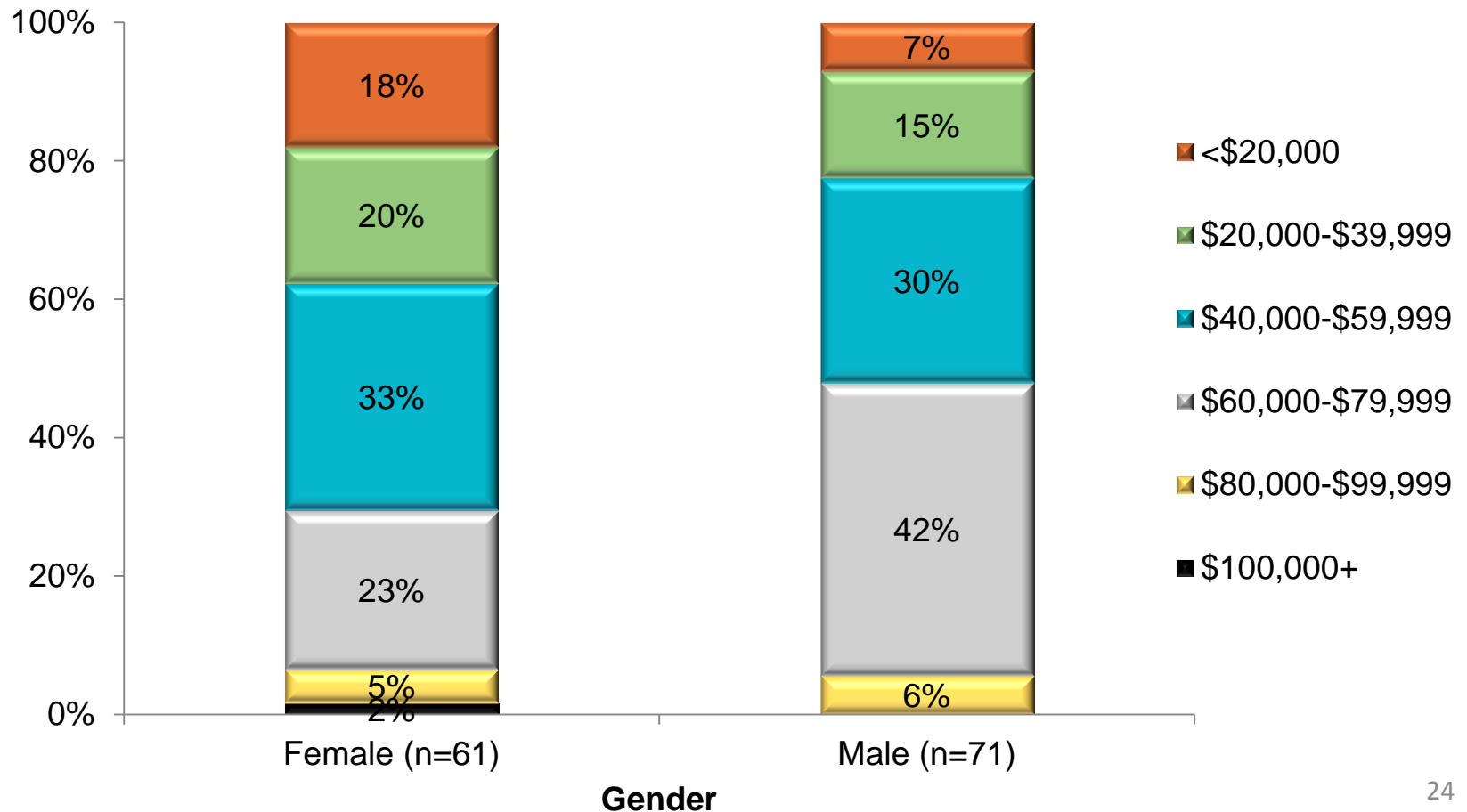
Employed Full-Time by Major

Statistically different



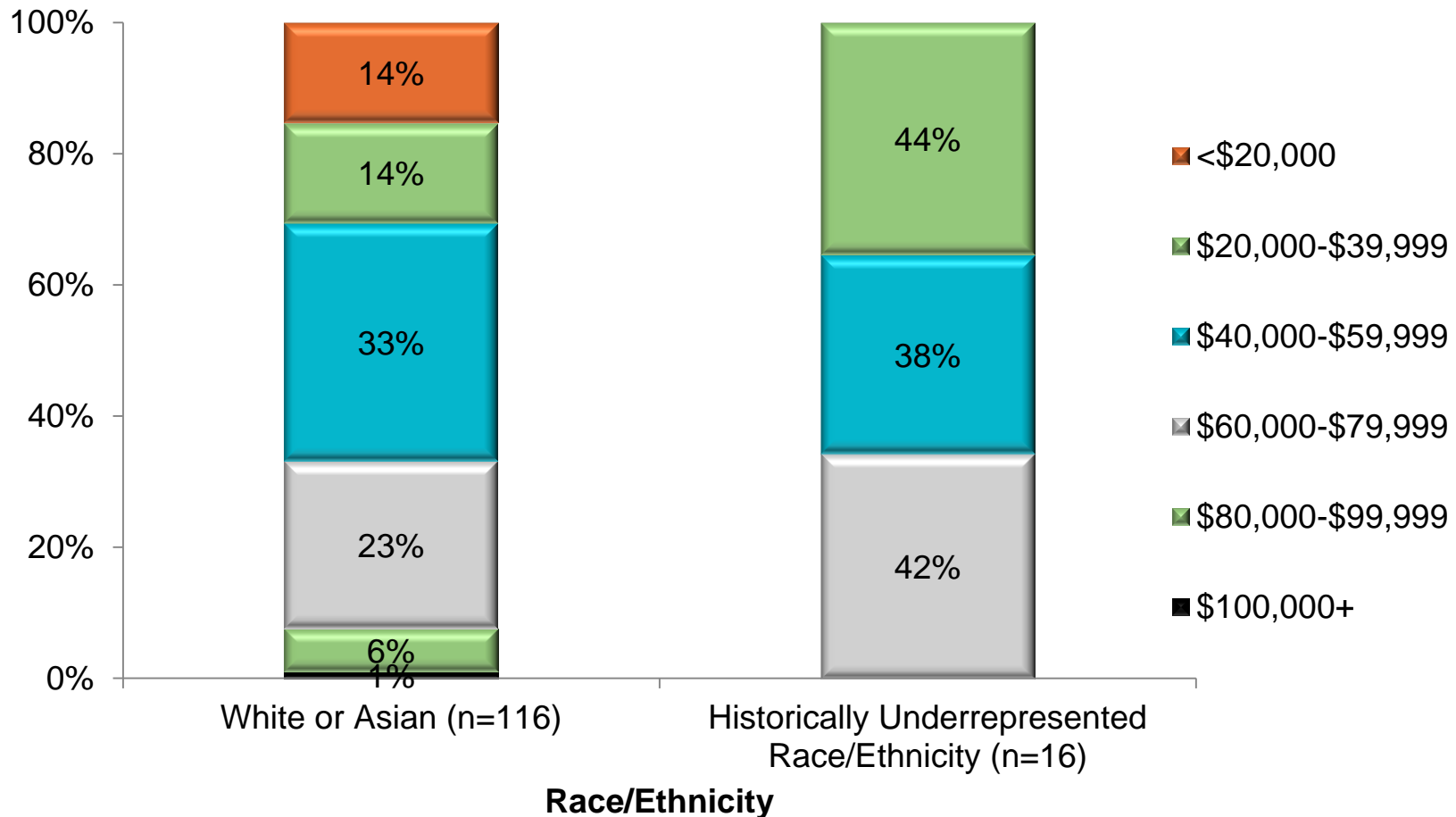
Annual Salary by Gender

Not statistically different



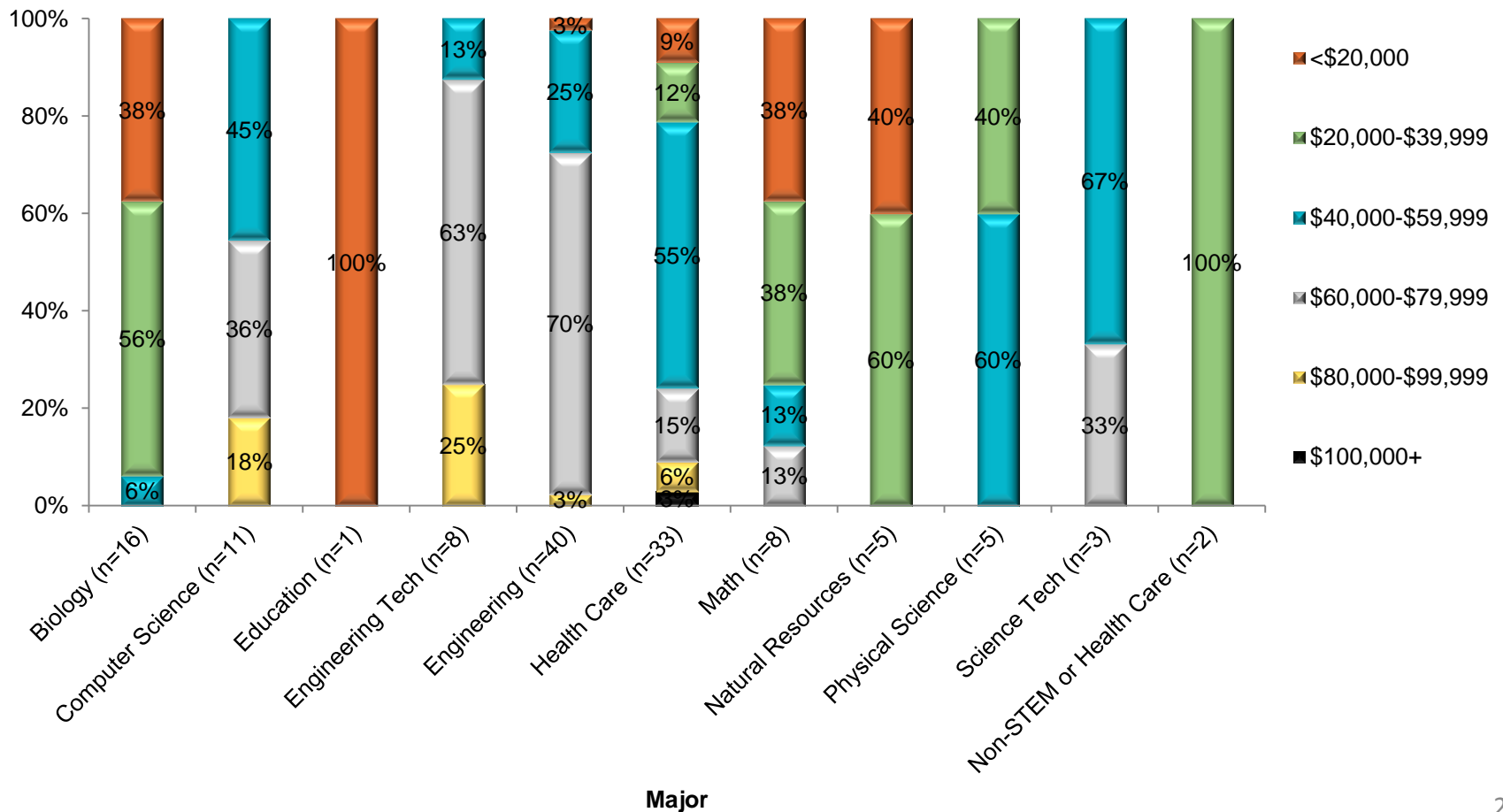
Annual Salary by Race/Ethnicity

Statistically different



Annual Salary by Major

Statistically different



DEVELOPMENT/ ADVOCACY UPDATE & DISCUSSION

