

REPORTING DATA FOR:

BACCALAUREATE

OPPORTUNITY SCHOLARS
COHORTS 1-12

CAREER & TECHNICAL

OPPORTUNITY SCHOLARS
COHORTS 1-4

RURAL JOBS

OPPORTUNITY SCHOLARS
COHORTS 1-3

GRADUATE

OPPORTUNITY SCHOLARS
COHORTS 1-3

2023
LEGISLATIVE REPORT

WASHINGTON STATE
OPPORTUNITY
SCHOLARSHIP

Shoreline
COMMUNITY COLLEGE
NURSING

TABETHA,
Opportunity
Scholar

PREPARED BY:

WASHINGTON STATE
OPPORTUNITY
SCHOLARSHIP

PREPARED FOR:

Washington State Legislature

PHOTOGRAPHY BY:

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COVER PHOTO:

GEORGE, Opportunity Scholar

December 1, 2023

BUILDING A BETTER WASHINGTON TOGETHER

A LETTER FROM WSOS EXECUTIVE DIRECTOR KIMBER CONNORS

We are pleased to bring you another year of great news from the Washington State Opportunity Scholarship. It takes a statewide consortium of volunteers, donors, partners, and lawmakers to make this unprecedented success possible.

We pride ourselves on being nimble and creative, meeting students where they are, and flexing as the landscape in Washington changes. The result is a program that's graduating students at unprecedented rates, preparing the next generation of workers for the jobs our state needs most. Because Opportunity Scholars are mostly low-income, women, students of color, and the first in their families to go to college, this program is vital to growing a STEM workforce that represents all of our communities, including women and students of color who are historically marginalized.

Our model of flexible financial aid that stacks on top of the state's financial aid makes it feasible for students to cover tuition and costs like housing and childcare. Plus, we equip Opportunity Scholars with the skills they need through peer and industry mentorship, exclusive career and career-like opportunities, and a network of industry professionals eager to make connections on behalf of our Scholars.

The numbers speak for themselves.

Nearly 8,500 Baccalaureate Degree recipients have graduated. Nearly half earned degrees in health care, computer science, or engineering. Almost half of our Baccalaureate recipients graduated in four years, and 78% graduated in six. As of fall 2022, data from ERDC showed that 45% of BaS participants graduate in four years, and 78% graduate in six years. Our graduation rate is significantly higher than the national six-year rates of 63% for public and 68% for private institutions.

Our Career & Technical Scholarship and the Rural Jobs Initiative are too new to draw conclusions,

but early indications from Washington's Office of Financial Management's Education Research and Data Center (ERDC) are encouraging. Fifty-seven percent of Cohort 1 participants graduated with a credential, and 47% finished it within two years. Over 1,000 Career & Technical recipients, including those enrolled in our Rural Jobs Initiative, have completed their credentials, most in health care.

As of November 1, we have seven graduates in our nurse practitioner program. We are thrilled to report that all are employed in Washington State's rural or medically underserved areas. More than half (60%) of our current Graduate Scholars are students of color and/or first-generation college students.

While our shared successes are worth celebrating, our state's challenges are mounting. Postsecondary enrollment is still in decline, opinions about the value of higher education are less optimistic, and employers still struggle to hire talent with the necessary training and education.

That's why we hit the road over the last 12 months to build regional and statewide partnerships. We aren't just promoting WSOS but also the value of a postsecondary credential and how the state's robust financial aid makes it possible. We are connecting with new donors and employer partners to reach more of the state. New companies, sectors, and organizations are learning about WSOS and how to utilize this public-private partnership to develop their workforce pipeline. We are targeting city, county, and tribal governments next, ensuring they leverage WSOS to meet their unique community and economic needs.

Your support helped educate the next generation of STEM builders, dreamers, and innovators. Thousands more Washington students are waiting for us.

Let's make dreams possible with your continued commitment to our program.



With gratitude,

A handwritten signature in cursive script that reads "Kimber Connors".

Kimber Connors
WSOS Executive Director

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Opportunity Scholars
(pictured from left to right):
CHENA, EMANUEL, RONALYN

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RILEY,
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INTRODUCTION

The mission of the Washington State Opportunity Scholarship (WSOS) is to build pathways into high-demand Washington careers for Washington students.

Businesses in Washington state are eager to fill trade, STEM, and health care jobs. In the next decade, most jobs in our state will require postsecondary education, especially those paying a living wage.

There are barriers in Washington state that limit access to training and education needed to fill the jobs that power our economy. And yet, there are tens of thousands of talented students from all over Washington who are motivated and capable of pursuing higher education in fields that lead to family-wage jobs.

WSOS is the solution. We are on a mission to transform our state by building pathways to high-demand jobs that strengthen our communities and economy.

Eligible WSOS recipients are Washington state residents who have obtained a high school diploma or equivalent credential and have a family income less than or **equal to 125% of the state's median family income** (adjusted for family size). Recipients of our Baccalaureate Scholarship (BaS) program must have obtained their high school diploma or equivalent credential in Washington. They all intend to pursue high-demand credentials at a Washington state institution.

As of 2023, WSOS supports students through three pathways to higher education: students pursuing community college credentials, bachelor degrees and advanced health care degrees.

Scholars in the BaS program receive up to \$22,500 over a maximum of five years. The Career & Technical Scholarship (CTS) provides up to \$1,500 per quarter for the duration of a certificate, apprenticeship or associate degree program. WSOS also offers a unique program for students who live farthest from our community and technical colleges called the Rural Jobs Initiative (RJI). These RJI recipients are eligible to receive up to \$3,500 in their first quarter, \$2,500 in their second quarter and \$2,000 per quarter for the remaining program duration. WSOS offers one

advanced degree program for students studying to become a nurse practitioner. The Graduate Scholarship (GRD) provides up to \$25,000.

Launched in 2021, our GRD program increases the number of professionals who provide physical and behavioral health care, particularly in communities designated as rural or medically underserved in Washington state. GRD recipients are eligible to receive up to \$25,000 over three years.

In addition to financial aid, Opportunity Scholars receive a continuum of support services throughout their academic journey to help them persist through graduation, improve their job readiness skills and launch their career in Washington state.

This report is published annually to the Legislature. This year's report provides an overview of the most recently awarded cohort of BaS (Cohort 12), CTS (Cohort 4), RJI (Cohort 3) and GRD (Cohort 3) recipients as well as updated data on previously awarded cohorts. The report also includes data on the fall applicants and recipients of CTS Cohort 5 and RJI Cohort 4.

This Legislative Report responds to the guidelines in Section 8 of House Bill 2088, **Opportunity Scholarship Act**, filed on June 7, 2011, and provides overview information about WSOS applicants, participants and outcomes. Additionally, recommendations from the Joint Legislative Review Committee have been incorporated.

The report begins with a review of the eligible programs of study, followed by an overview of the demographic, gender, socioeconomic, age and regional characteristics of all scholarship recipients to date for the BaS, CTS, RJI and GRD.

IMPACT OVERVIEW

By the end of the 2023-24 academic year, WSOS will have dispersed more than **\$148.9 million** to Scholars across our scholarship programs.

BACCALAUREATE SCHOLARSHIP / BaS


3,192
Current Scholars



8,498
Graduates to Date

DEGREES EARNED PER INDUSTRY


1,436
Biology


1,537
Health Care


1,079
Computer Science


1,573
Engineering

FROM A RECENT SURVEY:

99%
Of BaS respondents who graduated more than five years ago reported they were either working full-time or enrolled full-time in graduate school

71%
Remain in STEM or health care fields

Nearly 80%
Still live in Washington

GRADUATE DEGREE SCHOLARSHIP / GRD


39
Current Scholars


7
Graduates to Date

SCHOLARS PER FIELD OF STUDY

35
Doctor of Nursing

4
Master of Science
in Nursing



19
Family Nurse
Practitioner

14
Psychiatric Mental Health
Nurse Practitioner

Eligible programs include either a Master of Science (MSN) or Doctor of Nursing Practice (DNP).

ACROSS ALL SCHOLARSHIP PROGRAMS, SCHOLARS ARE:

62%
First-generation
college students

54%
Women

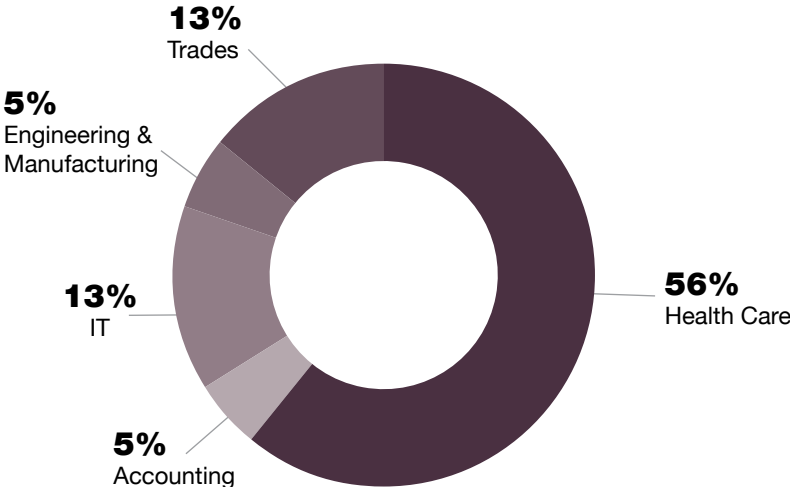
65%
Students of color

CAREER & TECHNICAL SCHOLARSHIP / CTS


1,242
Current Scholars


968
Graduates to Date

SCHOLARS PER INDUSTRY

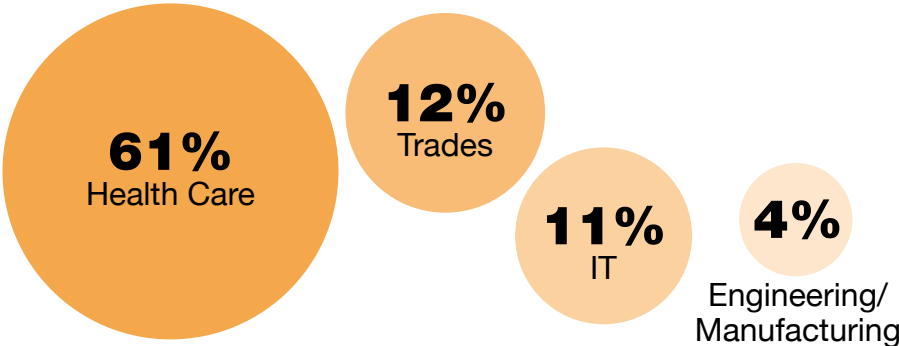


RURAL JOBS INITIATIVE / RJI


116
Current Scholars


85
Graduates to Date

SCHOLARS PER INDUSTRY



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Scholar

WS | BACCALAUREATE
OS | SCHOLARSHIP

ELIGIBLE BACCALAUREATE SCHOLARSHIP EDUCATION PROGRAMS

SEC. 8.1 (a) Education programs the Washington State Opportunity Scholarship Board determined eligible for purposes of the Washington State Opportunity Scholarship.

At the outset of the Opportunity Scholarship, applicants could choose from 364 eligible majors. In 2015, the WSOS Board approved a list of eligible majors using updated information about which STEM and health care majors are in high demand in Washington state. This reduced the list of eligible majors from 367 to 182. From 2016 to the present, WSOS staff have continued to refine the list of eligible majors in keeping with the criteria established by the Board. The most

recent eligible major analysis was done in December 2021 by WSOS staff. Currently, there are 124 eligible majors. Scholars must pursue or intend to pursue a bachelor's degree in one of these majors to be eligible to receive WSOS funds.

To date, 83% of selected Scholars have indicated a desire to pursue a bachelor's degree in the top four major categories of study: health care (27%), engineering (22%), biological or biomedical sciences (18%) or computer and information science (15%).

See TABLE 1 below and Appendix B for details.

TABLE 1: SELECTED SCHOLARS BY MAJOR CATEGORY OF INTEREST¹

MAJOR CATEGORY ²	COHORTS 1-11		COHORT 12		TOTAL	
	#	%	#	%	#	%
Health Professions and Related Programs ²	4,131	27%	320	25%	4,451	27%
Engineering, Engineering Technologies and Engineering-Related Fields ³	3,789	25%	215	17%	4,004	24%
Biological and Biomedical Sciences	2,767	18%	278	22%	3,045	18%
Computer and Information Sciences and Support Services	2,343	15%	236	19%	2,579	15%
Multi/Interdisciplinary Studies ⁴	461	3%	81	6%	542	3%
Physical Sciences	516	3%	17	1%	533	3%
Mathematics and Statistics	394	3%	23	2%	417	2%
Education ⁵	254	2%	29	2%	283	2%
Natural Resources and Conservation	241	2%	38	3%	279	2%
Agriculture, Animal, Plant, Veterinary Science and Related Fields	217	1%	4	0.3%	221	1%
Architecture and Related Services	121	0.8%	14	1%	135	0.8%
Other ⁶	100	0.6%	1	0.1%	101	0.6%
Business, Management, Marketing and Related Support Services	78	0.5%	19	1%	97	0.6%
Transportation and Materials Moving	27	0.2%	-	-	27	0.2%
Science Technologies/Technicians	9	0.1%	-	-	9	0.1%
GRAND TOTAL	15,448	100%	1,275	100%	16,723	100%

