

BOARD MEETING | JUNE 22, 2016



Agenda

- Meeting Called to Order
- II. New WSOS Board Member
- III. Approval of 04/12/16 Board Meeting Minutes
- IV. Landscape of Financial Aid Funding in WA
- V. Opportunity Expansion Grant Proposals
- VI. Post-Graduation Survey
- VII. New Ideas Brainstorm & Discussion
- VIII. WSOS Staff Report
- IX. Finance Report
- X. 2016-18 Program Administrator Contract & FY17 Budget



MINUTES AND INTRODUCTION OF JULIE SANDLER



LANDSCAPE OF FINANCIAL AID FUNDING IN WA STATE

Dr. Rachelle Sharpe, Deputy Director Washington Student Achievement Council



Understanding Affordability in Washington

Rachelle Sharpe, PhD Deputy Director

Washington Opportunity Scholarship Board

June 22, 2016





Today's Discussion Will Address

What is the Council?

How do we measure and understand affordability?

How do state financial aid programs address affordability?

How does the Affordability Interactive Model display affordability?

About the Council



Our Mission:

We advance educational opportunities and attainment in Washington. In pursuit of our mission, the Washington Student Achievement Council:

- Leads statewide strategic planning to improve educational coordination and transitions.
- Supports Washingtonians through the administration of financial aid, a college savings plan, and support services.
- Advocates for the economic, social, and civic benefits of postsecondary education.

Attainment Goals by 2023





of adults will have a high school diploma or equivalent.



of adults will need a postsecondary credential or degree.

Emerging Issues

500,000 postsecondary credential or degrees must be awarded to meet our workforce needs and growing population (by 2023).

Strategies

Target services and support to close the **opportunity gap** and **reengage adults.**

^{*}Population age 25-44.

An Affordability Framework

Understanding affordability for Washington students

Paying for College is a Shared Investment

Students & Families

State Policymakers

Institutions

Business & Philanthropy

Every Washington resident who desires and is able to attend postsecondary education should be able to cover educational costs.



Students and Families

Affordability is viewed from the perspective of students and families.

- All students and their families are responsible for sharing in the cost for their education.
- Families should receive early, high quality information about financing options.
- A reasonable amount of work supports student success.

Ensure affordable access to high quality instruction through coordinated funding to public institutions.

- Set stable and predictable tuition and financial aid policies.
- Provide a variety of affordable educational pathways for students.
- Consider the full cost of attendance for each sector when addressing affordability.

Play a critical role in addressing affordability, including through institutional aid and financial aid policies.

- Provide services that support student success.
- Commit to serving a diverse student body, including low-income and first-generation students.



Business & Philanthropy

Businesses and private donors play an important role in addressing affordability through tuition and scholarship support and mentorship.

- Employer training programs.
- Employer tuition assistance.
- Funding for scholarship support.
- Internships and mentoring programs.



Measuring affordability

Paying for postsecondary education has three major components.

Costs

Include tuition and fees, books, room and board, etc.

Aid

The system by which some costs are reduced or waived, lowering total cost for recipients.

Student Options

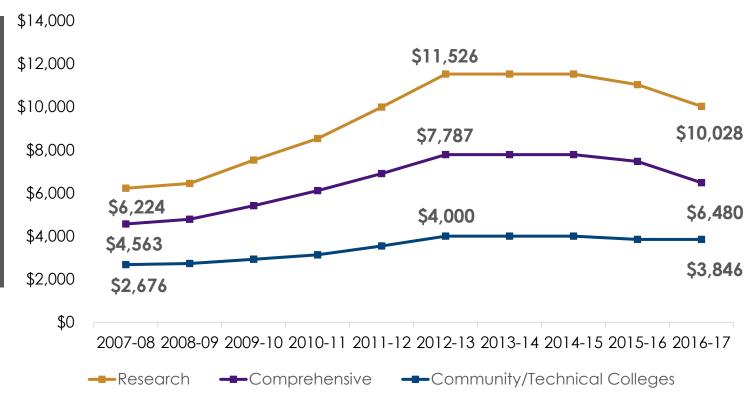
Students then have to decide how to pay for their net costs, the cost remaining after any aid is applied. They can work, borrow, attend part-



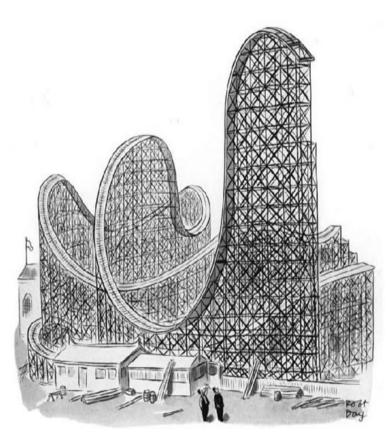
Tuition Rates from Recession to Present

Resident Undergraduate Tuition Rates

Following steep increases during the recession, tuition held steady and then decreased.



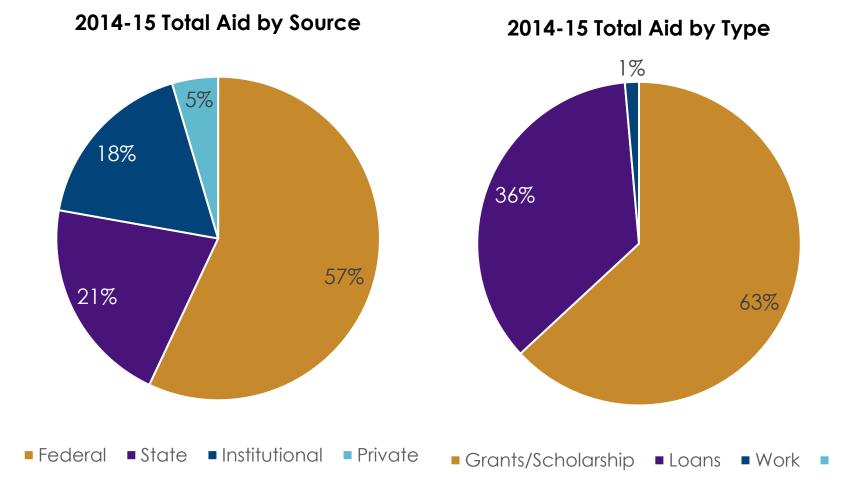




TUITION POLICY. THE RIDE.