Board Meeting | June 29, 2015



Recent Highlights

- \$41M Raised since March 2015 Board Meeting
 - \$20M from Rubens Family Foundation
 - \$10M increase from Microsoft
 - \$11M Washington-based Family Foundation
- \$41 Appropriated for State Match in 15-17 Biennium



Outstanding Scholarship Obligation



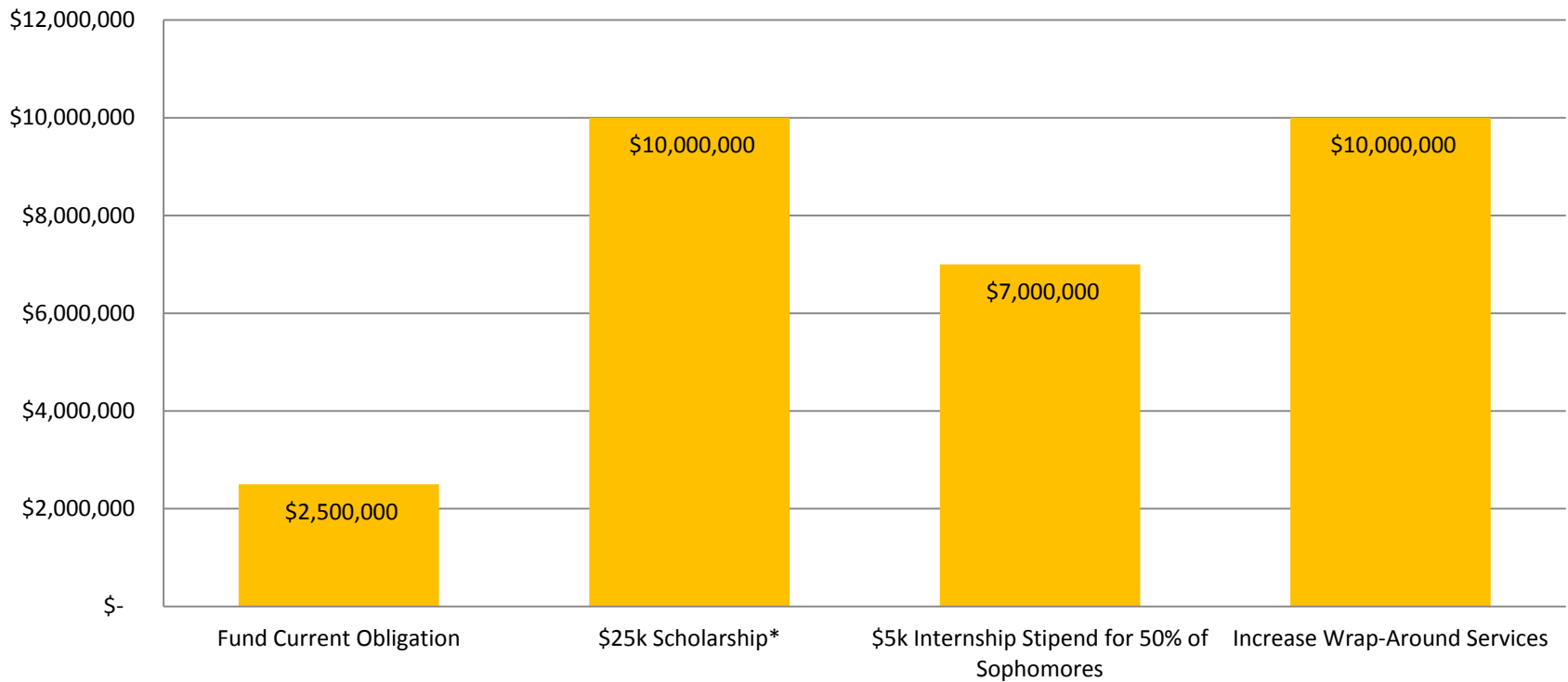
Supporting the next generation of STEM & health care leaders