BACCALAUREATE SCHOLARSHIP APPLICANT CHARACTERISTICS

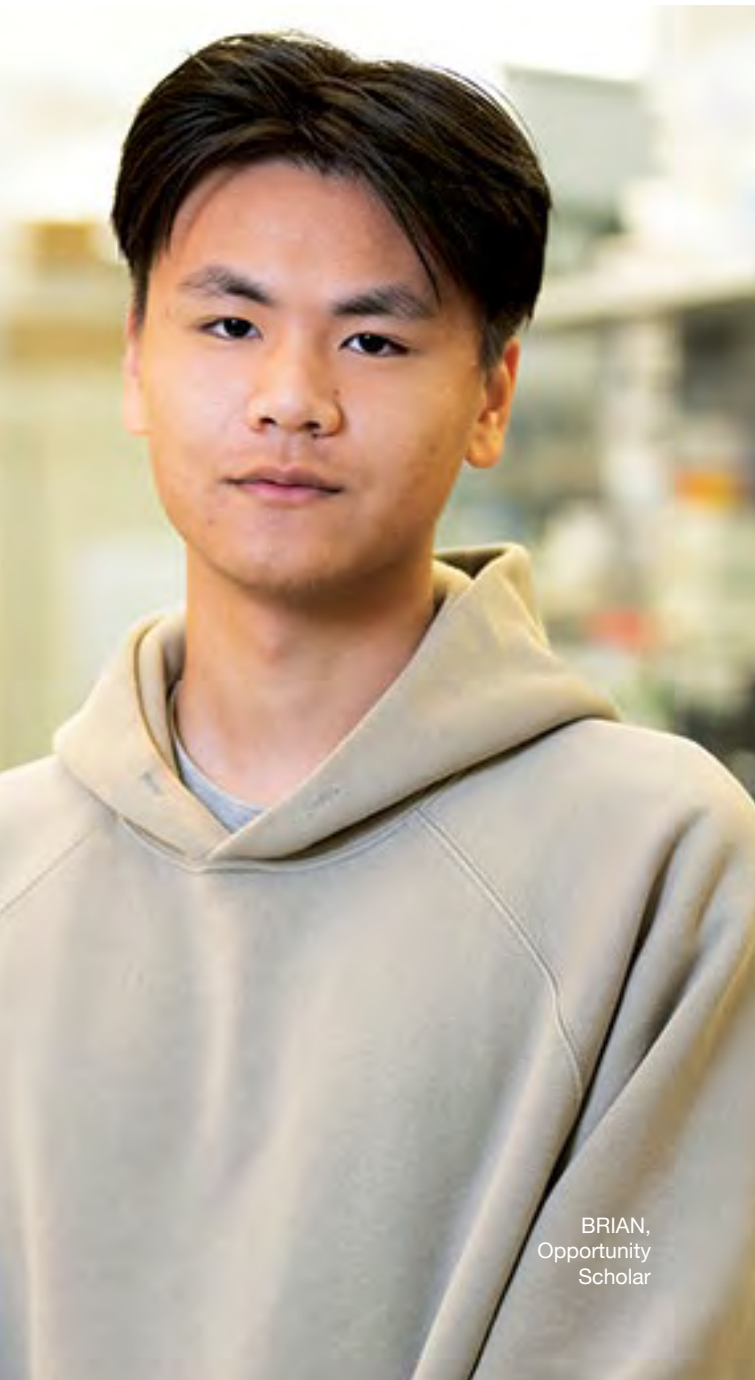
SEC. 8.1 (b) The number of applicants for the Washington State Opportunity Scholarship disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

In total, 2,437 students submitted applications to join Cohort 12. Of those, 1,522 (62%) applicants met the eligibility⁷ requirements for the scholarship. Over half of eligible applicants

identify as women⁸ (56%) and 69% identified as students of color.⁹ Half identified as first-generation college students.¹⁰

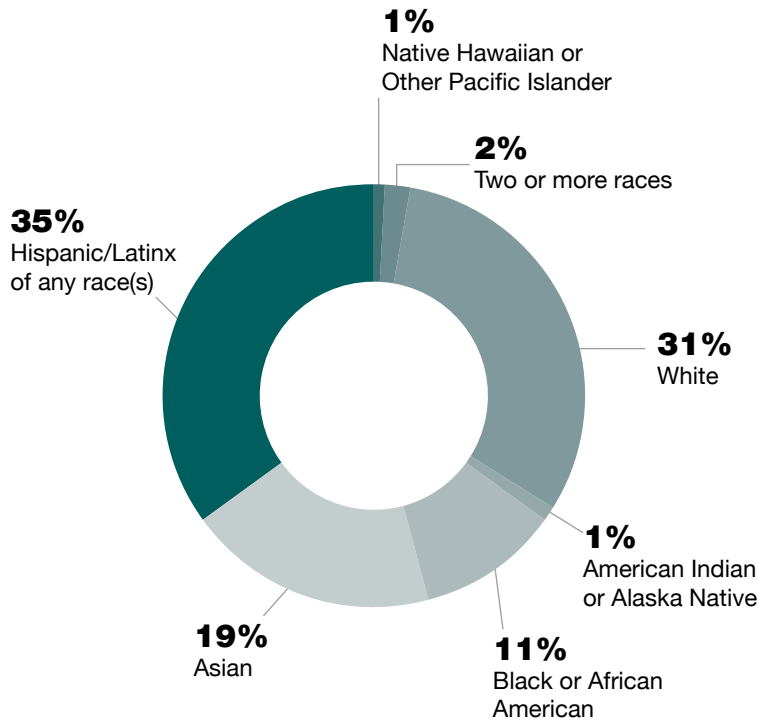
See GRAPHIC 1.

The majority of Cohort 12 eligible applicants self-identified as women and/or students of color. Eligible applicants for Cohort 12 came from 36 of Washington’s 39 counties.

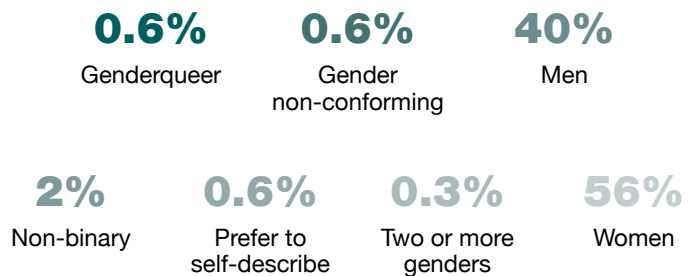


BRIAN,
Opportunity
Scholar

GRAPHIC 1: RACE OR ETHNICITY OF ELIGIBLE BACCALAUREATE SCHOLARSHIP APPLICANTS¹¹



Gender of eligible applicants:



Counties with the most eligible applicants per capita:

Okanogan County / 6 for every 10,000 residents
 Columbia County / 5 for every 10,000 residents
 Yakima County / 5 for every 10,000 residents
 San Juan County / 4 for every 10,000 residents
 Skagit County / 4 for every 10,000 residents

Most eligible applicants are 18 years old or younger.

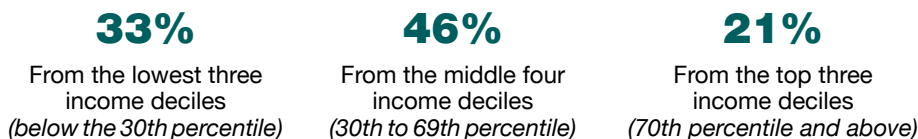
At the scholarship application deadline, eligible applicants indicated they were the following ages:¹²



46% of our applicants are from the middle of the eligible income range.

The median household income for all eligible applicants (regardless of household size) was \$60,000, while the mean family income for all eligible applicants was \$63,528.¹³

The maximum household income was divided into 10 equal categories for each household size to create income deciles (with 1 as the lowest and 10 as the highest). Individuals in the lowest income decile reported a family income in the bottom 10% of the eligible income range for their family size. Conversely, individuals in the highest income decile reported a family income equal to 90% or more of the maximum eligible income for their family size. In total, eligible applicants for Cohort 12 came from the following income deciles:



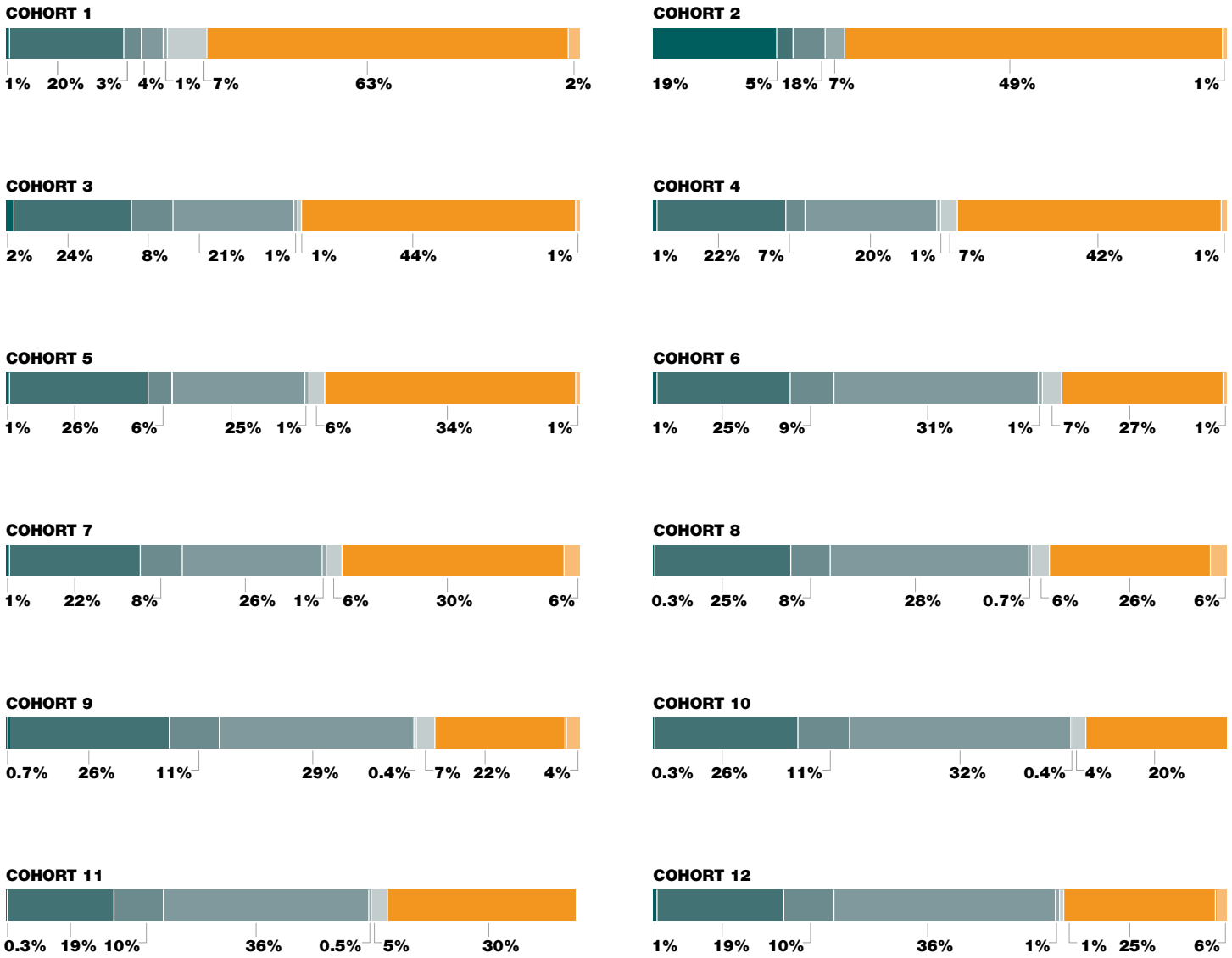
BACCALAUREATE SCHOLAR CHARACTERISTICS

SEC. 8.1 (c) The number of Scholars in the Washington State Opportunity Scholarship program, disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

1,275 of the 1,522 eligible applicants who applied to be a part of Cohort 12 were selected. As of November 1, 2023, 135 Cohort 12 Scholars had either declined the scholarship, enrolled less than half-time, were withdrawn or were already fully

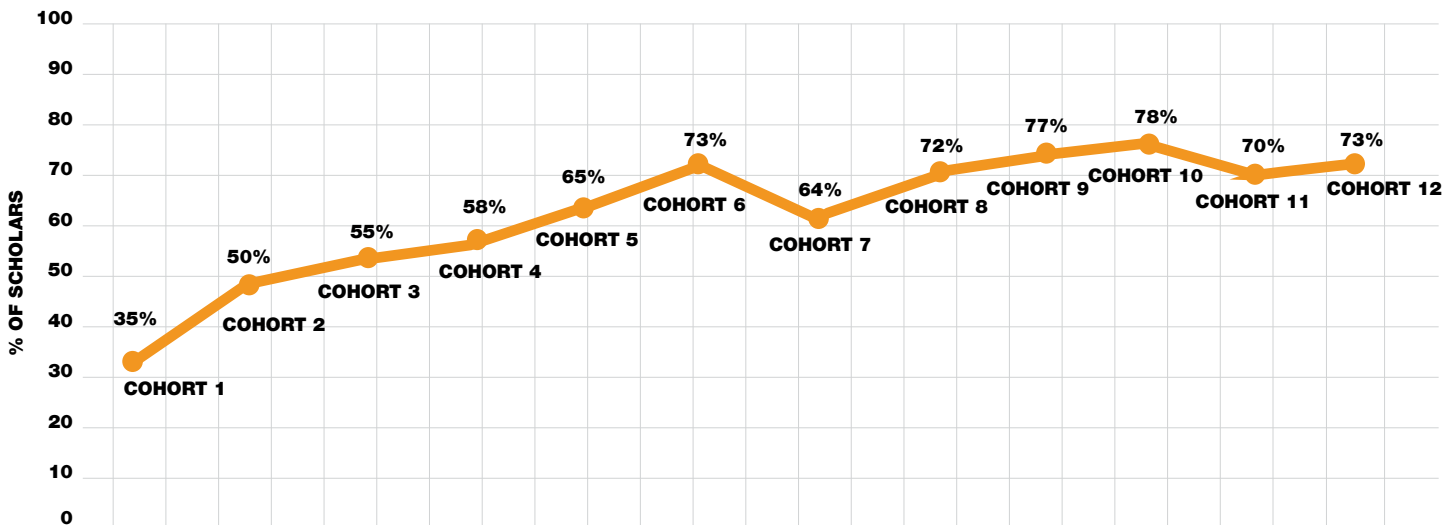
funded for the fall term. This leaves 1,140 (89%) selected Cohort 12 Scholars enrolled for the 2023-24 academic year. In total, 57% of Cohort 12 Scholars are women (n=602), 39% are men (n=408), 0.2% identify as two or more genders (n=2), 2% are non-binary (n=21), 1% are genderqueer (n=6), 1% are gender non-conforming (n=6) and 0.5% preferred to self-describe their gender (n=5). Most Scholars (59%) identified as first-generation college students.¹⁴