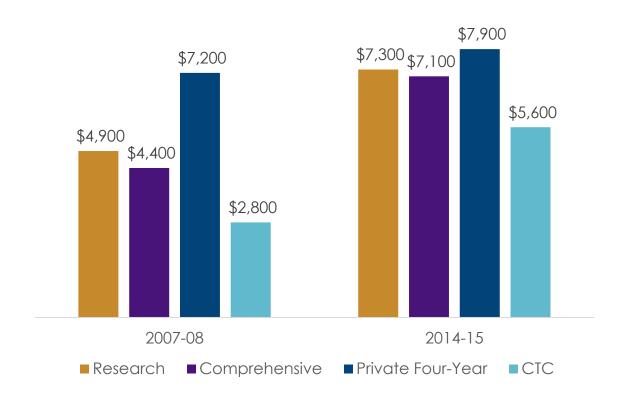
Nearly \$2 Billion in Aid Serving Washington Undergraduates





Student Borrowing Increased During the Recession

Resident Undergraduate Borrowers with Need





Washington State Aid

Supporting students with financial assistance.



State Need Grant: The State's Flagship Aid Program

68 institutions

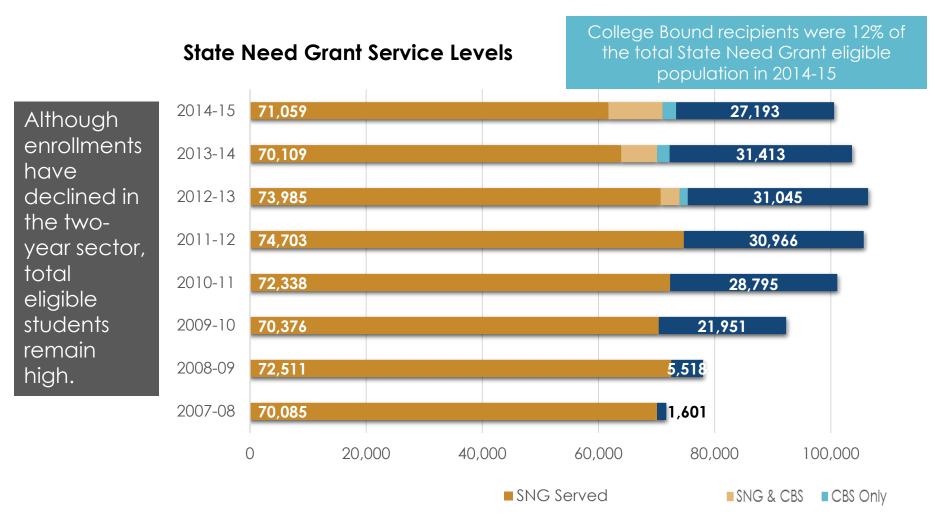
71,000 students Washington is nationally recognized for its commitment to financial aid.

State Need Grant (SNG) has supported low-income undergraduate students for 45 years.

\$295 Million, FY 16 strategy to reach the state's attainment goals.

SNG supports the College Bound Scholarship.

Unserved Student Trend Continues





In middle school, eligible students pledge to:

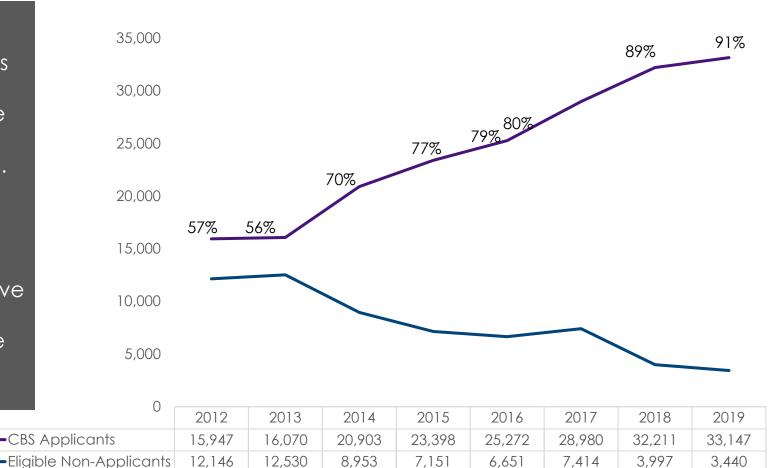
- Graduate high school with a cumulative 2.0 GPA.
- Stay crime-free.
- Prepare for and be admitted to college.
- Apply for financial aid in a timely manner.



CBS Sign-Up Continue to Increase

Applications up 34 percentage points over seven years.

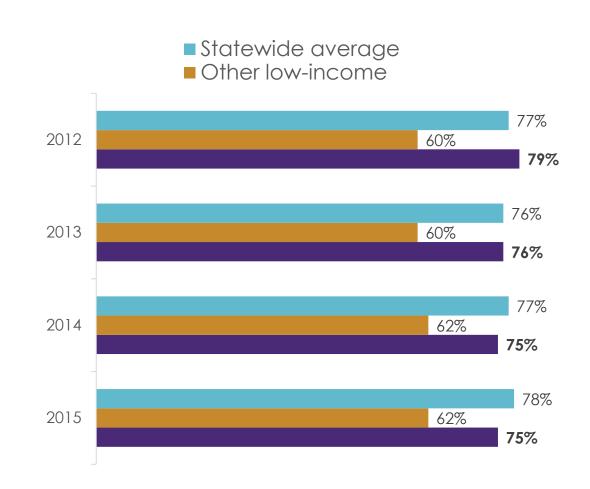
As of June 2016, over 241,000 students have applied (164,000 are still in K12).





CBS High School Graduation Rates

Graduation rates for CBS students are at least ten percentage points higher than those of their non-CBS low-income peers.