~\$5M needed to fully fund current scholarship obligation
(\$2.5M in private; \$2.5M Public)!

	2015P	2016P	2017P	2018P	2019P	2020P	2021P	2022P	2023P	2024P	2025
Scholarship Account Account											
Beginning Balance	35,520,912	45,215,784	60,156,092	72,067,658	60,749,899	54,499,027	41,170,495	20,176,556	5,311,143	(1,633,117)	(4,499,819)
Sources											
Contributions											
Private	10,476,268	16,320,000	18,320,000	-	5,000,000	5,000,000					
State Match (2014 Appropriated; 2015 on, projected)	12,500,000	12,500,000	10,000,000	10,000,000	10,000,000	4,000,000	-				
Investment Income	355,209	452,158	601,561	720,677	607,499	544,990	411,705	201,766	53,111	(16,331)	-
Total Scholarship Fund Receipts	23,331,477	29,272,158	28,921,561	10,720,677	15,607,499	9,544,990	411,705	201,766	53,111	(16,331)	-
Uses											
Scholarships	(11836605)	(12,427,250)	(14,972,072)	(20,000,514)	(19,820,449)	(21,523,522)	(20,055,643)	(14,167,179)	(6,497,371)	(2,700,371)	(482,764)
Program Operations (WSOS and CSF, Marketing)	(1,800,000)	(1,904,600)	(2,037,922)	(2,037,922)	(2,037,922)	(1,350,000)	(1,350,000)	(900,000)	(500,000)	(150,000)	(50,000)
TOTAL EXPENSE	(13,636,605)	(14,331,850)	(17,009,994)	(22,038,436)	(21,858,371)	(22,873,522)	(21,405,643)	(15,067,179)	(6,997,371)	(2,850,371)	(532,764)
ENDING BALANCE	45,215,784	60,156,092	72,067,658	60,749,899	54,499,027	41,170,495	20,176,556	5,311,143	(1,633,117)	(4,499,819)	(5,032,583)

Phase II Potential Program Expansion

Approx. Additional Private Investment Needed



*\$25k Scholarship (\$2.5k – Fr/Soph; \$7.5k – Jr/Sr; \$5k – 5th Yr)

ACTIVITIES UPDATE



Board Meeting | June 29, 2015

Activities Update

What We'll Cover

- Program Activities
- Fundraising Events & Updates
- Media



Program – Scholarship Awards & Renewal

- 1057 Scholars awarded in May; Welcomed with [WSOS informational video](#)
- 6 promotion events, presentations, sponsorships at STEM events convenings (full list available in material)
- 7 future-readiness events, including a Scholar field trip (full list available in material)



Program – STEM Support



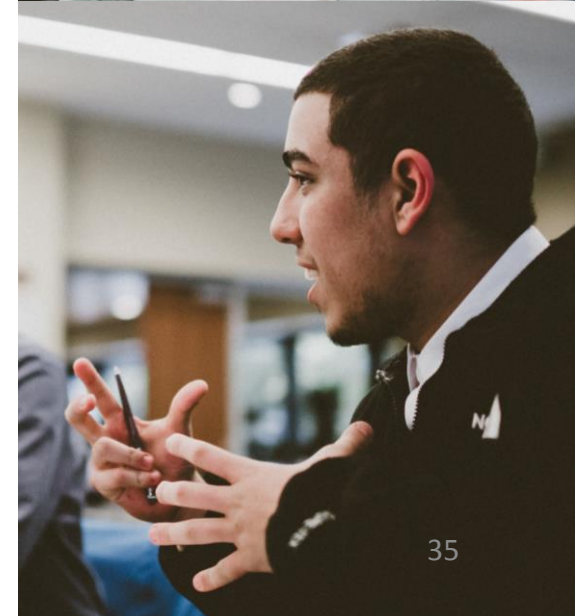
Office Hours

- Connect with WSOS program staff to receive support, coaching, advice, and make connections with campus resources and STEM professionals in a one-on-one setting.
- Nine Campuses (to date): UW – Seattle, UW Tacoma, Seattle University, Gonzaga, Eastern Washington University, Pacific Lutheran University, Whitworth, Western Washington University and Central Washington University
- Annual Survey data anticipated to provide feedback on impact of the program