GRAPHIC 2: RACE OR ETHNICITY OF SCHOLARS¹⁵



Of Cohort 12 participants, almost three-fourths of students (73%) identify as students of color.
See GRAPHIC 3. For details on the race or ethnicity of Scholar Cohorts 1-12, **see APPENDIX C.**

GRAPHIC 3: SCHOLARS WHO IDENTIFY AS STUDENTS OF COLOR



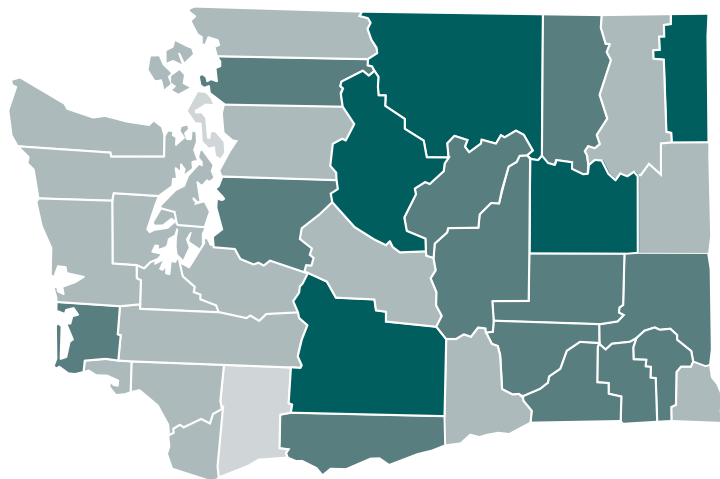
Gender identity of Cohort 12 Scholars¹⁶:



Scholars in Cohorts 1-12 hail from every county in the state. The counties with the highest number of Cohort 1-12 participants per capita are: Lincoln, Yakima, Chelan, Okanogan, and Pend Oreille¹⁷.

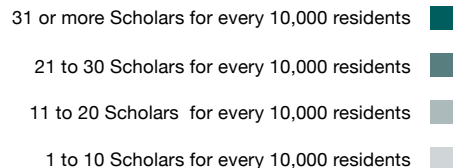
See APPENDIX D for more details. Graphic 4 below illustrates Scholar home counties for all cohorts.

GRAPHIC 4: HOME COUNTY¹⁸ FOR COHORTS 1-12 SCHOLARS PER CAPITA¹⁸

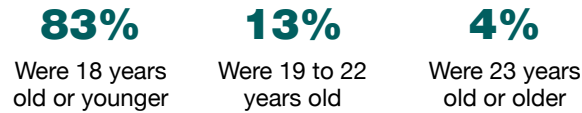


For Cohort 12 Scholars specifically, the **counties with the highest number of Scholars selected per capita are:**

- Okanogan
- Yakima
- Pacific
- Adams
- San Juan



Most Cohort 12 Scholars (83%) are 18 or younger. At the time of application, Cohort 12 Scholars indicated they were the following ages:¹⁹



Over time, more Scholars aged 18 and younger have applied to WSOS. The increase in younger applicants between Cohort 1 and Cohort 2 coincides with the WSOS Board’s decision to allot a higher proportion of scholarships to incoming first-year college students and a change in scholarship eligibility criteria. The new criteria limited the eligible class standing beginning with Cohort 2 applicants entering their first, second or third year in college.

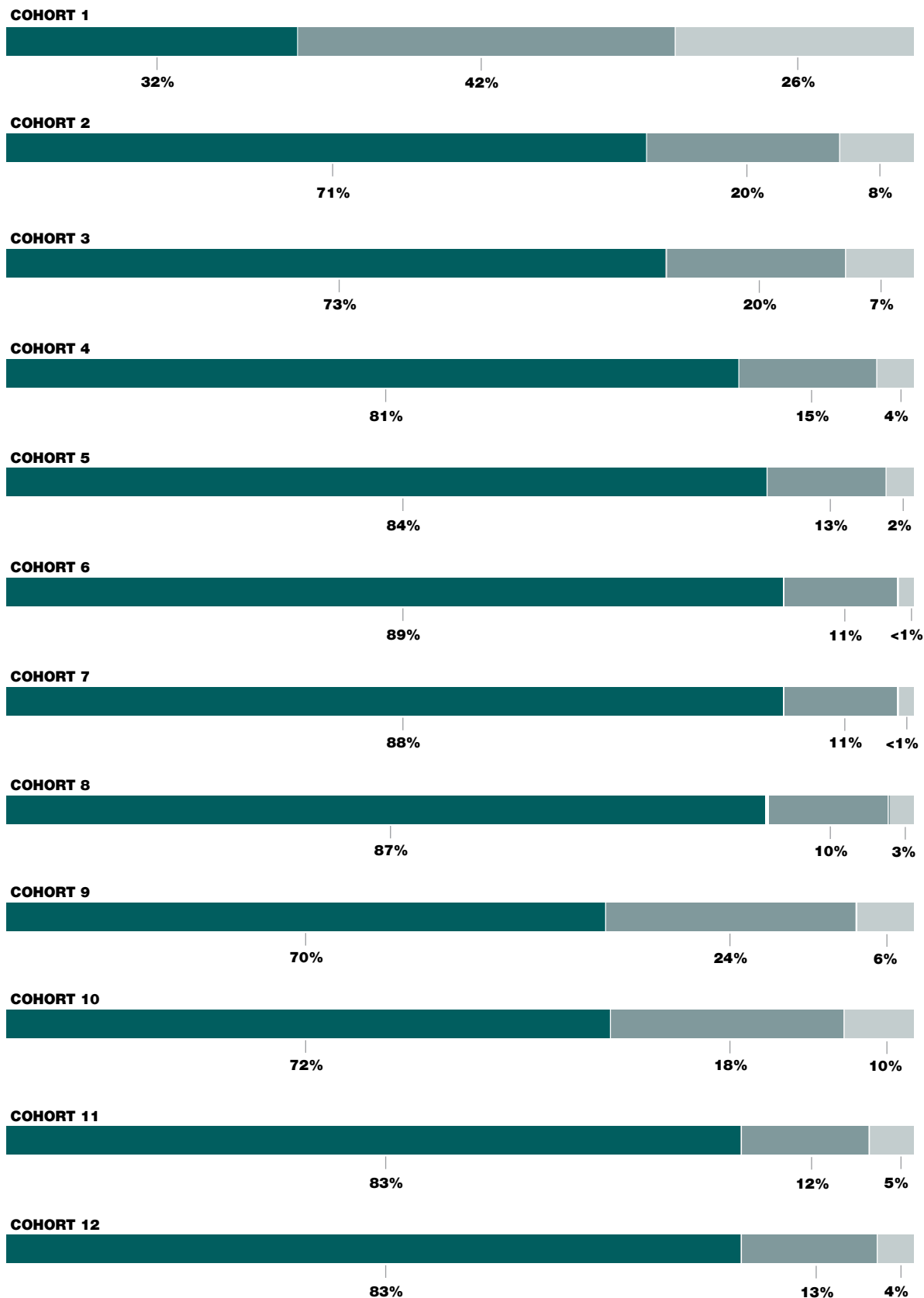
In contrast, Cohort 1 Scholars in their fourth or fifth year of college were also eligible to be selected for the scholarship. Despite the greater number of applicants who apply who are 18 years old or younger, the number of participants who are 18 years old or younger between Cohort 8 and Cohort 9 dropped. This is because the cohort composition changed between these two years; for Cohort 8, WSOS selected 1,600 high school students, 150

first-year college students and 100 second-year college students. This was the last year of a generous gift from the Rubens Family Foundation, which resulted in the selection of many additional high school seniors.

For Cohort 10, WSOS returned to its originally modeled cohort size by selecting 500 incoming college students, 150 first-year college students and 100 second-year college students. As a result, a far smaller proportion of high-school aged students are included in the participant numbers. For Cohort 11 and beyond, WSOS expanded its cohort sizes to select approximately 1,000 incoming college students, 150 first-year college students and 100 second-year college students. This increased the proportion of high-school-aged participants relative to Cohort 10 and other years when WSOS selected only 500 incoming college students.



GRAPHIC 5: AGE OF COHORT 1-12 SCHOLARS BY PERCENT

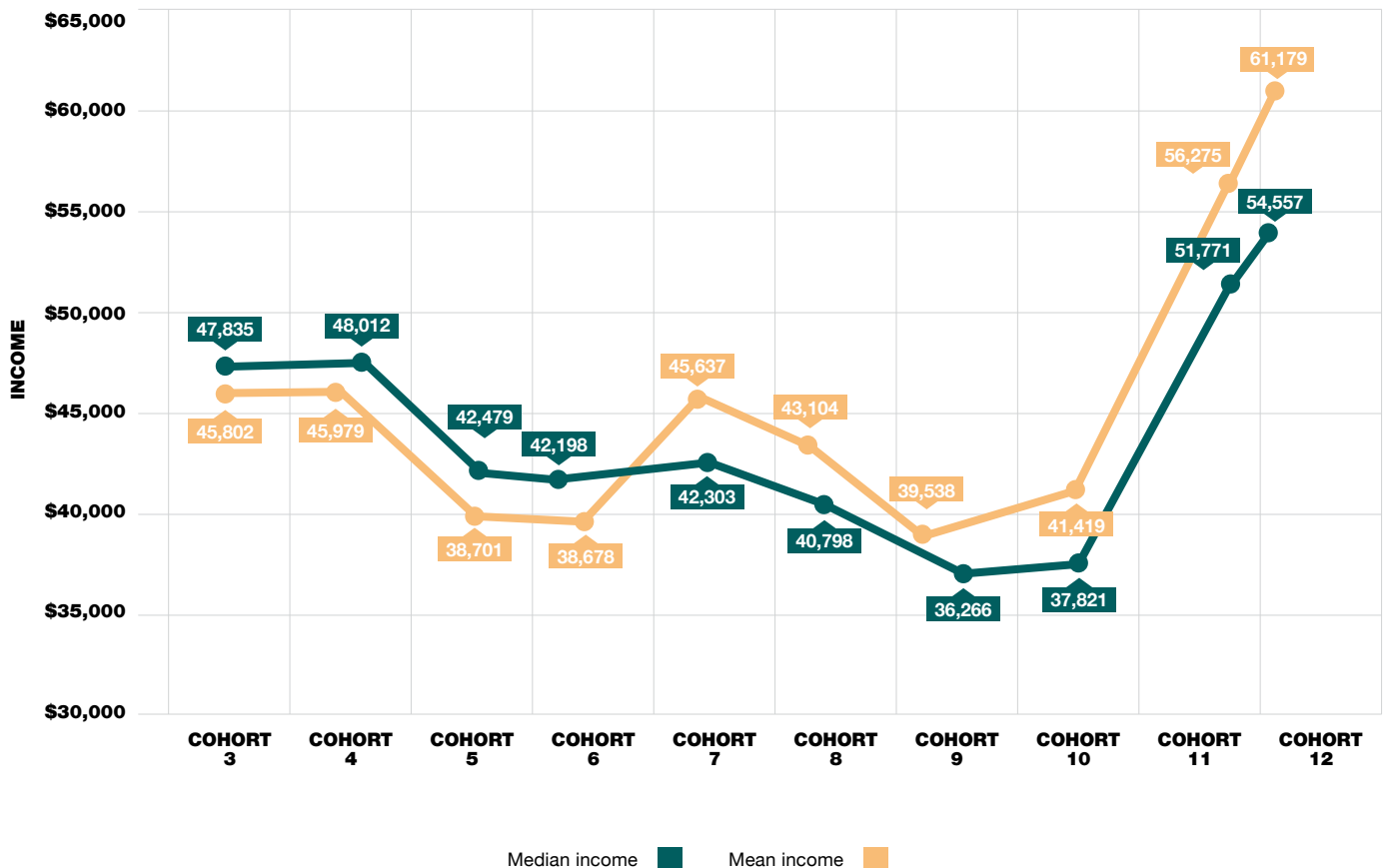


18 & younger ■ 19-22 years old ■ 23 & older ■

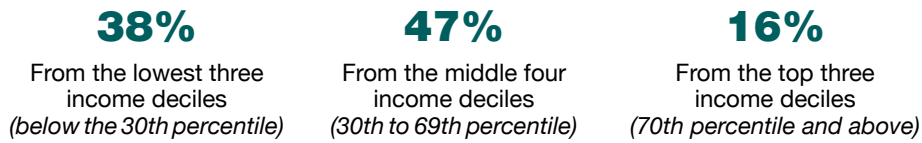
Over 1,500 or 18% of all WSOS Baccalaureate graduates earned a degree in health care related programs.

The median and mean family income for Cohort 12 Scholars was higher than the median and mean family income for Cohort 11.²⁰ The median family income for Cohort 12 was \$54,557 (compared with \$51,771 for Cohort 11), while the mean family income for Cohort 12 is \$61,179 (compared with \$56,275 for Cohort 11).