Source: OSPI staff analysis of WSAC CBS applicant data. R:KL



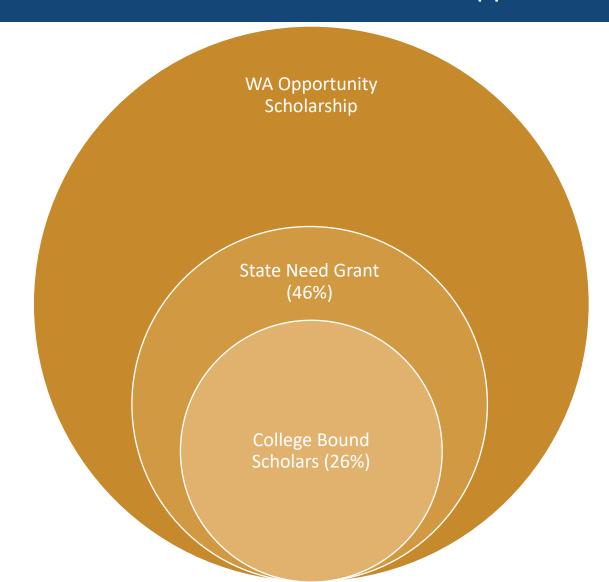
State Aid Programs Target Different Student Groups

	State Need Grant	College Bound Scholarship	WA Opportunity Scholarship	SBCTC Opportunity Grant
Number Students	71,038	11,669	2,294	5,091
% Two-Year	63%	50%	12%	99%
% Four-Year	37%	50%	88%	1%
Percent younger than 24	54%	100%	92%	22%
% Dependent & Avg. Income	41% \$26,700	91% \$28,100	87% \$56,200	10% \$19,800
% Independent & Avg. Income	59% \$14,700	9% \$6,100	13% \$17,300	90% \$12,500
Full-time in Fall	77%	81%	96%	56%
Students of Color	42%	61%	46%	43%
Have Children	27%	2%	3%	50%

Note: State aid student profile, 2014-15. Unit Record Report.



WOSP Combines with Other State Aid for Support



State Work Study Employment

- A public-private partnership providing employment and funding to eligible students.
- 4,473 students received \$12.5 million in 2014-15.

Passport to College Promise Scholarship

- Scholarship for foster youth.
- Provides support services and administrative allowance to institutions.
- 363 students received \$1.3 million in 2014-15.

Workforce Related

- Health Professionals Loan Repayment
- Alternative Routes for Teachers
- Aerospace Loan

Note: Programs administered by WSAC.