Program – STEM Support

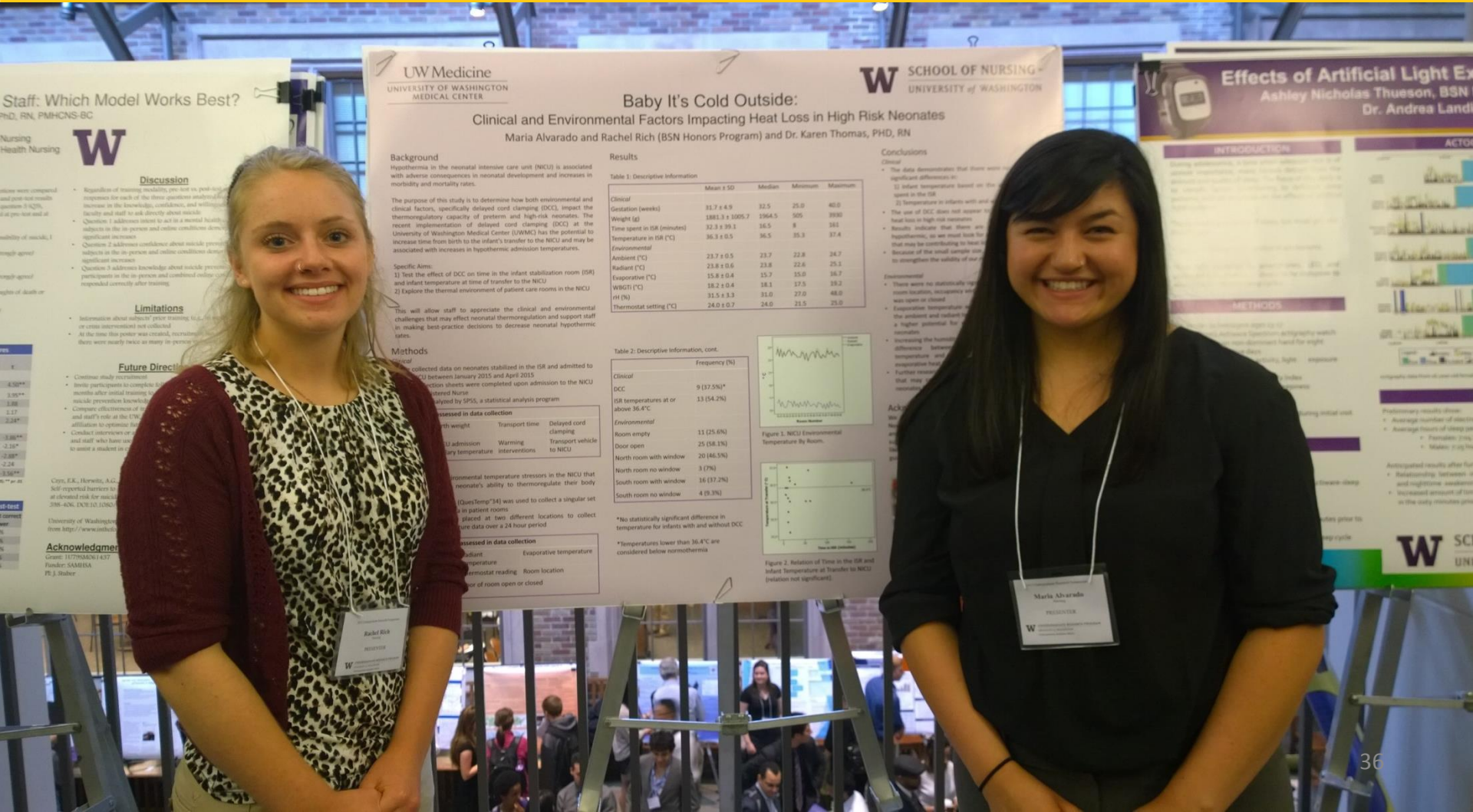
Skills that Shine

- Curriculum developed and presented pro bono by BCG
- Lecture/Panel/Networking
- **All** participants said they are likely to implement the tools and/or practices covered in this training.
- **All** participants said they are likely to follow-up with a peer or colleague from the training.
- Next session:
 - » Fall 2015 on Networking



Program – STEM Support

Supporting the next generation of STEM & health care leaders



LW Medicine
UNIVERSITY OF WASHINGTON
MEDICAL CENTER

SCHOOL OF NURSING
UNIVERSITY OF WASHINGTON

Baby It's Cold Outside: Clinical and Environmental Factors Impacting Heat Loss in High Risk Neonates

Maria Alvarado and Rachel Rich (BSN Honors Program) and Dr. Karen Thomas, PhD, RN

Background

Hypothermia in the neonatal intensive care unit (NICU) is associated with adverse consequences in neonatal development and increases in morbidity and mortality rates.

The purpose of this study is to determine how both environmental and clinical factors, specifically delayed cord clamping (DCC), impact the thermoregulatory capacity of preterm and high-risk neonates. The recent implementation of delayed cord clamping (DCC) at the University of Washington Medical Center (UWMC) has the potential to increase time from both to the infant's transfer to the NICU and may be associated with increases in hypothermic admission temperatures.

Specific Aims:

- 1) Test the effect of DCC on time in the infant stabilization room (ISR) and infant temperature at time of transfer to the NICU
- 2) Explore the thermal environment of patient care rooms in the NICU

This will allow staff to appreciate the clinical and environmental challenges that may affect neonatal thermoregulation and support staff in making best-practice decisions to decrease neonatal hypothermic rates.

Methods

Environmental data on neonates stabilized in the ISR and admitted to the NICU between January 2015 and April 2015. Data collection sheets were completed upon admission to the NICU. Data were analyzed by SPSS, a statistical analysis program.

Data collected in data collection

Birth weight	Transport time	Delayed cord clamping
NICU admission	Warming interventions	Transport vehicle to NICU
Room temperature	Room location	

Environmental temperature stressors in the NICU that neonate's ability to thermoregulate their body temperature.

Data collected in data collection

Room temperature	Room location
Thermometer reading	Room location
Room open or closed	

Results

Table 1: Descriptive Information

	Mean ± SD	Median	Minimum	Maximum
Clinical				
Gestation (weeks)	31.7 ± 4.9	32.5	25.0	40.0
Weight (g)	1881.3 ± 1005.7	1364.5	505	3930
Time spent in ISR (minutes)	32.3 ± 39.1	16.5	8	181
Temperature in ISR (°C)	36.3 ± 0.5	36.5	35.3	37.4
Environmental				
Ambient (°C)	23.7 ± 0.5	23.7	22.8	24.7
Radiant (°C)	23.8 ± 0.6	23.8	22.6	25.1
Evaporative (°C)	15.8 ± 0.4	15.7	15.0	16.7
WBGT (°C)	18.2 ± 0.4	18.1	17.5	19.2
TH (h)	13.5 ± 1.3	11.0	27.0	48.0
Thermostat setting (°C)	24.0 ± 0.7	24.0	21.5	25.0

Table 2: Descriptive Information, cont.

	Frequency (N)
Clinical	
DCC	9 (37.5%)*
ISR temperatures at or above 36.4°C	13 (54.2%)
Environmental	
Room empty	11 (25.6%)
Door open	25 (58.1%)
North room with window	20 (46.5%)
North room no window	3 (7%)
South room with window	16 (37.2%)
South room no window	4 (9.3%)

*No statistically significant difference in temperature for infants with and without DCC

*Temperatures lower than 36.4°C are considered below normothermia

Conclusions

The data demonstrates that there were no significant differences in:

- 1) Infant temperature based on the time spent in the ISR
- 2) Temperature in infants with and without DCC
- 3) The use of DCC does not appear to impact heat loss in high-risk neonates

Results indicate that there are no significant differences in infant temperature that may be contributing to heat loss. Because of the small sample size, it is difficult to interpret the validity of our findings.