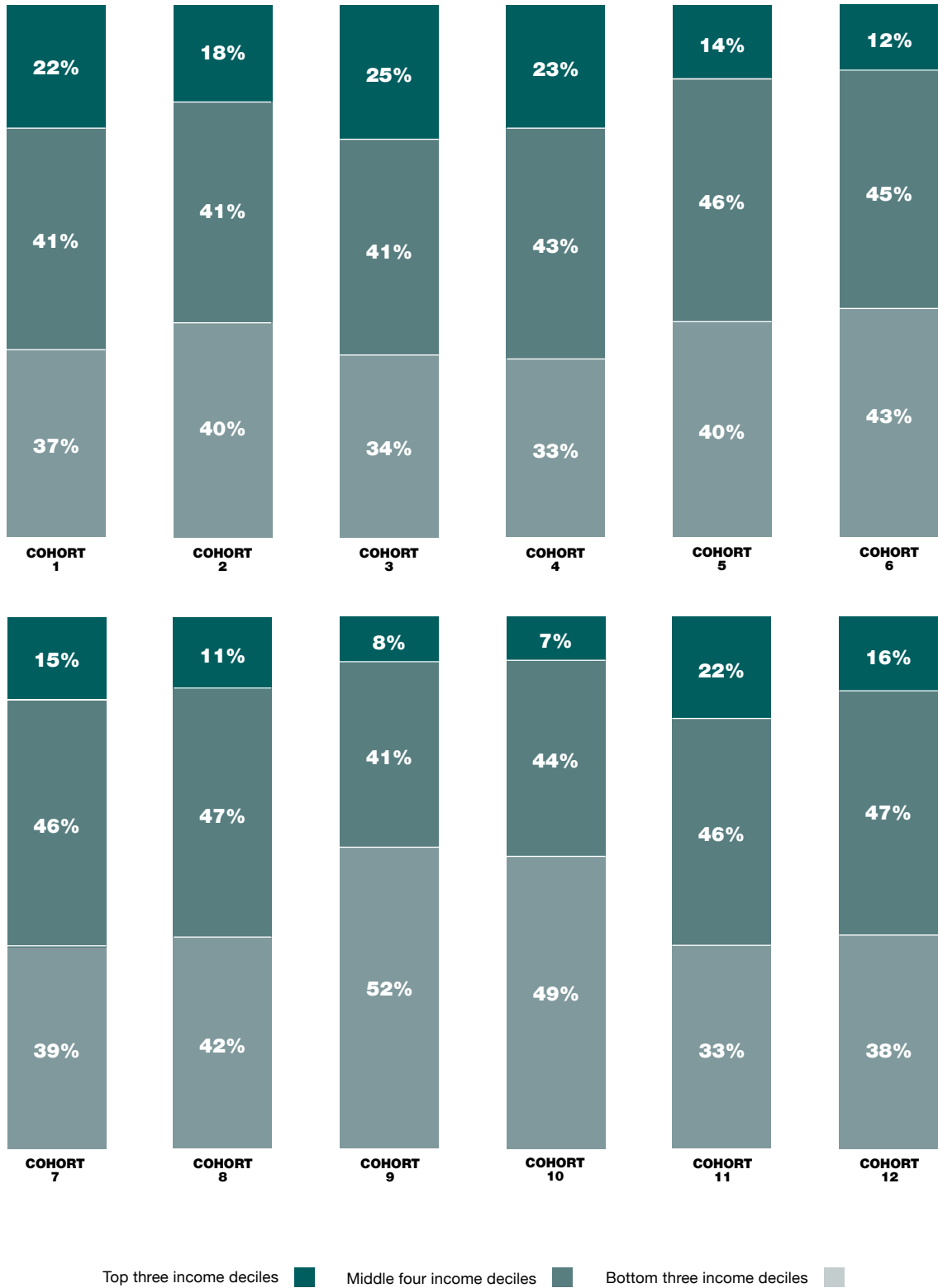
GRAPHIC 6: MEAN AND MEDIAN INCOME BY COHORT



In total, Cohort 12 Scholars come from the following income deciles:



GRAPHIC 7: FAMILY INCOME OF COHORT 1-12 SCHOLARS



BACCALAUREATE SCHOLARSHIP DISBURSEMENT

SEC. 8.1 (d) The number and amount of scholarships actually awarded and whether the scholarships were paid from the student support pathways, scholarship or endowment account.

WSOS funding is renewable for up to five years of college attendance, depending on class standing at time of selection. In the program's initial year (2012-13), Scholars received only \$1,000.

In 2013-14, the WSOS Board increased the scholarship amount to \$5,000 for Scholars who attained junior class standing and were accepted into an eligible, high-demand major. In 2014-15, the WSOS Board increased the minimum scholarship amount from \$1,000 to \$2,500 for students in their first or second year in college. In addition, they increased the scholarship amount

to as much as \$7,500 for Scholars who achieved senior class standing and had been accepted into an eligible, high-demand major. The annual award amounts section of the WSOS website explains our current model in detail.

As of November 1, 2023, 3,195 Scholars across Cohorts 6-12 were enrolled for the 2023-24 academic year.²¹ Of these Scholars, 2,115 were eligible to receive up to \$2,500; 890 were eligible to receive up to \$5,000; and 190 were eligible to receive up to \$7,500 over the course of the academic year (**TABLE 2**).

From 2012-13 to 2023-24, scholarships have been awarded to 15,219 unique Scholars.

See APPENDIX E for all scholarships awarded 2012-13 through 2023-24.

TABLE 2: NUMBER OF SCHOLARSHIPS AWARDED IN 2023-24 BY COHORT AND MAXIMUM AMOUNT

COHORT	MAXIMUM ANNUAL AWARD AMOUNT ²²			TOTAL # ANNUAL SCHOLARSHIPS AWARDED
	\$2,500	\$5,000	\$7,500	
Cohort 6	-	1	-	1
Cohort 7	6	19	6	31
Cohort 8	35	168	27	230
Cohort 9	44	201	51	296
Cohort 10	183	244	48	475
Cohort 11	716	211	58	985
Cohort 12	1,131	46	-	1,177
ANNUAL TOTAL	2,115	890	190	3,195

All scholarships are paid from the Scholarship Account. Between the 2012-13 academic year and the 2022-23 academic year, \$118,674,377 has been disbursed to Scholars. Another \$11.3 million is expected to be disbursed in the 2023-24 academic year, for an estimated grand total of \$130 million to be awarded by year-end. **See TABLE 3.**

TABLE 3: SCHOLARSHIP FUNDING DISBURSED TO DATE²³

ACADEMIC YEAR	SCHOLARSHIP FUNDING DISBURSED
2012-13	\$2,870,675
2013-14	\$5,702,621
2014-15	\$8,741,502
2015-16	\$9,266,392
2016-17	\$9,981,855
2017-18	\$12,438,704
2018-19	\$14,543,677
2019-20	\$15,691,496
2020-21	\$14,676,863
2021-22	\$12,942,166
2022-23	\$11,818,426
ANTICIPATED DISBURSEMENT FOR 2023-24: \$ 11.3 MILLION	

EWURAMA,
Opportunity
Scholar



BACCALAUREATE SCHOLARSHIP PROGRAM ENROLLMENT

SEC. 8.1 (e) The institutions and eligible education programs in which Washington State Opportunity Scholarship Scholars enrolled, together with data regarding Scholars' completion and graduation.

As of November 1, 2023, 8,498 Cohort 1-11 Scholars had graduated with a bachelor's degree.

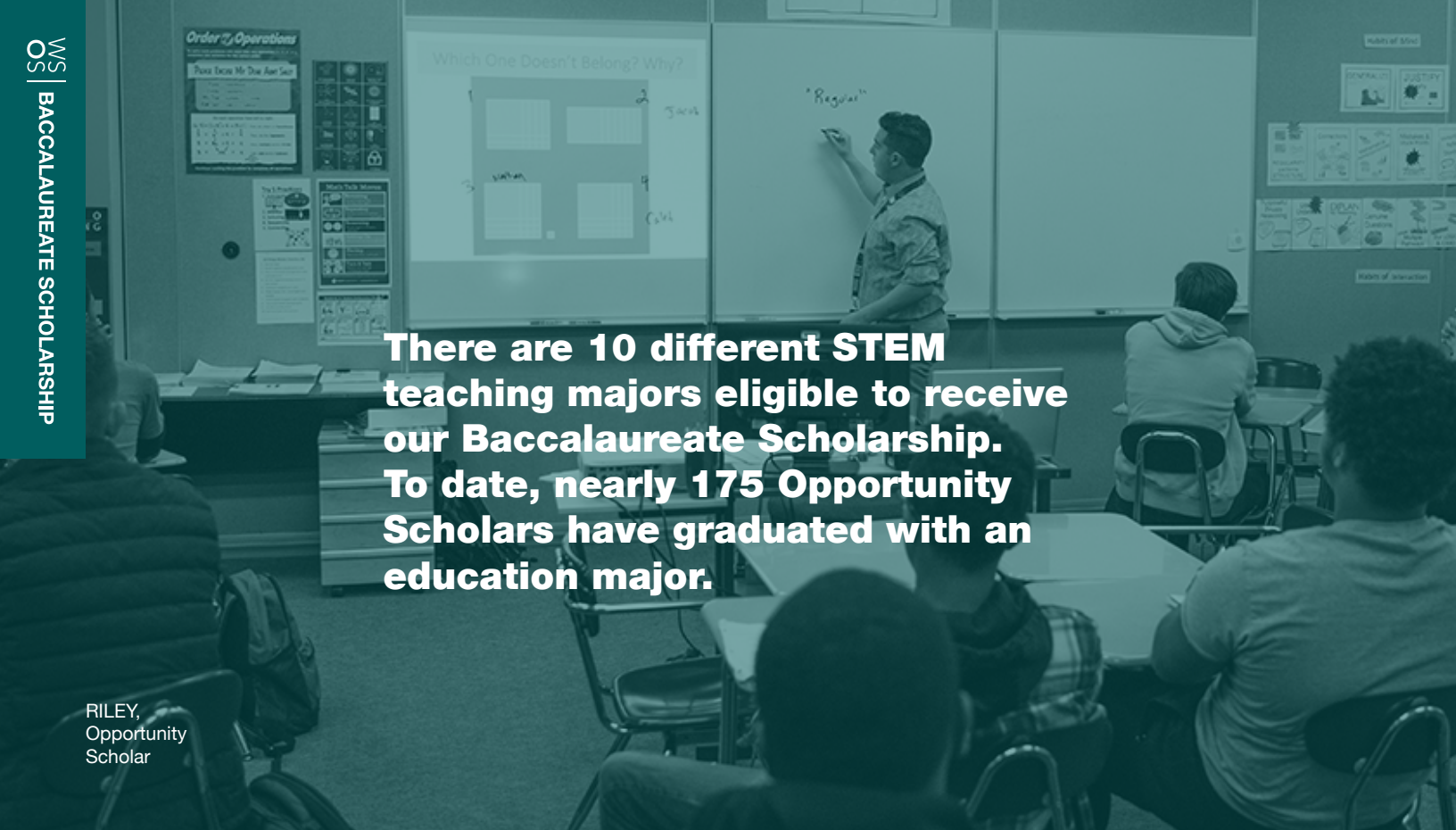
See APPENDIX G for details of major categories of graduates by cohort (See APPENDIX H for details of graduation by institution). In 2023-24, 2,038 Cohort 6-11 Scholars have re-enrolled to join the 1,154 Cohort 12 enrolled Scholars.

TABLE 4: PARTICIPANT ENROLLMENT, RETENTION, AND GRADUATION BY COHORT²⁴

	TOTAL PARTICIPANTS		Graduated		Re-Enrolled		Graduated or Re-Enrolled	
	#	#	%	#	%	#	%	
Cohort 1 (2012)	2,887	2,321	80%	-	-	2,321	80%	
Cohort 2 (2013)	713	589	83%	-	-	589	83%	
Cohort 3 (2014)	734	579	79%	-	-	579	79%	
Cohort 4 (2015)	982	745	76%	-	-	745	76%	
Cohort 5 (2016)	1,345	1,000	74%	-	-	1,000	74%	
Cohort 6 (2017)	1,704	1,074	63%	1	0.1%	1,075	63%	
Cohort 7 (2018)	1,714	1,063	62%	29	2%	1,092	64%	
Cohort 8 (2019)	1,709	859	50%	229	13%	1,088	64%	
Cohort 9 (2020)	697	189	27%	319	46%	508	73%	
Cohort 10 (2021)	685	70	10%	476	69%	546	80%	
Cohort 11 (2022)	1,130	9	1%	984	87%	993	88%	
TOTAL C1-C11 PARTICIPANTS	14,300	8,498	59%	2,038	14%	10,536	74%	

GRAPHIC 8: BACHELOR'S DEGREES EARNED TO DATE AND PURSUED BY ENROLLED SCHOLARS IN 2023-24²⁵

	ENROLLED SCHOLARS (2023-24)	BACHELOR'S DEGREES
Health Professions and Related Programs	745 / 23%	1,537 / 18%
Computer and Information Sciences and Support Services	716 / 22%	1,079 / 13%
Engineering	587 / 18%	1,573 / 19%
Biological and Biomedical Sciences	569 / 18%	1,436 / 17%
Multi/Interdisciplinary Studies	138 / 4%	304 / 4%
Natural Resources and Conservation	75 / 2%	236 / 3%
Mathematics and Statistics	72 / 2%	242 / 3%
Physical Sciences	57 / 2%	366 / 4%
Business, Management, Marketing, and Related Support Services	51 / 2%	301 / 4%
Education	51 / 2%	171 / 2%
Architecture and Related Services	47 / 1%	72 / 1%
Engineering and Engineering-Related Technologies/Technicians	26 / 1%	66 / 1%
Psychology	19 / 1%	183 / 2%
All other	39 / 1%	932 / 11%
TOTAL	3,192	8,498



There are 10 different STEM teaching majors eligible to receive our Baccalaureate Scholarship. To date, nearly 175 Opportunity Scholars have graduated with an education major.

RILEY,
Opportunity
Scholar

Most Scholars (89%) currently attend four-year colleges or universities.

100% of Cohort 6 Scholars, 69% of Cohort 7 Scholars, 94% of Cohort 8 Scholars, 96% of Cohort 9 Scholars, 93% of Cohort 10 Scholars, 87% of Cohort 11 Scholars and 83% of Cohort 12 Scholars are enrolled in four-year public or private institutions for the 2023-24 academic year.