Affordability Interactive Model

Setting parameters of affordability and evaluating proposals

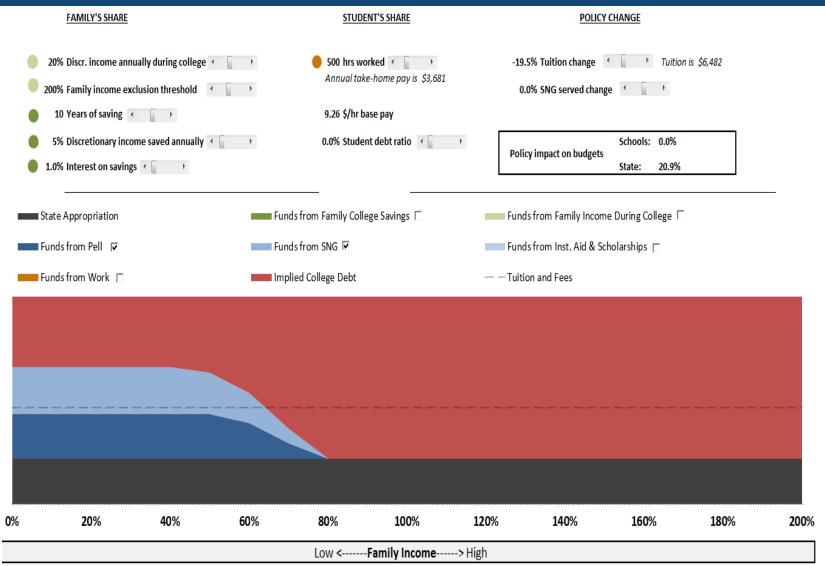




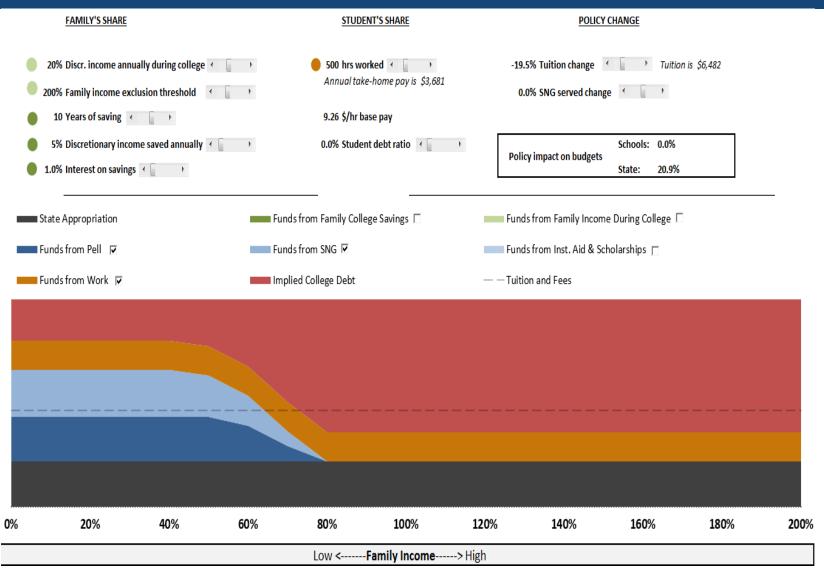




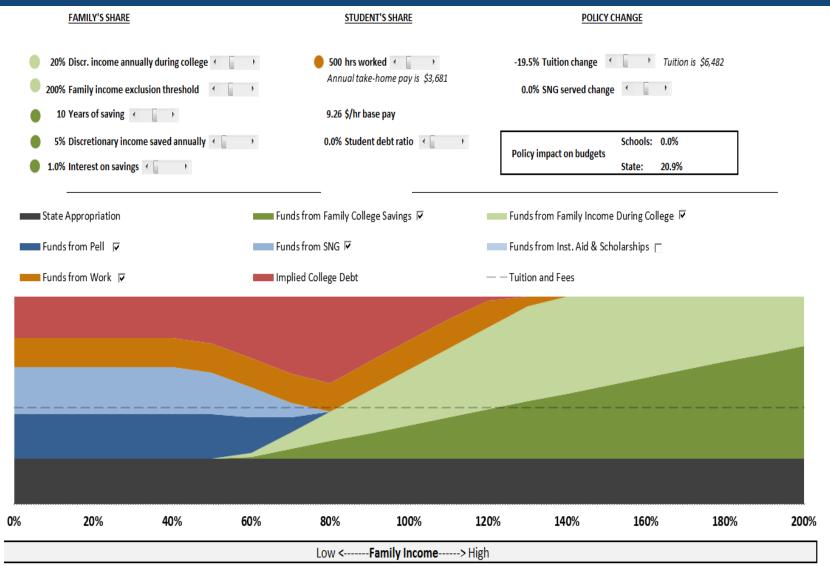




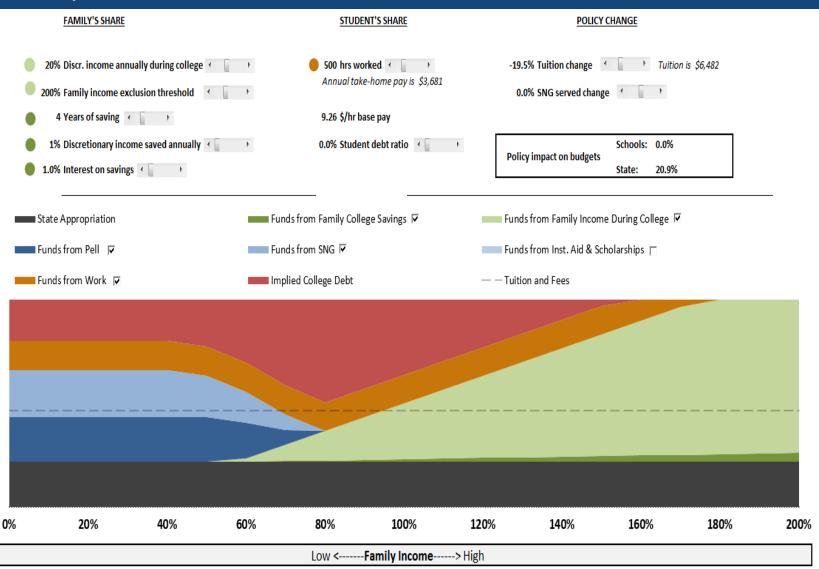




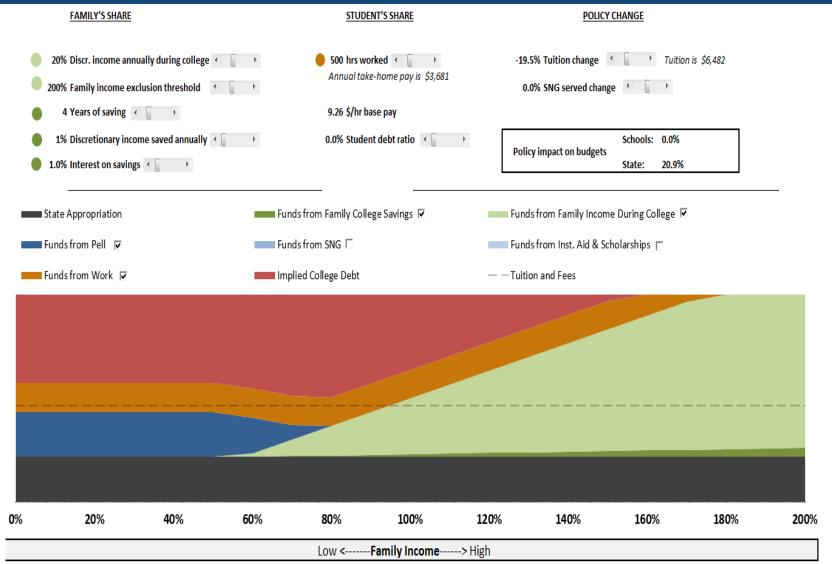






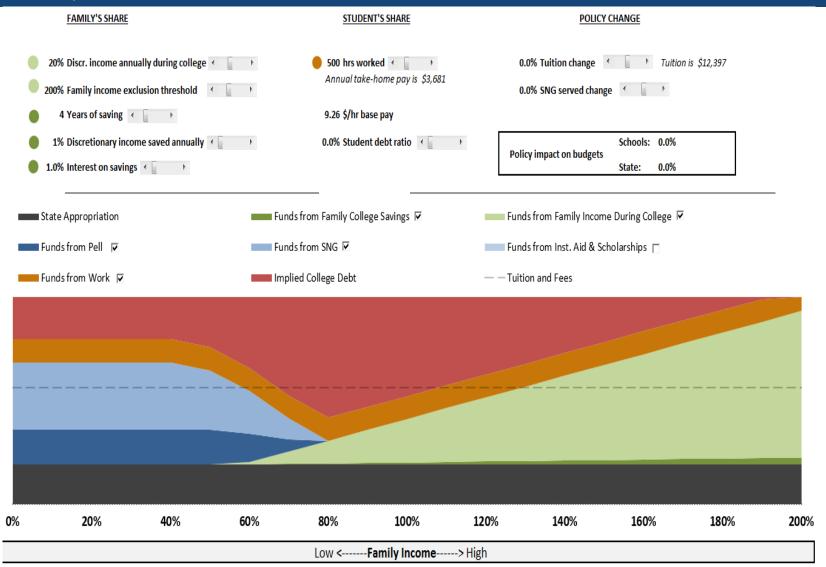






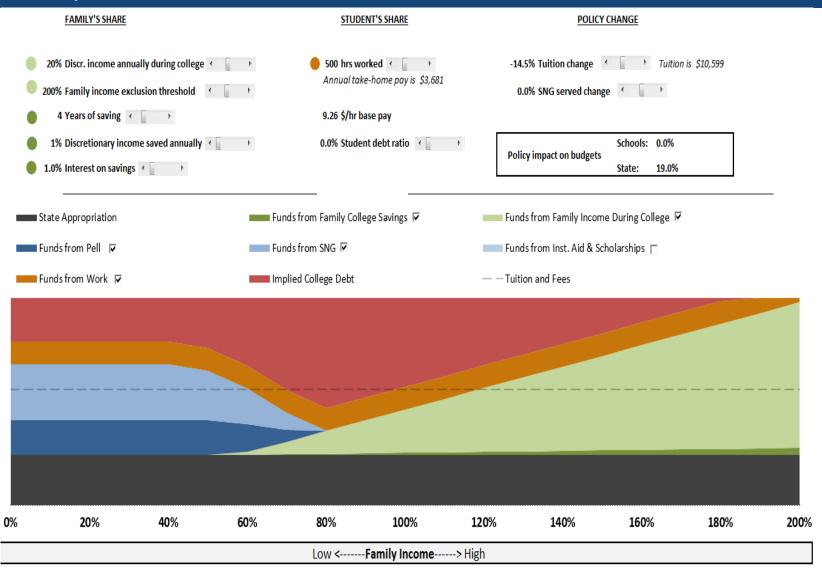


Affordability Model – Research University, Living on Campus, 2014



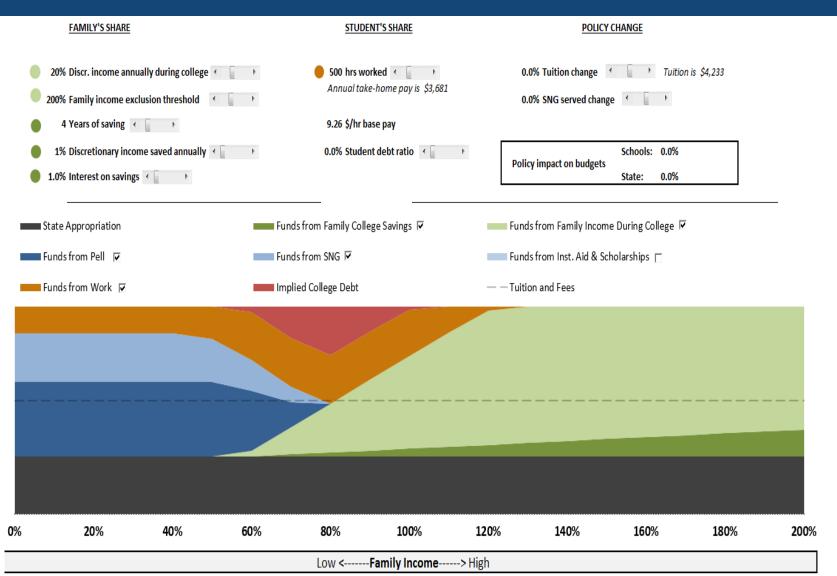


Affordability Model – Research University, Living On Campus, 2017



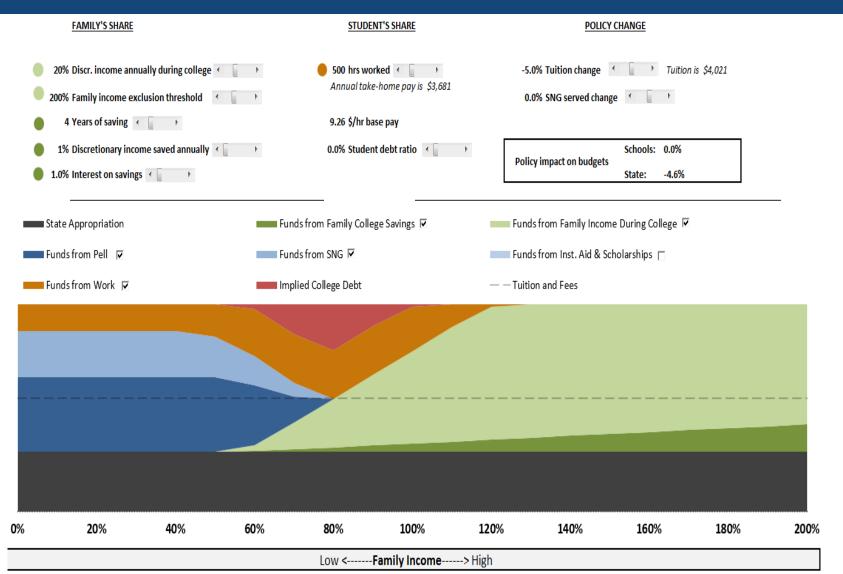


Affordability Model – Community College, Living at Home, 2014





Affordability Model – Community College, Living at Home, 2017





Continue the conversation

Rachelle Sharpe rachelles@wsac.wa.gov



OPPORTUNITY EXPANSION GRANT PROPOSALS Hets of Testostron an Option Fall of Section and Part of Testostron an Option Fall of Section and Part of Testostron and

June 22, 2016



- Per HB 2801, Washington companies could donate high-tech, research & development (R&D) tax credits to increase the capacity of Washington colleges and universities to produce high-demand degrees
- \$6 million certified to be granted





- Working group of fourteen community, business,
 & government leaders gathered to develop a Request for Information (ROI) process
- Priorities developed by working group:
 - ✓ Computer Science
 - ✓ Engineering