Environmental

- There were no statistically significant differences in room location, occupancy when door was open or closed
- Evaporative temperature in the ambient and radiant was a higher potential for neonates
- Increasing the humidity difference between ambient and evaporative heat loss
- Further research that investigate that these factors may be contributing to heat loss

Figure 1: NICU Environmental Temperature By Room

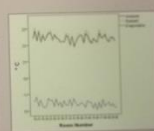
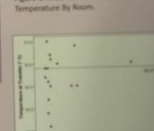


Figure 2: Relation of Time in the ISR and Infant Temperature at Transfer to NICU (relation not significant)



Rachel Rich
PROFESSOR

Maria Alvarado
PROFESSOR

Program – STEM Support

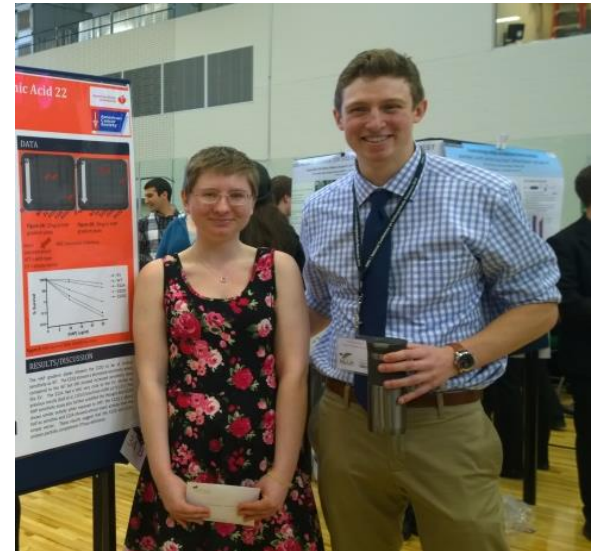
At the invitation of Mike Wilson, **Mahdi** visited with the Spokane heart engineering team that developed the LVAD device



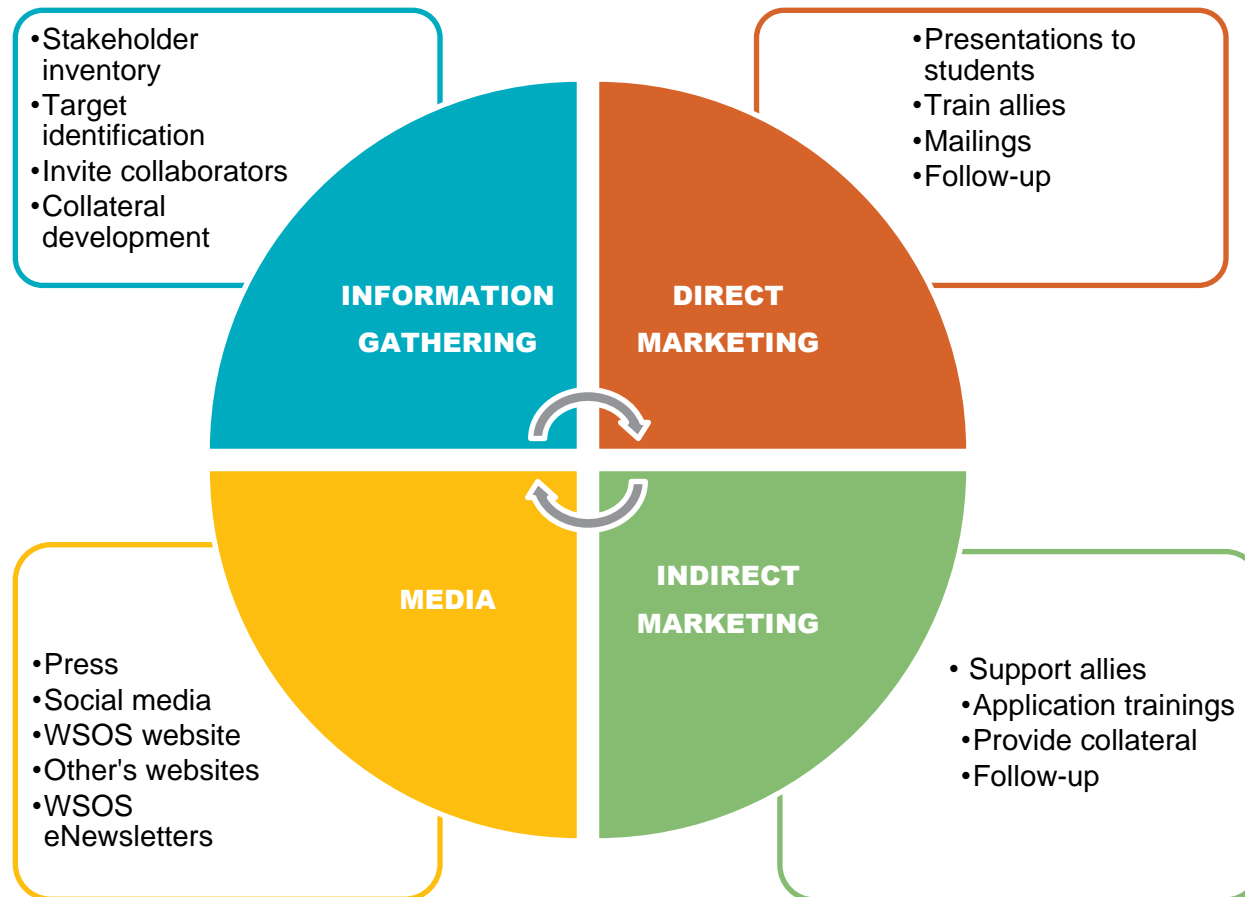
Program – STEM Support

Upcoming Programs

- Meeting with students engaged in summer research placements and internships
- Rubens Welcome Picnic
- Fall Welcome Events
- 2016-17 Promotion Strategy



Program – Cohort 5 Promotion Strategy



Fundraising Updates

- Microsoft Give Campaign
 - Highlighted with Thrive and WA STEM on new Give Site
 - Presentation to Loaned Executives in August
 - Auction procurement committee
- Beneficiary of GeekWire and Bank of America's Geeks Give Back Campaign
 - Goal: Raise \$250,000
 - Highlight WSOS



Fundraising Events

Eat, Drink & Talk Tech – Update

- Co-Hosted by Brad Smith & Jane Park
- 60+ Attendees
- Tech Executives, Rising Stars and WSOS Scholars represented

Eat, Drink & Talk Engineering & Aerospace

- July 21, 2015 at the Rainier Club
- Co-Hosted by Stan Deal & Miller Adams
- 50 Attendees



Fundraising Events



OPPORTUNITY TALKS

TUESDAY, NOVEMBER 17, 2015

OPPORTUNITY TALKS

EVENT GOALS

- Raise awareness
- Celebrate successes
- Showcase partners

OPPORTUNITY TALKS

- Content rich TEDx style
- Theme: What's Your Why?
- Keynote: David Mead
- “Start With Why”
- Two Scholars share their “why”

OPPORTUNITY TALKS

ATTENDANCE GOALS

- Fill 341 seats = 31 tables of 11
- Scholar at each 12 top
- Table hosts – BOD, ELC
- Guest profile: influencers and leaders with interest & capacity