See TABLE 5. While a larger proportion of Cohort 12 Scholars are currently attending two-year community or technical colleges (17%), we anticipate that many will transfer to a four-year college or university within two years, as evidenced by the behavior of Scholars in earlier cohorts. **See APPENDIX F for current Scholar enrollment by institution details.**

The largest proportion of Cohort 12 Scholars attend the University of Washington Seattle.

The proportions of Cohort 12 Scholars per school with the most attendees are ranked as follows:

- University of Washington Seattle / n=370, 32%
- Washington State University Pullman / n=96, 8%
- Western Washington University / n=83, 7%

TABLE 5: 2023-24 ATTENDANCE BY INSTITUTION TYPE BY COHORT

INSTITUTION TYPE	COHORT 6 (2017)	COHORT 7 (2018)	COHORT 8 (2019)	COHORT 9 (2020)	COHORT 10 (2021)	COHORT 11 (2022)	COHORT 12 (2023)	ALL ENROLLED SCHOLARS 2022-23
Four-Year Independent College	0%	14%	15%	16%	14%	17%	17%	16%
Four-Year Public College	100%	55%	79%	80%	79%	69%	66%	71%
Two-Year College	0%	31%	6%	4%	7%	13%	17%	13%

The proportion of Scholars in Cohorts in 6-12 per school with the most attendees are ranked as follows:

- University of Washington Seattle / n=1,183, 37%
- Washington State University Pullman / n=306, 10%
- Western Washington University / n=243, 8%

GRAPHIC 9: INSTITUTIONS WITH THE HIGHEST SCHOLAR ENROLLMENT (2023-24)



The top three schools from which the greatest number of Scholars have graduated include:

- University of Washington Seattle / n=3,414; 40%
- Washington State University Pullman / n=871; 10%
- Western Washington University / n=468; 6%

JASLEEN,
Opportunity
Scholar

**WS | CAREER & TECHNICAL
OS | SCHOLARSHIP**

ELIGIBLE CAREER & TECHNICAL SCHOLARSHIP EDUCATION PROGRAMS

SEC. 8.1 (a) Education programs the Washington State Opportunity Scholarship Board determined eligible for purposes of the Washington State Opportunity Scholarship.

CTS supports trade, STEM, and health care programs at the state’s 34 community and technical colleges. Currently, 2,235 eligible programs have been approved by the WSOS Board of Directors.

WSOS staff use data from the Washington State Employment Security Department, Washington STEM, Opportunity Grant Program, and Career Connect Washington to determine high-demand jobs across the state. The list of eligible programs

for CTS continues to expand to include additional programs identified by stakeholders and partners from the state’s community and technical colleges, workforce development councils and other workforce development organizations across the state. The Board of Directors will continue to refine the list of eligible programs to best meet the state’s economic and workforce needs.

To date, 78% of selected Scholars planned to pursue a credential in the following fields: nursing (21%), information technology (18%), medical technician/assistant (15%), medical support services (11%), engineering/manufacturing (6%), and construction trades (6%).

TABLE 6: SELECTED SCHOLARS BY OCCUPATIONAL FIELD OF INTEREST²⁷

MAJOR CATEGORY ²	COHORT 1		COHORT 2		COHORT 3		COHORT 4		TOTAL	
	#	%	#	%	#	%	#	%	#	%
Nursing	82	15%	30	5%	180	28%	344	28%	636	21%
Information Technology	138	25%	84	15%	138	21%	184	15%	544	18%
Medical Technician / Assistant	55	10%	108	19%	87	13%	201	17%	451	15%
Medical Support Services	34	6%	89	16%	74	11%	139	11%	336	11%
Engineering / Manufacturing	60	11%	43	8%	18	3%	58	5%	179	6%
Construction Trades	38	7%	62	11%	29	4%	40	3%	169	6%
Automotive	55	10%	28	5%	26	4%	55	5%	164	6%
Accounting	0	0%	40	7%	38	6%	69	6%	147	5%
Welding	50	9%	15	3%	20	3%	42	3%	127	4%
Dentist Assistant / Hygienist	14	3%	21	4%	19	3%	28	2%	82	3%
A/V Technology	8	1%	13	2%	3	0.5%	21	2%	45	2%
Architecture & Construction Engineering	10	2%	16	3%	6	0.9%	7	0.6%	39	1%
Other ²⁸	1	0.2%	5	0.9%	2	0.3%	11	0.9%	19	0.6%
Agriculture	2	0.4%	6	1%	4	0.6%	5	0.4%	17	0.6%
Transportation, Distribution & Logistics	5	0.9%	3	0.5%	4	0.6%	4	0.3%	16	0.5%
Natural Resources	0	0%	1	0.2%	0	0%	6	0.5%	7	0.2%
GRAND TOTAL	552	100%	564	100%	648	100%	1,214	100%	2,978	100%

CAREER & TECHNICAL SCHOLARSHIP APPLICANT CHARACTERISTICS

SEC. 8.1 (b) The number of applicants for the Career & Technical Scholarship disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

1,847 individuals submitted applications for Cohort 4. Of those, 1,565 (85%) students met the eligibility requirements for the scholarship.²⁹ Most eligible applicants were women (66%). Just over

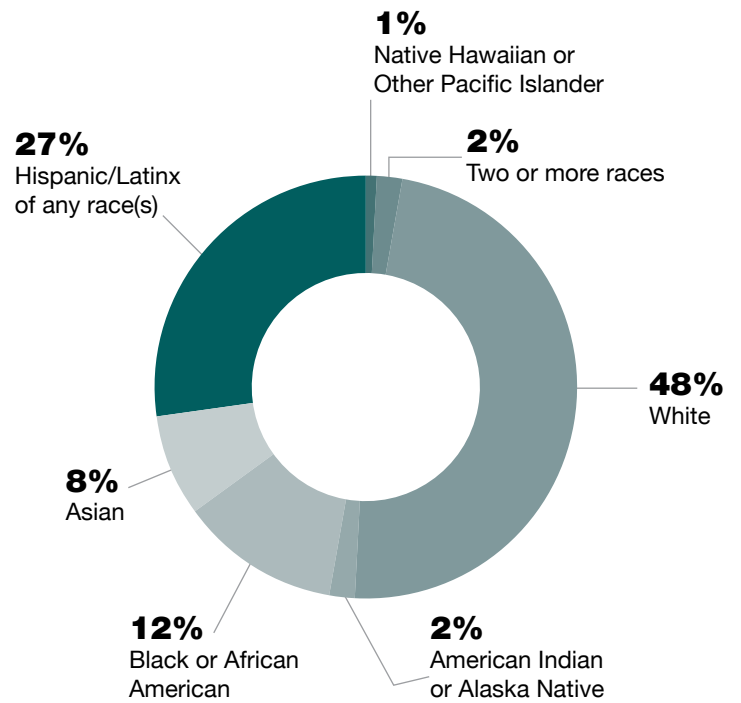
half (52%) identified as students of color. Two thirds (66%) identified as first-generation college students.³⁰ See GRAPHIC 10.

Eligible applicants for Cohort 4 came from 38 out of Washington's 39 counties.

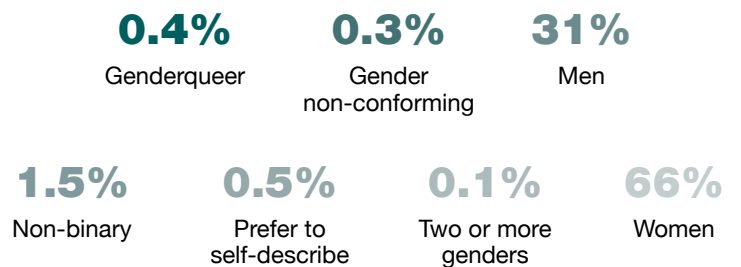


NANCY,
Opportunity
Scholar

GRAPHIC 10: RACE OR ETHNICITY OF ELIGIBLE APPLICANTS³¹



Gender of eligible applicants:³²



Counties with the most eligible applicants per capita:

Grays Harbor County / 9 for every 10,000 residents
 Clallam County / 6 for every 10,000 residents
 Yakima County / 4 for every 10,000 residents
 Pend Oreille County / 4 for every 10,000 residents
 Garfield County / 4 for every 10,000 residents

Most eligible applicants are 30 years old or older.³³

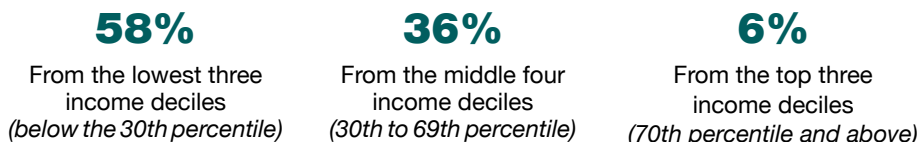
At the scholarship application deadline, eligible applicants indicated they were the following ages:



Most applicants are from lower-income deciles.

The median household income for all eligible applicants (regardless of household size) was \$26,518, while the mean family income for all eligible applicants was \$32,004.³⁴

The maximum household income was divided into 10 equal categories for each household size to create income deciles (with 1 as the lowest and 10 as the highest). An individual in the lowest income decile reported a family income in the bottom 10% of the eligible income range for family size. Conversely, an individual in the highest income decile reported a family income equal to 90% or more of the maximum eligible income for family size. In total, eligible applicants for Cohort 4 came from the following income deciles:



CAREER & TECHNICAL SCHOLAR CHARACTERISTICS

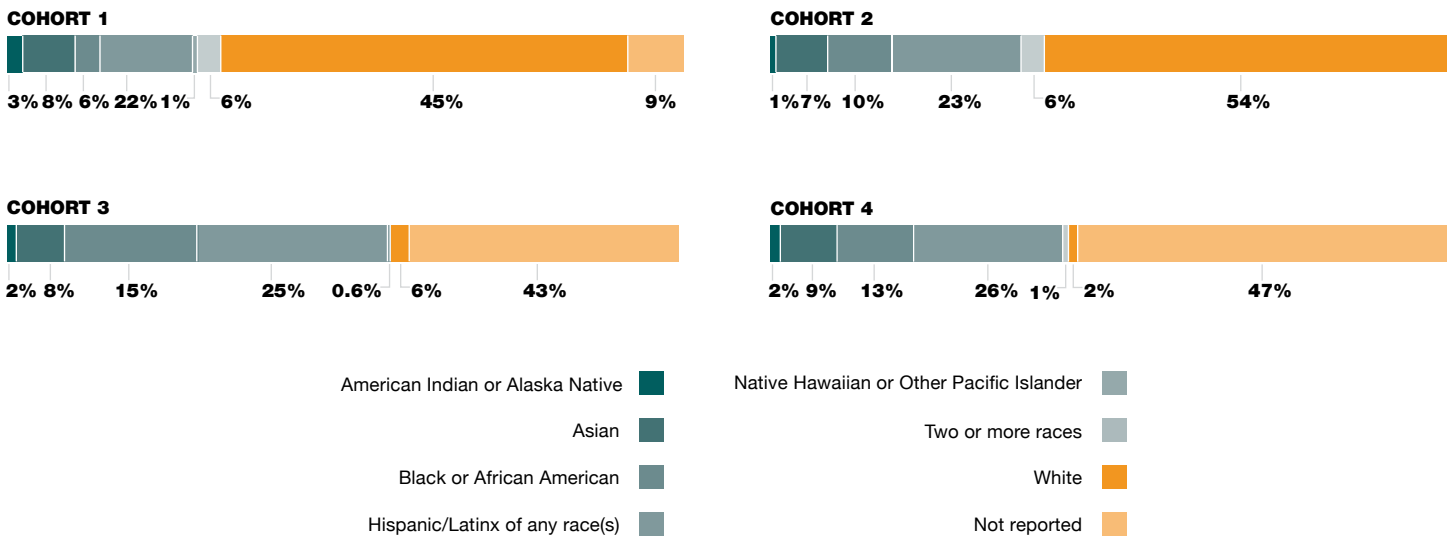
SEC. 8.1 (c) The number of Scholars in the Washington State Opportunity Scholarship program, disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

Of the 1,565 eligible applicants who applied to be a part of Cohort 4, 1,208 were selected. 1,032 (85%) of the 1,208 selected enrolled in the 2022-23 academic year. 547 of these Scholars have re-enrolled for the 2023-24 academic year.

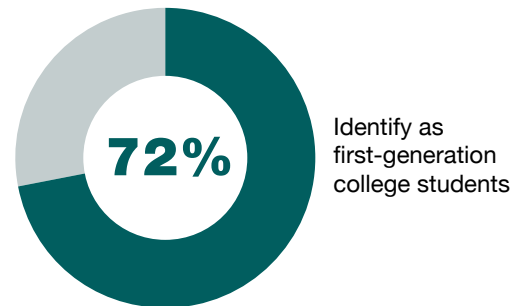
In total, 67% of Cohort 4 are women (n=643), 28% are men (n=263), 2% identified as two or more genders (n=23), 2% are non-binary (n=17), 0.4% prefer to self-describe (n=4), 0.2% are gender non-conforming (n=2) and 0.3% are genderqueer (n=3).