 - ✓ STEM-related Teacher Education
- 20 applications received to fund \$50M+ in programs



Funding Recommendation:

Institution	Subject of Proposal	Recommended Funding Amount
Central Washington University	CWU UTeach to expand the number of STEM teachers in Washington State	\$2,189,801
University of Washington STARS Program	Expansion of College of Engineering STARS program	\$2,189,987
Western Washington University	Computer Science Department and Computer Science Teacher Certification Program	\$1,620,212
	Total	\$6,000,000

45



Central Washington University – UTeach Program

- Start-up funds to develop a new teacher recruiting and retention program (modeled after UT Austin's UTeach program)
- Also aims to develop a new Computer Science teaching endorsement and Math competency
- 45 additional degrees per year in teaching of STEM (K-12)
- Recommended funding amount: \$2,189,801





University of Washington – STARS Program

- Expansion of UW's STARS program which provides intensive wraparound services to firstyear, Pell-eligible Engineering students
- 519 new students will achieve degrees with this investment
- Recommended funding amount: \$2,189,987





Western Washington University

- Expansion of Computer Science degree program and develop new Computer Science K-12 endorsement at WWU's Center for Science Math and Technology (SMATE)
- Would add 45 students per year (by 2020)
- Recommended funding amount: \$1,620,212



POST-GRADUATE SURVEY:

2015 Graduates

Prepared by the College Success Foundation and 72 Degrees, LLC



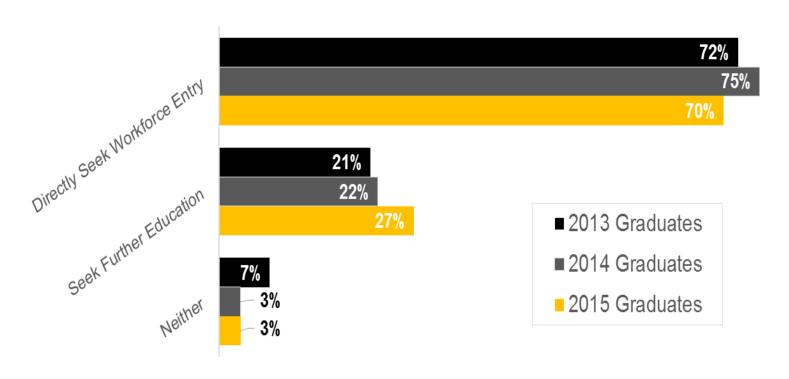
Supporting the next generation of STEM & health care leaders

ACADEMIC SUCCESS

- Mean cumulative GPA: 3.53
- 94% graduated with STEM or health care degree
 - Greatest proportion of degrees earned in:
 - Engineering (28%)
 - Biological & biomedical sciences (20%)
 - Health care (18%)



POST-GRADUATION PLANS

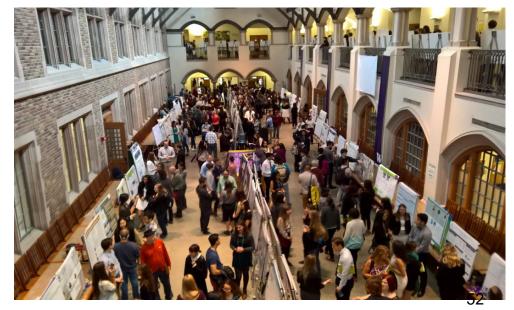




POST-GRADUATION PLANS

 83% of 2015 graduates are employed in their field of study or seeking an advanced degree.





70% of 2015 Graduates

GO DIRECTLY TO THE WORKFORCE





JOB SEEKERS

- About 9 out of 10 graduates who sought work were employed within nine months of graduation.
- Nearly 4 out of 5 employed graduates found employment within three months.

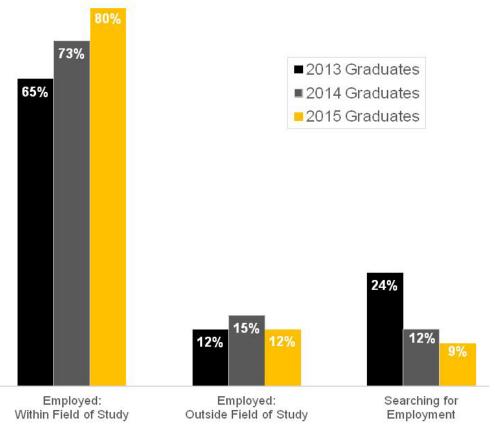


JOB SEEKERS

- About half of employed graduates applied for fewer than five jobs within their field of study.
- More than half of employed graduates received two or more job offers in their field of study.



EMPLOYMENT STATUS OF JOB SEEKERS





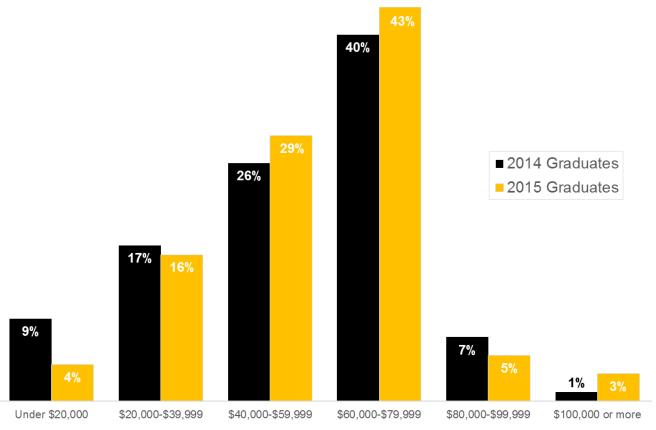
4 out of 5 job seekers are employed in their field of study.

ANNUAL SALARIES

- Among the income brackets offered, the greatest proportion (43%) of 2015 graduates employed full-time in their field of study earn between \$60,000 and \$79,999 per year.
- Four out of five earn \$40,000 or more.



ANNUAL SALARIES





ANNUAL SALARIES

"This scholarship allowed me to complete my degree with minimum stress over tuition. Thanks to this scholarship, I was able to attend my dream university and pursue my dream career. As a student that was on welfare, the scholarship provided opportunities and hope. It allowed me to move from a low income tier to a high middle class right out of college, which is extremely rare."

WSOS GraduateMathematics and StatisticsClass of 2015



27% of 2015 Graduates

SEEK FURTHER EDUCATION





FURTHER EDUCATION

Types of Degrees

- Master's: 54%
 - MEd, MA, MBA
- Doctoral: 50%
 - PhD, DMD, MD, PharmD
- Other: 8%
 - Certificate, endorsement

Most Pursued Fields

- Health professions and related programs: 45%
- Engineering: 12%
- Biological & biomedical sciences: 8%



FURTHER EDUCATION

"Thank you! WSOS was huge for me; it prevented me from taking out loans my last two years of undergrad. That eases the idea of taking out loans for grad school since scholarships/grants are difficult to come by in my field."

WSOS GraduateBiological and Biomedical SciencesClass of 2015



Graduates Stay in

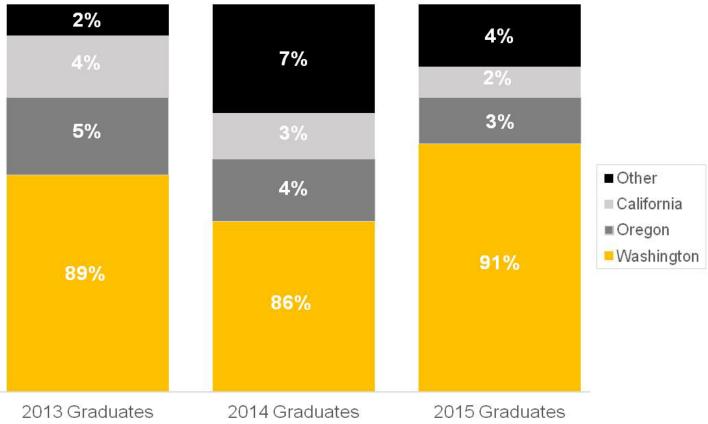
WASHINGTON STATE





JOB LOCATION:

Employed in Field of Study





RETURN TO WASHINGTON

- 80% of graduates seeking further education plan to attend graduate school in Washington.
- 70% intend to focus their future job search for employment opportunities in Washington.