OPPORTUNITY TALKS

Honorary Chair

Christine Gregoire

Event Co-Chairs

Kimberly Harris, PSE

Mary Knell, Wells Fargo

OPPORTUNITY TALKS

EXECUTIVE LEADERSHIP COMMITTEE

- Commit to sponsor
- Commit to host a table
- Currently at 13 members/ 12 companies
- Additional being courted

OPPORTUNITY TALKS



Executive Leadership Committee

as of 6/29/15

- Mona Bailey, Education Consultant
- Marc Casale, BCG
- Patrick D'Amelio, Washington STEM
- Joe Gaffney, Dorsey & Whitney
- Stephen Graham, Fenwick & West
- Touré McCluskey, OKCoPay
- Matt Munson, Dev9
- Frank Mycroft, Booster Fuels
- Daniel Rossi, GeekWire
- Michael Schutzler, WTIA
- Stephanie Sprangers, GlamHive
- Kim Vu, Bank of America
- Gisella Walter, GlamHive
- Richard Wang, Coding Dojo
- Blair Washington, Virginia Mason

OPPORTUNITY TALKS

SPONSORSHIP GOALS

- Raise \$100,000 in corporate support
- Entry Level: \$2,500 - Incentive Partner
- Top Tier: \$50,000 - Title Partner
- Recognizing In-kind Partners

\$65,000 in Sponsorships Committed!

OPPORTUNITY TALKS



Sponsorships To Date

as of 6/29/15

Achievement Partners - \$15K

- Fenwick & West

Inspiration Partners - \$10K

- Boeing
- Wells Fargo
- GeekWire
- Bank of America

Initiative Partners - \$5K

- Boston Consulting Group
- Coding Dojo
- Empire Health Foundation

OPPORTUNITY TALKS

BOARD ROLE

- Sponsor Opportunity Talks
- Attend the event Tuesday, November 17
- Invite 10 industry leaders to fill your table

OPPORTUNITY TALKS

- “Partnership Proposal” in the mail & email
- Follow up by Erin Ashley
- Share with potential partners
- Messaging for email & conversation



Thank you!

Media

- Media Coverage
- Spotlight: WSOS Grad feat. by WTIA
- Social Media
- E-communications

Media Coverage



- Find Scholarships Across the U.S. to Support Low-Income Students
U.S. News & World Report | Feb. 19

The Seattle Times

- Editorial: Preparing students to compete in a high-tech job market
The Seattle Times | Apr. 7

GeekWire

- Seattle angel investor Gary Rubens donates \$20M to Washington State scholarship program
GeekWire | Apr. 21

The Seattle Times

- Woodinville investor gives \$20M to help 6,800 students get to college
The Seattle Times | Apr. 25

Media Coverage



- Woodinville investor gives \$20M to help 6,800 students get to college
KING5 | Apr. 26



- Wash. Financier Gives \$20 Million to Scholarship Program
The Chronicle of Philanthropy | Apr. 27



- Angel investor Gary Rubens wants successful founders to give back with new initiative
GeekWire | May 18



- Microsoft's support for computer science education in Washington sees backing in signed House Bill 1813
Microsoft WinBeta | Jun. 11

Spotlight: WSOS Grad



“ I had applied for and been awarded the Washington State Opportunity Scholarship. I didn’t know it at the time, but being a part of WSOS turned out to be **the most beneficial support system I could imagine.**

This tremendous support system truly helped me to grow as a person and provided me with **invaluable career tools.** The student support staff within WSOS really encouraged me to do more with my time in school and step out of my comfort zone. The program allowed me to participate in professional development events and make **valuable connections** to professionals in my field and the greater tech community who offered me their time, feedback and encouragement. These opportunities for exposure and advancement outside of the classroom were **truly life-changing and opened my eyes to the world.**

”

Blog



Building the Future of My Dreams: A WSOS Scholar’s Story

© June 11, 2015 | William Hall | Community News | 0 Comments

Dreams can’t come true unless you’re awake. I guess sometimes we just need someone or something to wake us up. That was the case for me.

Many would call my path to college nontraditional. I like to think that most college students today have their own unique paths to higher education. We all have obstacles to overcome and goals that drive us to push forward. My story isn’t about me but more about the people and resources that I had to support me along the journey.⁵⁷

Social Media



Facebook

Apr. 1-Jun. 12, 2015

1,277 followers Apr. 1, 2015

1,516 followers Jun. 12, 2015 **(+19%)**

Total impressions (paid & organic): **102k**



Twitter

Apr. 1-Jun. 12, 2015

877 followers Apr. 1, 2015

975 followers Jun. 12, 2015 **(+11%)**

Total earned impressions: **26k**

Social Media

WCAN
@W_CAN - Jun 1

#congratulations #graduates @uw
@College_Success @OppScholarship
pic.twitter.com/WcsMx1NuuX



↻ 2 ★ 3



Jane Park
@JaneParkJulep · Apr 8

Amazing night of tech talk introducing the
@OppScholarship which enables low
income kids to get stem degrees
pic.twitter.com/Rk3z1mfteA



↻ 4 ★ 9

E-News

Bi-weekly e-newsletter

- Event highlights
- Upcoming campus and state events
- WSOS events, deadlines, reminders
- Scholar spotlights
- Interview with a professional
- WSOS and STEM in the news



opportunityNews

Form to Renew or Increase Your Scholarship Available June 1

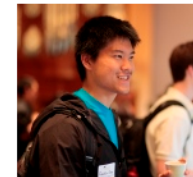
The time is almost here to complete and submit your WSOS Renewal/Update form. This form is **required**, even if you're not renewing because you're graduating or no longer meet scholarship criteria.



Completing this form will provide us with important information that will be crucial to help us best serve you and future students. [Visit our website](#) for more information about: Renewal Criteria, Award Amounts, Increasing Your Award to \$5,000 or \$7,500 per year. If you have any questions, [please email us](#). **The form is due July 1. You will receive a link to the form via email next week.**

When Opportunity Knocks

Interested in connecting with professionals in your field of study? Want to add volunteer hours to your LinkedIn profile? There are awesome professional networking and volunteer opportunities ahead. If you are interested in attending, we may be able to help with registration costs, transportation or other help. Contact us at events@waopportunityscholarship.org.