Of Cohort 4 participants, 53% identified as students of color. Seventy-two percent of Scholars identified as first-generation college students. **See GRAPHICS 11 and 12.**

GRAPHIC 11: RACE OR ETHNICITY OF SCHOLARS³⁵



GRAPHIC 12: FIRST-GENERATION STATUS³⁶

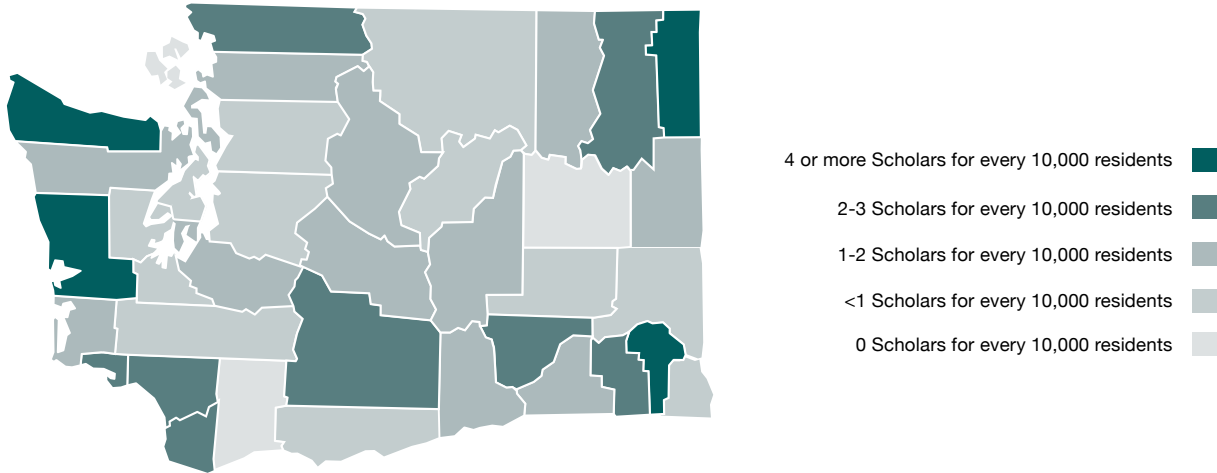


Gender identity of Cohort 3 Scholars:³⁷



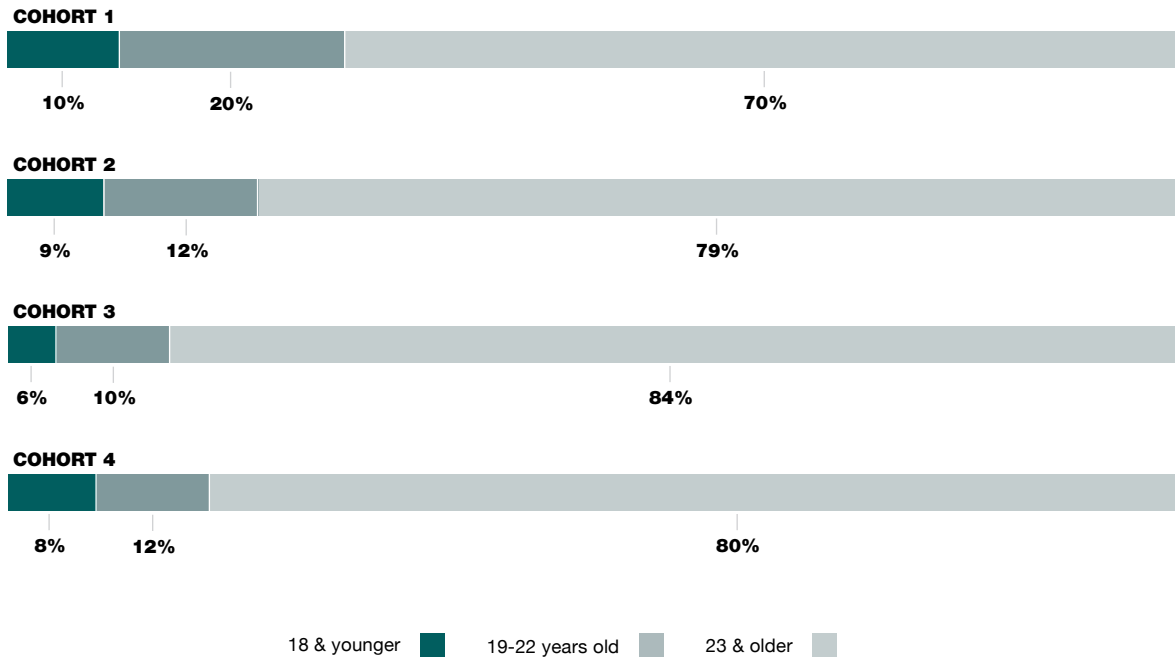
Scholars in Cohorts 1 through 4 hail from 38 out of 39 counties in the state. The counties with the highest number of participants per capita are Grays Harbor, Whatcom, Pend Oreille, Clallam, and Cowlitz. **See APPENDIX L for more detail.**

GRAPHIC 13: HOME COUNTY FOR COHORT 3 SCHOLARS PER CAPITA



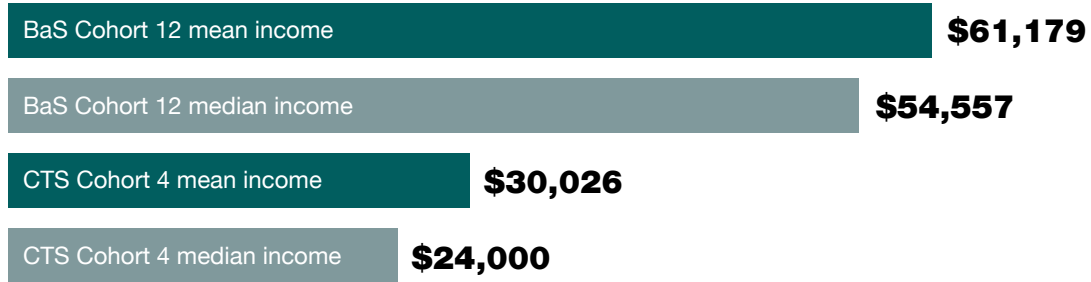
Most Cohort 4 Scholars (56%) are 30 years old or older. At time of application, Cohort 4 Scholars indicated they were the following ages:³⁸

GRAPHIC 14: AGE OF SCHOLARS BY PERCENT

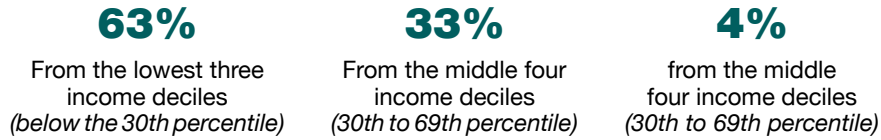


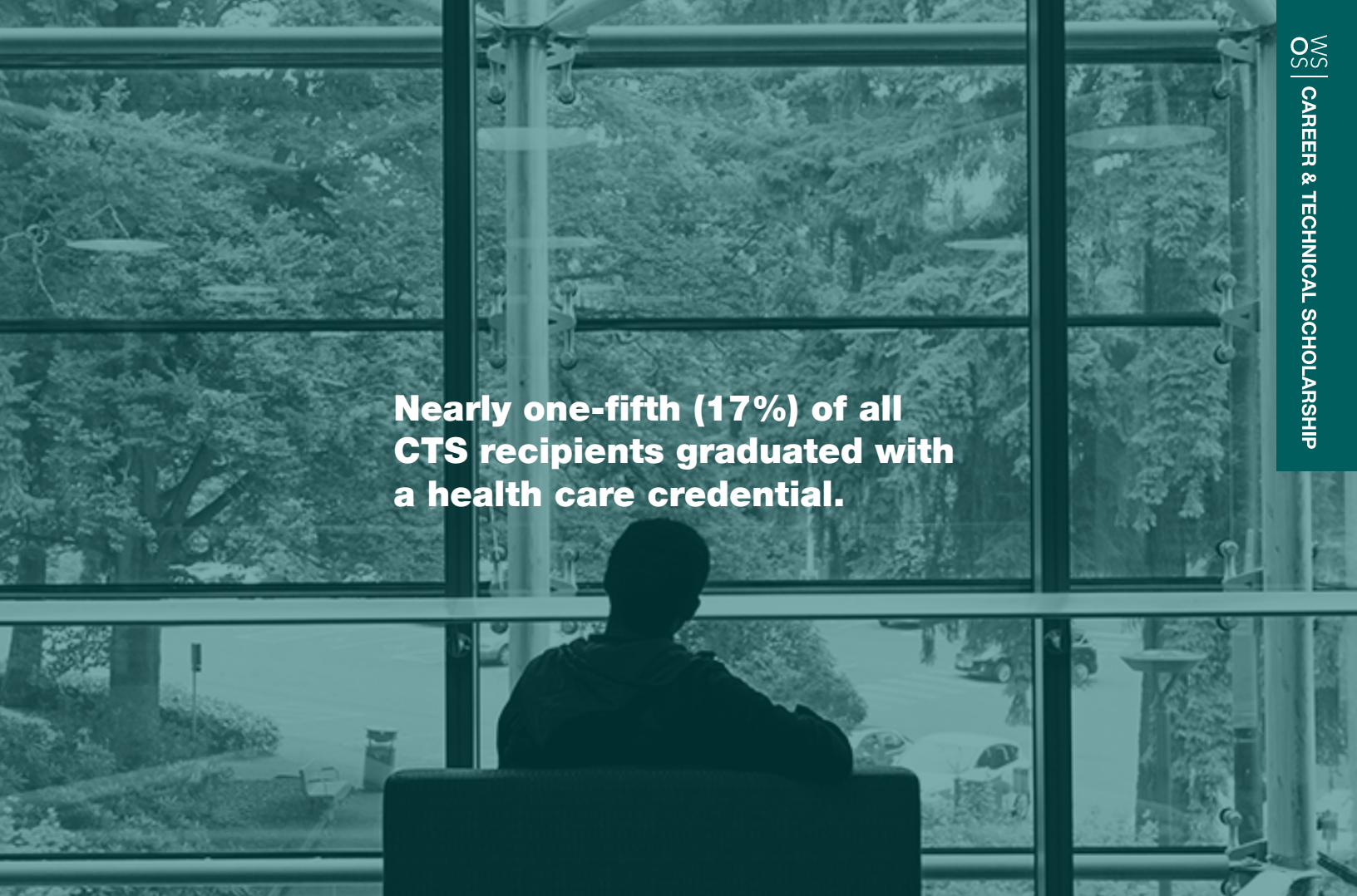
The median and mean family income³⁹ (regardless of household size) for Cohort 4 Scholars is significantly lower than that of Baccalaureate Scholars. The median family income (regardless of household size) for Cohort 4 is \$20,000. The mean family income for Cohort 4 is \$30,026.

GRAPHIC 15: MEAN AND MEDIAN INCOME FOR BACCALAUREATE COHORT 12 AND CAREER & TECHNICAL COHORT 4



In total, Cohort 4 Scholars come from the following income deciles, where each decile is an income band representing one-tenth of the eligible maximum family income based on household size:





Nearly one-fifth (17%) of all CTS recipients graduated with a health care credential.

CAREER & TECHNICAL SCHOLARSHIP DISBURSEMENT

SEC. 8.1 (d) The number and amount of scholarships actually awarded and whether the scholarships were paid from the student support pathways, scholarship or endowment account.

CTS recipients are eligible to receive up to \$1,500 each quarter for the duration of their associate degree, certificate or apprenticeship program. Recipients of the Rural Jobs Initiative are eligible to receive up to \$3,500 in their first quarter, \$2,500 in their second quarter and \$2,000 per quarter thereafter for the remainder of their program. Starting with the 2020-21 academic year, CTS applicants could be selected for CTS, RJI or both. If selected for both, the first \$1,500 per quarter of their scholarship comes from funding designated for CTS, and the remainder comes from funding designated for RJI. All scholarship funds for CTS and RJI are paid from the Student Support Pathways Account.

As of November 1, 2023, 1,242 Career & Technical Scholars were enrolled for the 2023-24 academic year.⁴¹ This includes 1 Cohort 1 Scholar, 20 Cohort 2 Scholars, 70 Cohort 3 Scholars, 567 Cohort 4 Scholars, and 584 Cohort 5 Fall Scholars. 118

Scholars were enrolled in the Rural Jobs Initiative as of November 1, 2023. 110 of these Scholars were also enrolled in the Career & Technical Scholarship, while eight Scholars were exclusively enrolled in the RJI.

Between the 2019-20 academic year and the 2022-23 academic year, \$11,193,401 in scholarship funding was disbursed from the student support pathways account. Of those funds \$10,154,901 were for the CTS and \$1,038,500 were for the RJI.

In the 2023-24 academic year, another \$6 million in scholarship funding is anticipated to be disbursed from the student support pathways account, of which \$285,500 is anticipated to be disbursed to RJI recipients.

By the end of 2023-24 we anticipate disbursing a grand total of \$17.2 million from the student support pathways account in scholarship funds since inception.

CAREER & TECHNICAL SCHOLARSHIP ENROLLMENT

SEC. 8.1 (e) The institutions and eligible education programs in which Washington State Opportunity Scholarship Scholars enrolled, together with data regarding Scholars' completion and graduation.

As of November 1, 2023, 968 Cohort 1-4 Scholars graduated with a credential. **See APPENDIX J for a breakdown of graduates by cohort and field.** In 2023-24, 968 Cohort 1-4 Scholars have re-enrolled to join the 584 Cohort 5 enrolled Scholars.

Fifty-six percent of Scholars are pursuing education and training in the health care industry,

16% in the trades, 13% in information technology, and 6% in engineering/manufacturing.

See APPENDIX J for details.

Scholars are enrolled at 32 of Washington's 34 public community and technical colleges. The proportion of Scholars per school with the most attendees is as follows:

Bellingham Technical College: n=106, 9%
Clark College: n=106, 9%
South Seattle College: n=98, 8%

GRAPHIC 16: INSTITUTIONS WITH THE HIGHEST SCHOLAR ENROLLMENT (2023-24)



TABLE 7: PARTICIPANT ENROLLMENT, RETENTION AND GRADUATION BY COHORT⁴²

	TOTAL PARTICIPANTS		Graduated		Re-Enrolled		Graduated or Re-Enrolled	
	#	%	#	%	#	%	#	%
Cohort 1 (2019-20)	481	58%	281	1	0%	282	59%	
Cohort 2 (2020-21)	456	49%	224	20	4%	244	54%	
Cohort 3 (2021-22)	562	44%	246	70	12%	316	56%	
Cohort 4 (2022-23)	1,032	21%	217	567	55%	784	76%	
TOTAL C1-C4 PARTICIPANTS	2,531	38%	968	658	26%	1,626	64%	

GRAPHIC 17: DEGREES EARNED TO DATE BY ENROLLED SCHOLARS IN 2023-24⁴³

	ENROLLED SCHOLARS (2023-24)	DEGREES EARNED
Nursing	344 / 28%	248 / 26%
Medical Technician / Assistant	202 / 16%	122 / 13%
Information Technology	164 / 13%	132 / 14%
Medical Support Services	127 / 10%	111 / 11%
Construction Trades	116 / 9%	56 / 6%
Engineering / Manufacturing	59 / 5%	62 / 6%
Automotive	42 / 3%	61 / 6%
Accounting	60 / 5%	27 / 3%
Welding	42 / 3%	37 / 4%
Dentist Assistant / Hygienist	22 / 2%	28 / 3%
Architecture & Construction Engineering	17 / 1%	14 / 1%
A/V Technology	21 / 2%	10 / 1%
All other	26 / 2%	60 / 6%
TOTAL	1,242	968

CAREER & TECHNICAL SCHOLARSHIP FALL COHORT 5 AT A GLANCE

CTS recipients are selected three times a year for fall, winter and spring enrollment. Due to the December 1 deadline of the legislative report, we can only report on a portion of our Cohort 5 recipients. The following information is an at-a-glance look at our newest cohort for fall enrollment only. Complete data on all Cohort 5 applicants and recipients will be available in the 2024 legislative report.