THANK YOU

"This scholarship is one of the best scholarships out there. I received so much support and encouragement from all the staff I had encountered throughout my time as a student. I always recommend students interested in STEM fields to look into this scholarship."

WSOS Graduate
 Biological and Biomedical Sciences
 Class of 2015





PRESENTATIONS

NEW IDEAS BRAINSTORM & DISCUSSION

June 22, 2016



Proposal

- Expand current WSOS statute to include Scholarships for Professional Technical Degree programs
- Eligible Professional Technical Degree Programs
 - Professional/Technical Degree + High Demand + STEM or Health Care
 - Based on Career and Technical Colleges list & other sources



What is a Professional-Technical Degree?

- Professional-technical degrees train students for specific fields — like nursing, computer science or advanced manufacturing — so they can go straight to work.
- The degrees do not transfer to four-year universities. (An exception is the Associate in Applied Science-Transfer degree which transfers only if the university has an agreement with the specific community or technical college.)



Are Professional-Technical Degrees High-Demand? YES

- Among the approximately 60,000 employers who hired in 2012, around 21 percent, or one in five, experienced difficulties finding qualified applicants.
- The credentials most frequently reported as difficult to find in applicants included vocational diplomas or certificates (59 percent), vocational associate's degrees (54 percent) and bachelor's degrees (52 percent).



Summary of Legislative Options

- WAVE
- State Need Grant
- Opportunity Grant
- WSOS



DISCUSSION

- Impact on four-year WSOS Scholarship
- Impact on programmatic aspect
- Advocacy considerations





WSOS Pre-Qualification

Proposal

- Pre-qualify students attending partner organization programs
 - Assists with recruitment of WSOS Scholars
 - Provides incentives for students to persist in effective partner organizations
- Potential partner organizations
 - College Success Foundation Achievers Program
 - College Access Network
 - Summer Search
 - Rainier Scholars
 - Technology Access Foundation
 - Making Connections UW Women's Center
 - ...many more!





WSOS Pre-Qualification

Discussion

Impact on students not attending pre-qualified programs





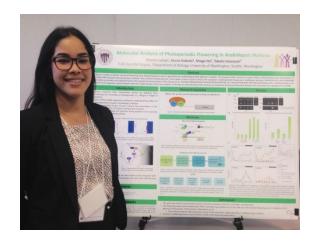
WSOS STAFF UPDATE



June 22, 2016

Program Update







- New Scholars
- Opportunity Launch
- Research Symposia
- Mentorship
- Industry Explorations
- New Staff

Development Update



- Donor Cultivation
- Geeks Give Back
- OpportunityTalks







Media

Coverage Summary:

This state scholarship may be breaking the cycle of poverty | **Seattle Times**, May 26

Show and Tell: Opportunity Scholars at Mount Tahoma | *Tacoma News Tribune*, May 29

Royal, Wahluke students score big STEM scholarships | *The Royal Register*, South Grant County, May 25

Local college-bound students to receive unique scholarship to help tuition costs | *KIMA*, Yakima, May 23

Tri-City seniors receive \$1 million from state scholarship fund | *Tri-City Herald*, May 21

Over \$1 million in STEM-focused scholarships awarded to Tri-Cities students | *KERP*, Tri-Cities, May 20

Spokane County, WA Students to Receive Unique STEM-Focused Scholarship | *Greater Spokane Incorporated*, May 13

Snohomish County students to receive \$2.8M in scholarships | *Edmonds Beacon*, May 12

Editorial: Focused scholarships a smart investment | **Spokesman Review**, May 12

South King County and Seattle Students to Receive Unique STEM-Focused Scholarship | *The Road Map Project*, May 12

SPS Students Awarded Scholarships: Franklin and Cleveland Among Top in State | *Seattle Public Schools News*, May 9



Social Media

Key social media growth and impressions April 4-June 13, 2016:

Facebook

- » 2,313 followers Apr. 4, 2016
- » 2,502 followers June 13, 2016 (+8%)
- Total impressions (paid & organic): 111,308

Twitter

- 1,235 followers Apr. 4, 2016
- 1,305 followers June 13, 2016 (+6%)
- Total impressions (paid & organic): 42,200



5 #MSD25 students received the WA OppScholarship & we could not be prouder! @Microsoft @Boeing @College Success pic.twitter.com/2nvsbMI8UY

Joshua Nye Academy Of Construction & Engineering Ruth Bas

Bio-Med Academy

Paul Bui

Bio-Med Academy

Monserrat Morales Miranda International School Of Communications





FINANCE UPDATE



Finance/Investment Committee Meeting | June 14, 2016



WSOS Balance Sheet

Washington State Opportunity Scholarship Comparative Balance Sheets Period Ending April 30, 2016

Com	parison	to	FYE
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Comparison to Same Period LFY

	06/30/2015	% Change	04/30/2016	Notes	04/30/2015	% Change	04/30/2016
<u>Assets</u>		_				_	
Cash	2,904,702	-16%	2,440,355		2,898,692	-16%	2,440,355
Investments	53,193,782	60%	85,177,161	1	48,147,132	77%	85,177,161
Pledges and Grants Receivable	24,589,382	1%	24,811,235		30,867,350	-20%	24,811,235
Prepaid Expenses	6,784	292%	26,600		4,373	0%	26,600
Total Assets	80,694,650	39%	112,455,351		81,917,547	37%	112,455,351
Liabilities and Net Assets		-				-	
Accounts Payable	138,872	-11%	123,923		82,354	50%	123,923
Payroll Related Liabilities	104,715	24%	130,277		80,625	62%	130,277
Scholarship Commitments	30,643,979	-31%	21,285,449		19,832,686	7%	21,285,449
Total Liabilities	30,887,565	-30%	21,539,648	2	19,995,665	8%	21,539,648
Net Assets							
Temporarily Restricted Net Assets	28,702,659	133%	66,879,735		40,866,273	64%	66,879,735
Permanently Restricted Net Assets	21,104,425	14%	24,035,968		21,055,609	14%	24,035,968
Total Net Assets	49,807,085	83%	90,915,703	3	61,921,882	47%	90,915,703
Total Liabilities and Net Assets	80,694,650	39%	112,455,351		81,917,547	37%	112,455,351



WSOS Balance Sheet

Notes to the Financials

- 1. Increase in investments reflect \$20.3M State match plus private contributions.
- 2. Scholarship Commitments reflect \$9.4M of scholarships paid in the current year.
- 3. Net Assets includes \$42.2M in Scholarship Contribution Revenue in fiscal 2016.