Don't Miss:

[Imagine Tomorrow Problem Solving Competition | Pullman May 29-30](#)
[Deadline for Meed Fair | Online May 31](#)
["A" Game - Strategies for Academic Success | Pullman June 3](#)
[Washington Technology Industry Association: Women & Minorities in Technology | Seattle June 16](#)

FINANCE UPDATE



Board Meeting | June 29, 2015

WSOS Balance Sheet

Comparison to FYE

Comparison to same period LFY

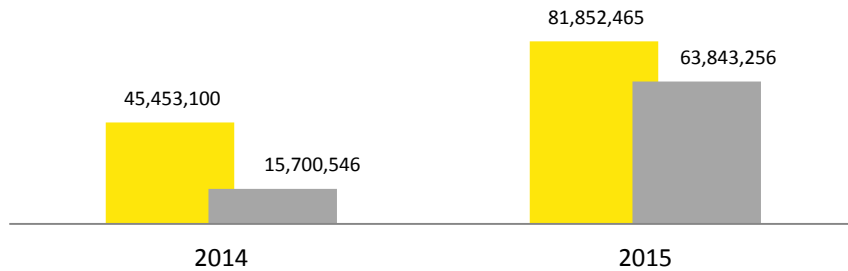
Assets

	6/30/14	% Change	5/31/15	5/31/14	% Change	5/31/15
Cash	1,357,640	103%	2,754,512	1,248,180	121%	2,754,512
Investments	28,163,081	71%	48,151,632	23,158,274	108%	48,151,632
Pledges Receivable	15,932,379	94%	30,946,321	21,113,672	47%	30,946,321
Total Assets	45,453,100	80%	81,852,465	45,520,126	80%	81,852,465
<u>Liabilities and Net Assets</u>						
Accounts Payable	354,277	-45%	196,047	651,184	-70%	196,047
Scholarship Commitments	29,398,277	-39%	17,813,162	28,380,708	-37%	17,813,162
Total Liabilities	29,752,554	-39%	18,009,209	29,031,892	-38%	18,009,209
Total Net Assets	15,700,546	307%	63,843,256	16,488,234	287%	63,843,256
Total Liabilities and Net Assets	45,453,100	80%	81,852,465	45,520,126	80%	81,852,465

WSOS Balance Sheet

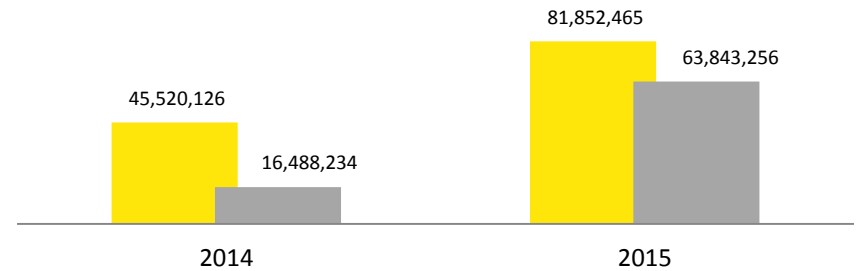
Comparison to FYE
6.30.14 and 5.31.15

■ Assets ■ Net Assets



Comparison to FYE
5.31.14 and 5.31.15

■ Assets ■ Net Assets



WSOS Income Statement



Supporting the next generation of STEM & health care leaders

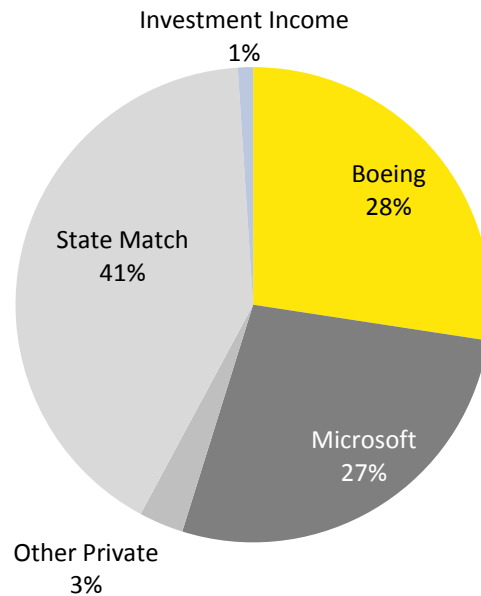
	Eleven Months Ended May 31, 2015			FYE June 30, 2015
	Actual	Budget	Variance Fav (Unfav)	Annual Budget
<u>Revenue</u>				
Private	20,924,105	9,166,667	11,757,438	10,000,000
State Match	25,000,000	25,000,000	-	25,000,000
Investment Income	731,681	727,782	3,899	793,944
Total Revenue	46,655,786	34,894,449	11,761,338	35,793,944
<u>Expense</u>				
Scholarship	8,791,284	10,667,731	1,876,448	11,637,525
Salaries and Benefits	404,360	663,679	259,318	724,013
Program Other Direct	337,508	256,207	(81,301)	279,499
Allocated Indirect Overhead	-	131,368	131,368	143,311
Professional Fees (CSF)	565,039	741,784	176,745	809,219
Total Expense	10,098,192	12,460,770	2,362,578	13,593,567

WSOS Cash Flow

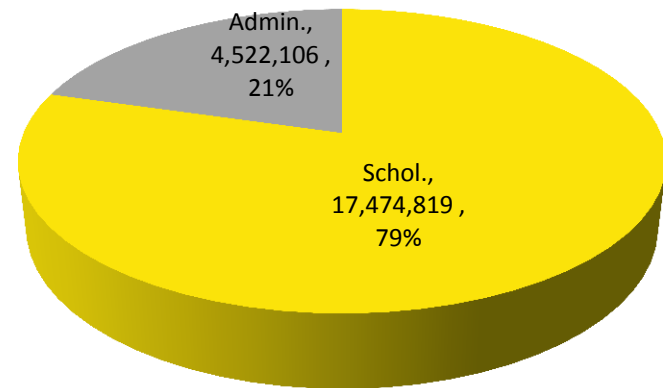
	Inception - May 31, 2015		
	<u>Scholarship</u>	<u>Endowment</u>	<u>Total</u>
<u>CASH FLOW</u>			
Cash Inflows:			
Boeing	10,000,000	10,000,000	20,000,000
Microsoft	20,000,000	-	20,000,000
Other Private	1,740,433	470,764	2,211,197
State Match	24,000,000	6,000,000	30,000,000
Investment Income	520,417	233,442	753,859
Total Cash Inflows	56,260,850	16,704,206	72,965,056
Cash Outflows:			
Scholarships	(17,474,819)	-	(17,474,819)
Program Administrator and Marketing	(4,522,106)	201	(4,521,704)
Total Cash Outflows	(21,996,925)	201	(21,996,523)
Net Cash Flow Inception-To-Date & Balance of Cash & Investments November 30, 2014	<u>34,263,925 -</u>	<u>16,704,407 -</u>	<u>50,968,533</u>