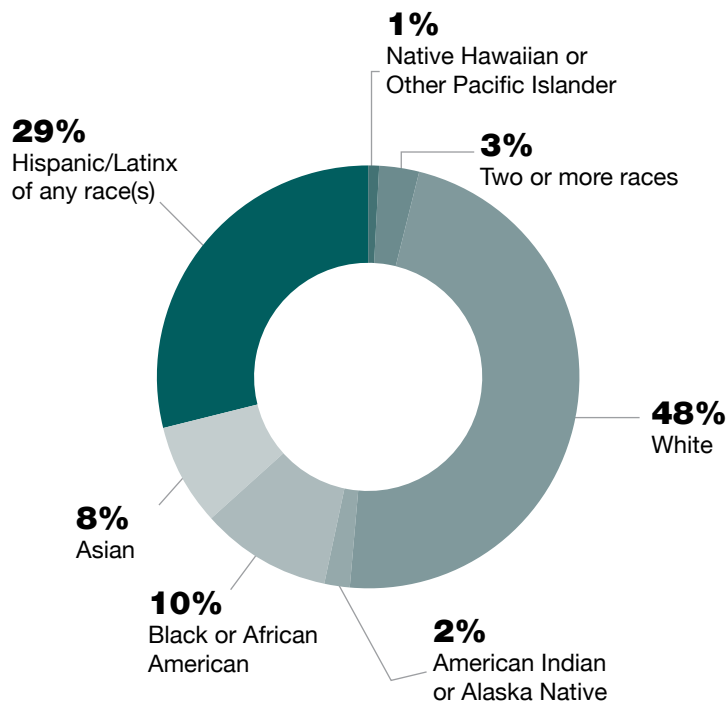
ELIGIBLE PROGRAMS

The following occupational fields comprise 71% of the programs that Cohort 5 Fall scholarship recipients planned to pursue in the 2023-24 academic year: nursing (19%), medical technician/assistant (16%), construction trades (15%), information technology (11%) and medical support services (9%).

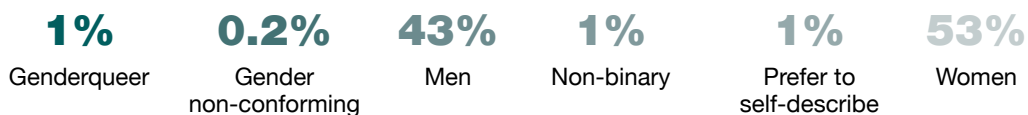
APPLICANT CHARACTERISTICS

838 individuals submitted applications for Cohort 5 Fall. Of those, 668 (80%) applicants met the eligibility requirements for the scholarship. Most eligible applicants were women (53%). The majority (56%) identified as first-generation college students.⁴⁴ **See GRAPHIC 18.**

GRAPHIC 18: RACE OR ETHNICITY OF ELIGIBLE APPLICANTS⁴⁵



Gender identity of eligible applicants:⁴⁶



Counties with the most eligible applicants per capita include:

Whatcom County / 3 for every 10,000 residents
 Grays Harbor County / 3 for every 10,000 residents
 Lewis County / 2 for every 10,000 residents
 Grant County / 2 for every 10,000 residents
 Clallam County / 1 for every 10,000 residents

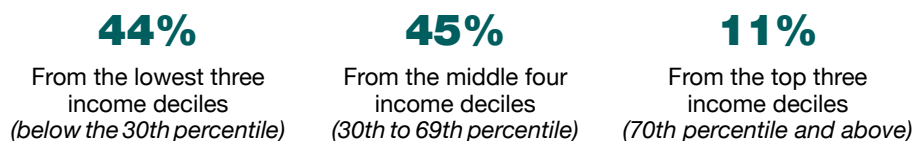
At the scholarship application deadline, eligible applicants indicated they were the following ages:⁴⁷



Most applicants are from lower-income deciles.

The median household income for all eligible applicants (regardless of household size) was \$36,387, while the mean family income for all eligible applicants was \$42,591.⁴⁸

The maximum household income was divided into 10 equal categories for each household size to create income deciles (with 1 as the lowest and 10 as the highest). An individual in the lowest income decile reported a family income in the bottom 10% of the eligible income range for family size. Conversely, an individual in the highest income decile reported a family income equal to 90% or more of the maximum eligible income for family size. In total, eligible applicants for Cohort 5 Fall came from the following income deciles:

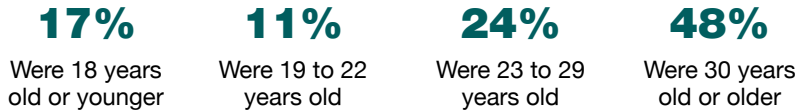


SCHOLAR CHARACTERISTICS

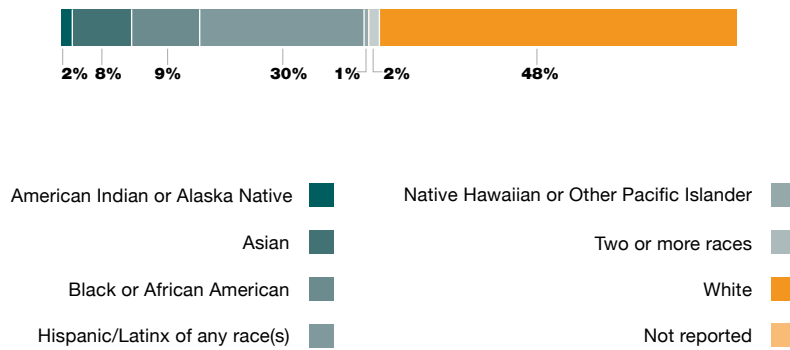
Of the 668 eligible applicants who applied for Cohort 5 Fall, 665 were selected. As of November 1, 2023, 81 selected Scholars had either not enrolled in college or withdrawn. This leaves 584 (88%) selected Cohort 5 Fall Scholars enrolled for the 2023-24 academic year. In total, 57% of Cohort 5 fall Scholars are women (n=295), 40% are men (n=211), 0.4% identified as two or more genders (n=2), 1% are non-binary (n=6), 1% preferred to self-describe (n=4), 1% are genderqueer and 0.2% are gender non-conforming (n=1)⁴⁹.

63% identified as first-generation college students.⁵⁰ The median family income for Cohort 5 Fall was \$38,000, while the mean family income was \$44,242.⁵¹ The top five counties with the most Cohort 5 Fall Scholars per capita are Garfield, Ferry, Columbia, Pend Oreille, Wahkiakum and Grays Harbor. A significant percentage of Scholars are 30 years or older (48%).

At the time they applied, Cohort 5 fall Scholars indicated they were the following ages.



GRAPHIC 19: RACE OR ETHNICITY OF COHORT 5 FALL SCHOLARS⁵²





PROGRAM ENROLLMENT

584 Cohort 5 Fall Scholars are enrolled as of November 1, 2023. Forty-eight percent of Scholars are pursuing education and training in the health care industry, 25% in trades, 11% in information technology and 8% in engineering/manufacturing.

Scholars are enrolled at 32 of Washington's 34 community and technical colleges. The proportions of Scholars per school with the most attendees are as follows:

GRAPHIC 20: INSTITUTIONS WITH THE HIGHEST SCHOLAR ENROLLMENT (2023-24 FALL)



- 1 South Seattle College: n=87, 15%
- 2 Bellingham Technical College: n=65, 11%
- 3 Bates Technical College: n=49, 8%
- 4 Clark College: n=35, 6%
- 5 Spokane Community College: n=31, 5%

EDEN,
Opportunity
Scholar

**WS | RURAL JOBS
OS | INITIATIVE**

ELIGIBLE RURAL JOBS INITIATIVE EDUCATION PROGRAMS

SEC. 8.1 (a) Education programs the Washington State Opportunity Scholarship Board determined eligible for purposes of the Washington State Opportunity Scholarship.

RJI supports trade, STEM and health care programs that lead to high-demand jobs in rural

Washington. Currently, there are 355 eligible programs approved by the WSOS Board of Directors. Eligible programs include certificates, apprenticeships and associate degrees. The list of eligible programs is a subset of programs eligible for CTS. Eligible programs are selected for each rural region in collaboration with workforce development experts from that region.

TABLE 8: OCCUPATIONAL FIELD CATEGORIES OF SCHOLARS⁵³

Field of Study	2020-21		2021-22		2022-23		TOTAL	
	#	%	#	%	#	%	#	%
Nursing	7	14%	24	28%	39	36%	70	29%
Medical Technician / Assistant	19	38%	10	12%	17	16%	46	19%
Medical Support Services	4	8%	12	14%	12	11%	28	11%
Welding	3	6%	11	13%	7	6%	21	9%
Information Technology	3	6%	3	4%	10	9%	16	7%
Automotive	3	6%	5	6%	6	6%	14	6%
Construction Trades	2	4%	9	11%	3	3%	14	6%
Accounting	3	6%	4	5%	7	6%	14	6%
Engineering / Manufacturing	1	2%	3	4%	5	5%	9	4%
Dentist Assistant / Hygienist	2	4%	1	1%	2	2%	5	2%
Agriculture	3	6%	2	2%	0	0%	5	2%
Transportation, Distribution & Logistics	0	0%	0	0%	1	1%	1	0.4%
Architecture and Construction Engineering	0	0%	1	1%	0	0%	1	0.4%
GRAND TOTAL	50	100%	85	100%	109	100%	244	100%

RURAL JOBS INITIATIVE APPLICANT CHARACTERISTICS

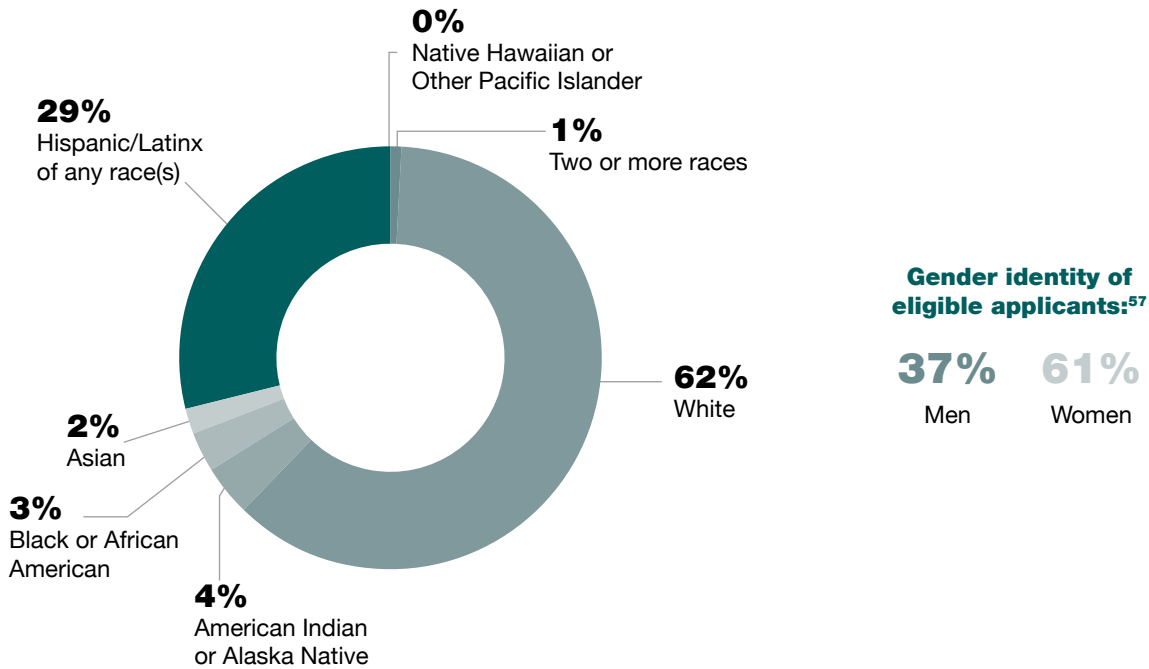
SEC. 8.1 (b) The number of applicants for the Rural Jobs Initiative disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

1,847 individuals submitted CTS applications for the 2022-23 academic year. Of those, 234

students met the eligibility requirements for the RJJ⁵⁴. Most eligible applicants were women (61%). The majority (68%) identified as first-generation college students.⁵⁵

Eligible applicants for RJJ Cohort 3 came from 20 of 31 eligible rural Washington counties.

GRAPHIC 21: RACE OR ETHNICITY OF ELIGIBLE RURAL JOB INITIATIVE APPLICANTS⁵⁶

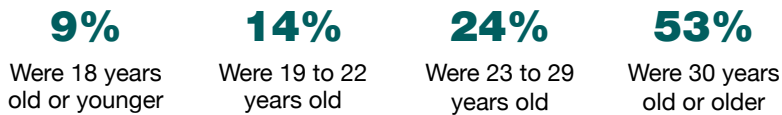


Counties with the most eligible applicants per capita include:

- Grays Harbor County / 6 for every 10,000 residents
- Pend Oreille County / 4 for every 10,000 residents
- Stevens County / 2 for every 10,000 residents
- Whatcom County / 1 for every 10,000 residents
- Yakima County / 1 for every 10,000 residents

Most eligible applicants are 30 years old or older.