Washington State Opportunity Scholarship

Income Statements

Income Statement for the Ten (10) Months Ending April 30, 2016

	Ten Months Ended April 30, 2016				FYE June 30, 2016
	Actual	Budget	Variance Fav (Unfav)	Notes	Annual Budget
<u>Revenue</u>					
Private	21,901,409	10,000,000	11,901,409	1	10,000,000
Public	20,354,000	17,000,000	3,354,000	2	17,000,000
Scholarship Transfer Revenue	9,357,696	11,124,239	(1,766,544)	3	11,105,800
Investment Income	451,895	-	451,895		-
Total Revenue	52,064,999	38,124,239	13,488,866	-	38,105,800
<u>Expense</u>					
Scholarship	9,357,696	11,124,239	1,766,544	3	11,105,800
Salaries and Benefits	603,026	619,639	16,613		746,714
Program Other Direct	444,692	373,889	(70,803)	4	424,880
Allocated Indirect Overhead	163,160	149,029	(14,131)		175,737
Professional Fees - CSF Admin Support	376,625	374,862	(1,763)		451,950
Professional Fees - Contractors	40,139	-	(40,139)	5	-
Total Expense	10,985,337	12,641,658	1,656,321	_	12,905,081
Net Income (Loss)	41,079,662	25,482,581	15,145,186	-	25,200,719

WSOS Income Statement



Notes to the Financials

- 1. Ballmer Foundation gift of \$11M.
- 2. The State match invoice includes \$3.5M of Ballmer gift.
- 3. Scholarship expenses are trending lower than what was budgeted.
- 4. Event expenses higher than budgeted.
- 5. Professional fees were not budgeted for services other than CSF Program Administrator fees.



WSOS Cash Flow

Washington State Opportunity Scholarship

Cash Flow Summary

Inception-To-Date
April 30, 2016

		inception - April 30, 2016			
		Scholarship	Endowment	<u>Total</u>	
CASH FLOW					
Cash Inflow:					
Boeing		12,500,000	12,500,000	25,000,000	
Microsoft		27,500,000	-	27,500,000	
Other Private		15,485,399	1,015,578	16,500,977	
State		40,354,000	10,000,000	50,354,000	
Investment Income		956,687	364,081	1,320,767	
	Total Cash Inflows	96,796,086	23,879,659	120,675,744	
Cash Outflow:					
Scholarships		(26,746,146)	-	(26,746,146)	
Program Expenses		(6,292,648)	(20,666)	(6,313,314)	
	Total Cash Outflows	(33,038,794)	(20,666) -	(33,059,460)	
Net Cash Flow Inception Cash & Investments Apr		63,757,292	23,858,992 -	87,616,284	
WSOS US Bank Account		2,428,395	-	2,428,395	
Oppenheimer Account		10,728	-	10,728	
Balance per WSIB April 3	30, 2016	61,318,169	23,858,992	85,177,161	

Inception - April 30, 2016



PROGRAM ADMINISTRATOR CONTRACT & FY 17 BUDGET

Program Administrator Contract



- RFP Process: College Success Foundation selected as FY17-18 WSOS Program Administrator
- CSF will provide two sets of services:
 - CORE SERVICES: Human Resources, Finance, Operations, and Information Technology (\$335,656)
 - ADDITIONAL ACTIVITIES: Scholarship Services, Data Management, and Advocacy (\$350,786)
- Resolution: Provide WSOS Board Chair the ability to continue negotiations and finalize the FY17-18 Program Administrator Contract



FY17 Budget

 Increase in expenses due to an increase in the # of Scholars, increase in staff, and expansion of program offerings

REVENUE	17\	WSOSProposed	16 Approved
Private Contributions	\$	10,000,000	\$ 10,000,000
Event Sponsorships & Contributions	\$	1,000,000	\$ 500,000
Washington State Match	\$	21,000,000	\$ 17,000,000
REVENUE TOTAL	\$	32,000,000	\$ 27,500,000
Scholarships	17\	NSOSProposed	16 Approved
Scholarship Expense	\$	14,974,911	\$ 13,493,962
Scholarship Liability			
SCHOLARSHIP EXPENSE SUBTOTAL	\$	14,974,911	\$ 13,493,962
WSOS Personel	17\	NSOSProposed	16 Approved
WSOS Salaries	\$	773,198	\$ 558,000
Personnel Benefits - All Staff	\$	224,227	\$ 172,980
Staff Contingencies			\$ 15,720
PERSONNEL SUBTOTAL	\$	997,425	\$ 746,700
CONSULTING/PURCHASE OF SERVICES	17\	NSOSProposed	16 Approved
Occupancy (CSF)			\$ 30,000
Data Management	\$	45,000	
Research and Evaluation (CSF)			\$ 93,000
Development & Advocacy (CSF)	\$	44,246	\$ 62,000
Scholarship Select/Award Services (CSF)	\$	261,540	\$ 208,000
Scholarship Promotion (CSF)			
Scholarship Support Services (CSF)			
CONSULTING/POS SUBTOTAL	\$	350,786	\$ 393,000
PROGRAM EXPENSES	17\	WSOSProposed	16 Approved
Program Expenses	\$	233,816	\$ 174,280
Administrative Expenses	\$	111,000	\$ 105,100
Development/Advocacy Expenses	\$	157,500	\$ 145,500
CSF Core Services	\$	335,656	\$ 234,687
PROGRAM EXPENSES SUBTOTAL	\$	837,972	\$ 659,567
TOTAL Non-Scholarship Program Expenses	\$	2,186,182	\$ 1,799,267
TOTAL EXPENSES (Scholarship, Program, Admin)	\$	17,161,093	\$ 15,293,229
DIFFERENCE	\$	14,838,907	\$ 12,206,771



CLOSING & ADJOURN