WSOS Cash Flow

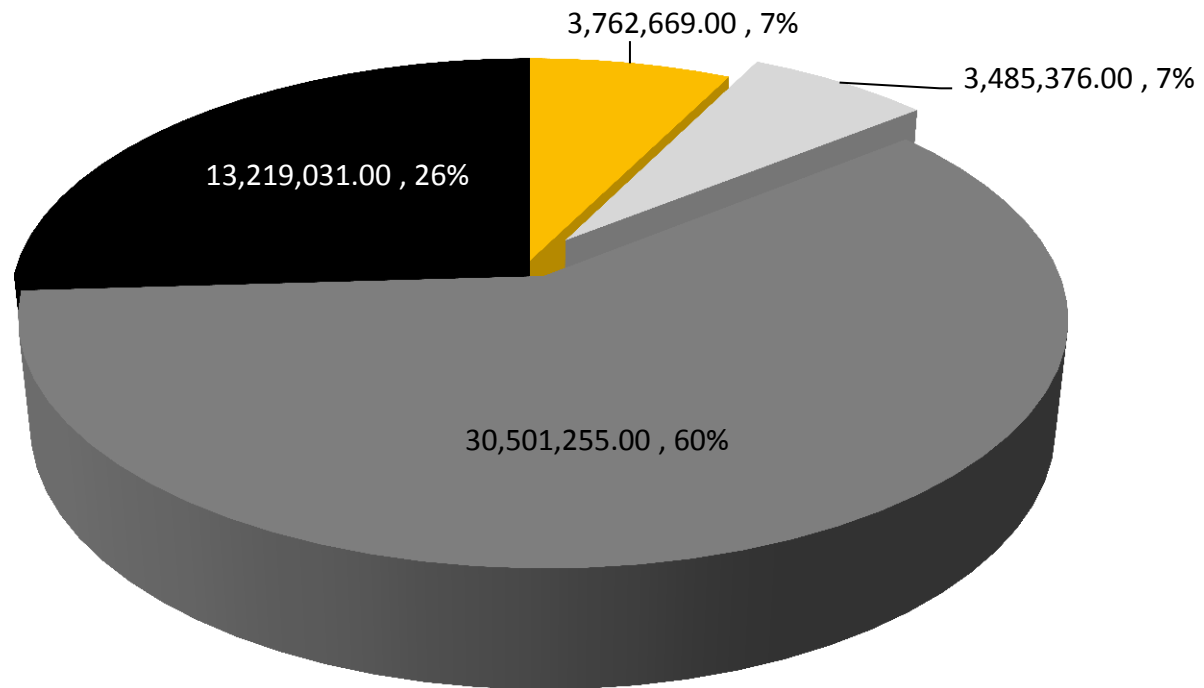
Inflows
Inception through May 31, 2015



Outflows
Inception through May 31, 2014



Distribution of Funds



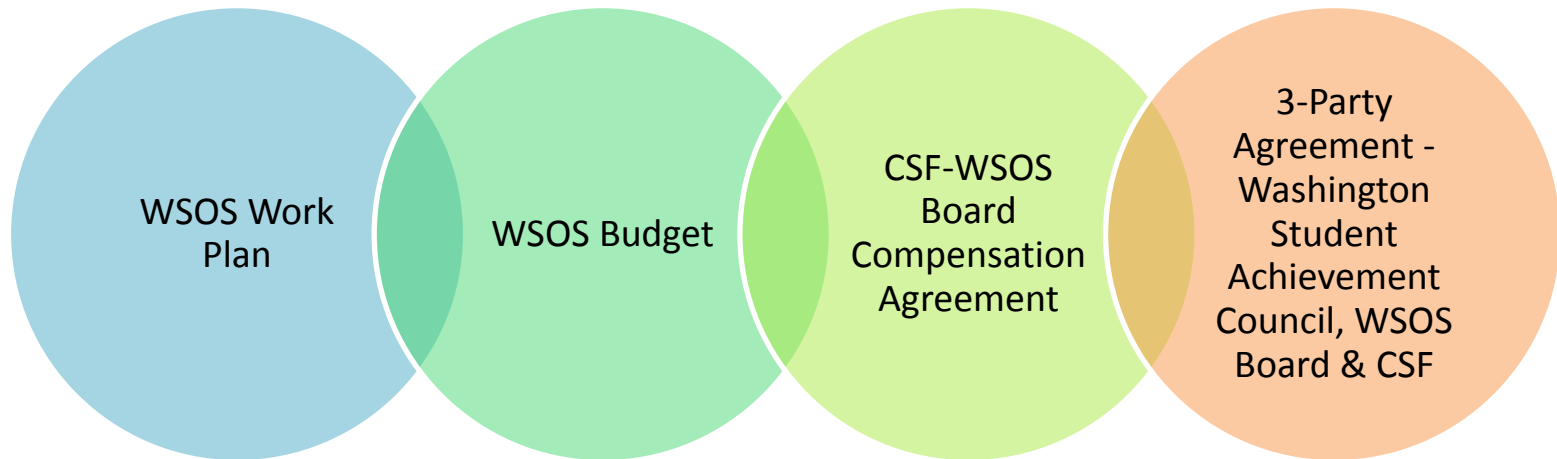
■ US Bank / Oppenheimer ■ Oppenheimer Endowment ■ WSIB Scholarship Program ■ WSIB Endowment Program

FY16 WORK PLAN, BUDGET & CSF SCOPE OF WORK



Board Meeting | June 29, 2015

What are the various pieces?



FY16 Work Plan

Overall Goals:

- Promote the Scholarship to a wide range of potential Scholars;
- Design and deliver STEM Support Services to WSOS Scholars that meet the diverse needs of our Scholar population;
- Raise private support and investments from industry leaders, cornerstone families, and major donors, and secure state match for all private investments; and
- Increase public awareness of WSOS, its Scholars, and its impact.



FY16 Proposed Budget

Highlights for FY16

- Total Scholarship Liability - \$13.5M
- Non-Scholarship Program Expenses
 - » Total: \$1.79M (\$1.95 in FY15)
 - » WSOS Personnel: \$747K
 - » CSF Program Fee: \$3K
 - » CSF Administrative Overhead: \$234K

REVENUE	16Proposed
Private Contributions	\$ 10,000,000
Event Sponsorships & Contributions	\$ 500,000
Washington State Match	\$ 17,000,000
REVENUE TOTAL	\$ 27,500,000
Scholarships	16Proposed
SCHOLARSHIP EXPENSE SUBTOTAL	\$ 13,493,962
WSOS Personnel	16Proposed
PERSONNEL SUBTOTAL	\$ 746,700
Program Administration Fee - College Success	16Proposed
PROGRAM ADMIN - CSF SUBTOTAL	\$ 393,000
PROGRAM EXPENSES	16Proposed
Overhead on CSF staff	N/A
Overhead on WSOS staff	N/A
Program Expenses	\$ 174,280
Administrative Expenses	\$ 105,100
Development/Advocacy Expenses	\$ 145,500
PROGRAM EXPENSES SUBTOTAL	\$ 424,880
TOTAL Non-Scholarship Program Expenses	\$ 1,564,580
CSF Operating Expenses	\$ 234,687
TOTAL Program & Operating Expenses	\$ 1,799,267
TOTAL EXPENSES	\$ 15,293,229
DIFFERENCE	\$ 12,206,771

CSF Scope of Work

- Clarity of relationship between CSF, WSOS Board and WSOS Staff
- Clear deliverables for CSF
 - » Administrative Support to WSOS Staff
 - » Scholarship Promotion and Selection
 - » Research and Evaluation
 - » Advocacy and Development Support
 - » Operations & Occupancy

EXECUTIVE SESSION

Board Meeting | June 29, 2015

UPCOMING MEETINGS AND CLOSING REMARKS



Board Meeting | June 29, 2015

2015 Meeting Dates



Wednesday, September 23, 2015

Tuesday, December 15, 2015

1:00-3:00pm at Microsoft

BOARD MEETING



Monday, June 29, 2015 |
Microsoft Campus