At the scholarship application deadline, eligible applicants indicated they were the following ages:⁵⁸



The median household income for all eligible applicants (regardless of household size) was \$21,181, while the mean family income for all eligible applicants was \$26,524.⁵⁹

68%
Of applicants earned between 0-37.5% of MFI

31%
Of applicants earned between 37.5% and 70% of MFI

RURAL JOBS INITIATIVE SCHOLAR CHARACTERISTICS

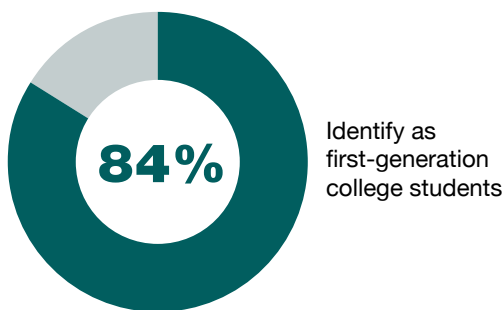
SEC. 8.1 (c) The number of Scholars in the Rural Jobs program disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

Of the 234 individuals who applied to be a part of Cohort 3, 109 were selected. 98 (89%) of the 109 selected enrolled in the 2022-23 academic

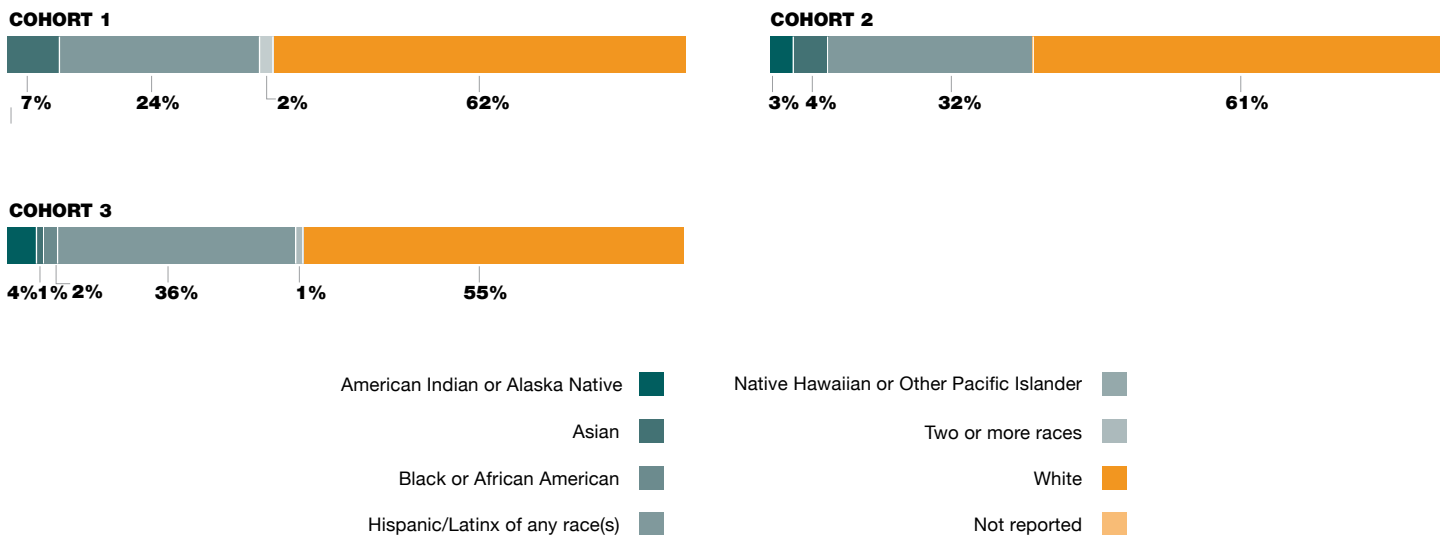
year. 59 of these Scholars have re-enrolled for the 2023-24 academic year. In total, 65% of Cohort 3 are women (n=60), 29% are men (n=27).⁶⁰

Of Cohort 3 participants, 45% identify as students of color.⁶¹ Eighty-four percent of Scholars identified as first-generation college students.⁶² **See GRAPHICS 22 and 23.**

GRAPHIC 22: FIRST-GENERATION STATUS

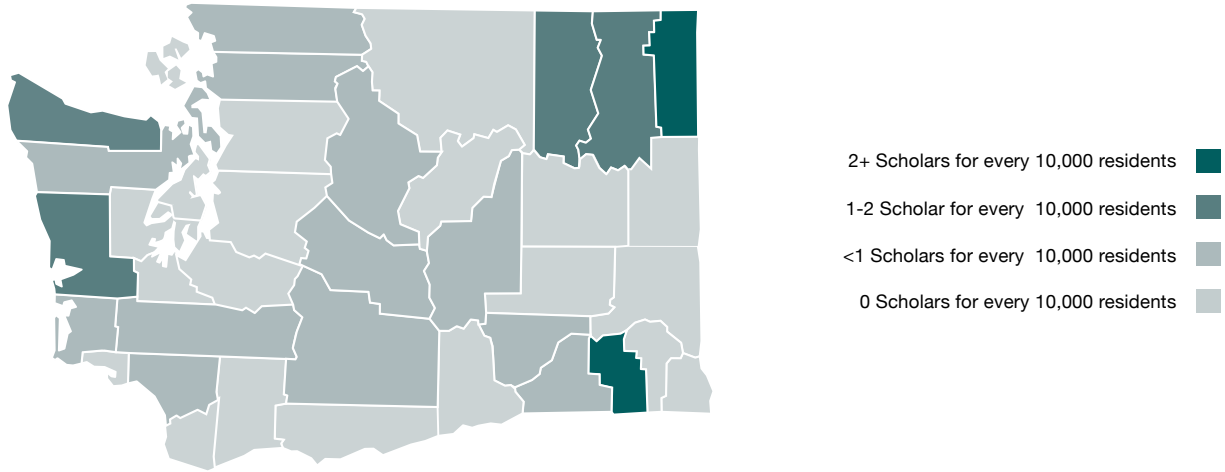


GRAPHIC 22: RACE OR ETHNICITY OF SCHOLARS



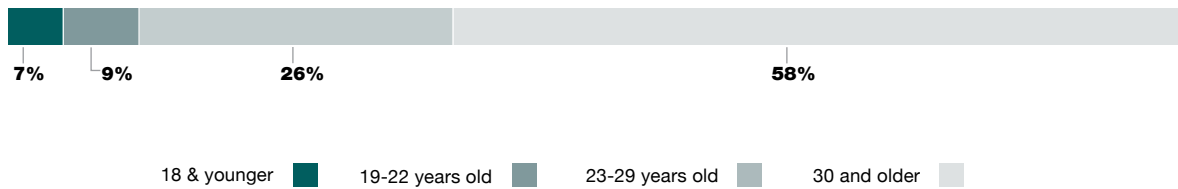
Scholars in Cohort 3 hail from 20 out of 31 rural counties. The counties with the highest number of Cohort 3 participants per capita are Pend Oreille, Columbia, Grays Harbor, Clallam, and Ferry.

GRAPHIC 24: HOME COUNTIES OF COHORT 3 SCHOLARS



Most Cohort 3 Scholars (58%) are 30 years old or older. Cohort 3 Scholars indicated they were the following ages at the time of application:⁶³

GRAPHIC 25: AGE OF COHORT 3 SCHOLARS BY PERCENT



The median family income (regardless of household size) for Cohort 3 is \$21,139. The mean family income for Cohort 3 is \$29,368.⁶⁴



Opportunity Scholars
(pictured from left to right):
GEORGE, DYLAN, JONATHAN,
NANCY, CC, SALMA

RURAL JOBS INITIATIVE DISBURSEMENT

SEC. 8.1 (d) The number and amount of scholarships actually awarded and whether the scholarships were paid from the scholarship account or endowment account.

RJI recipients are eligible to receive up to \$3,500 in their first quarter, \$2,500 in their second quarter and \$2,000 per quarter for the remaining duration of their associate degree, certificate or apprenticeship program.

As of November 1, 2023, 118 recipients were enrolled in RJI, 110 were also enrolled in the CTS program and eight were exclusively supported with

RJI funds. When Scholars are enrolled in CTS and RJI, the first \$1,500 in disbursements each quarter comes from CTS funding, and the remainder comes from RJI. When Scholars are supported exclusively through RJI, their entire disbursement comes from RJI funding.

All RJI scholarships are paid from the student support pathways account. Between the 2020-21 and the 2022-23 academic years, WSOS disbursed \$1,038,500 in RJI funding to Scholars. In the 2023-24 academic year, an estimated \$428,500 in RJI funding will be disbursed to Scholars.

RURAL JOBS INITIATIVE ENROLLMENT

SEC. 8.1 (e) The institutions and eligible education programs in which Washington State Opportunity Scholarship Scholars enrolled, together with data regarding Scholars' completion and graduation.

As of November 1, 2023, 85 RJI Scholars have graduated. 118 Scholars have re-enrolled in 2023-24. 61% of enrolled Scholars are pursuing education and training in the health care industry, 16% in the trades, 11% in information technology 5% in engineering/manufacturing, and 7% in other industries.

RJI recipients represent 100% of Washington's rural regions. The institutions with the most enrolled Scholars are ranked as follows:

- Bellingham Technical College: n = 24, 20%
- Grays Harbor College: n = 17, 15%
- Peninsula College: n=15, 13%

TABLE 9: PARTICIPANT ENROLLMENT, RETENTION AND GRADUATION BY COHORT

	TOTAL PARTICIPANTS		Graduated		Re-Enrolled		Graduated or Re-Enrolled	
	#		#	%	#	%	#	%
Cohort 1 (2020-21)	40		21	53%	3	8%	24	60%
Cohort 2 (2022-23)	70		40	57%	8	11%	48	69%
Cohort 3 (2023-24)	98		24	24%	60	61%	84	86%
TOTAL C1-C3 PARTICIPANTS	208		85	41%	71	34%	156	75%

GRAPHIC 26: RJJ SCHOLAR ENROLLMENT 2023-24 BY INSTITUTION

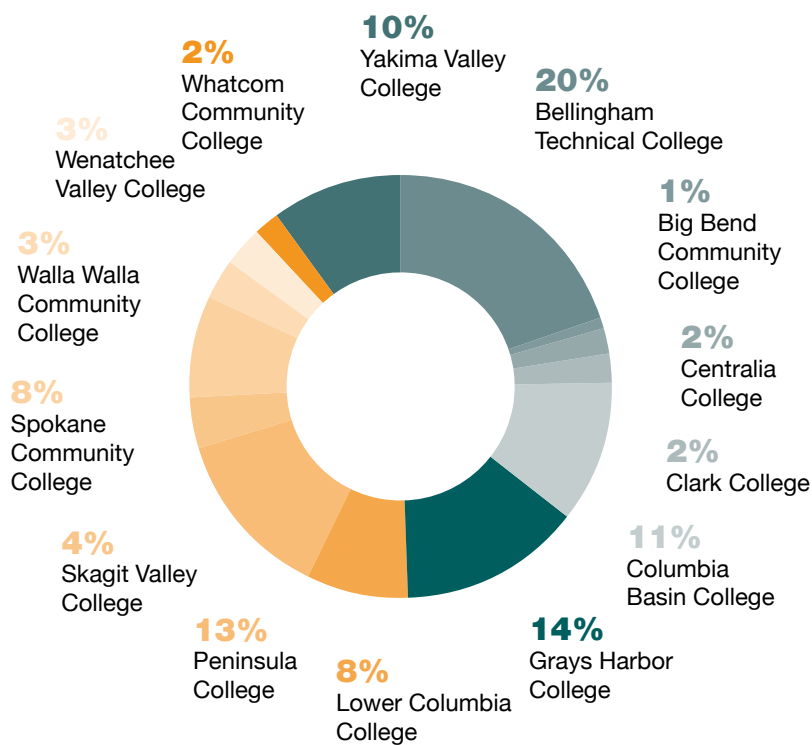


TABLE 10: RJJ GRADUATES BY INSTITUTION

INSTITUTION	GRADUATES
Bellingham Technical College	17
Big Bend Community College	1
Centralia College	1
Columbia Basin College	2
Grays Harbor College	10
Lower Columbia College	7
Peninsula College	8
Skagit Valley College	4
Spokane Community College	11
Walla Walla Community College	3
Wenatchee Valley College	7
Whatcom Community College	4
Yakima Valley College	10
GRAND TOTAL	85

GRAPHIC 27: OCCUPATIONAL FIELD CATEGORIES OF ENROLLED SCHOLARS AND GRADUATES IN 2023-24⁶⁵

	ENROLLED SCHOLARS (2023-24)	DEGREES EARNED
Nursing	47 / 40%	21 / 25%
Medical Technician / Assistant	15 / 13%	20 / 24%
Information Technology	13 / 11%	1 / 1%
Medical Support Services	9 / 8%	8 / 9%
Welding	7 / 6%	10 / 12%
Construction Trades	7 / 6%	6 / 7%
Accounting	5 / 4%	3 / 4%
Automotive	5 / 4%	6 / 7%
Engineering / Manufacturing	5 / 4%	5 / 6%
All Other	5 / 4%	5 / 6%
TOTAL	118	85

RJI FALL COHORT 4 AT A GLANCE

RJI recipients are selected three times a year for fall, winter and spring enrollment. Due to the December 1 deadline of the legislative report, we can only report on a portion of our Cohort 4 recipients. The following information is an at-a-glance look at our newest cohort for fall enrollment only. Complete data on all Cohort 4 applicants and recipients will be available in the 2024 legislative report.

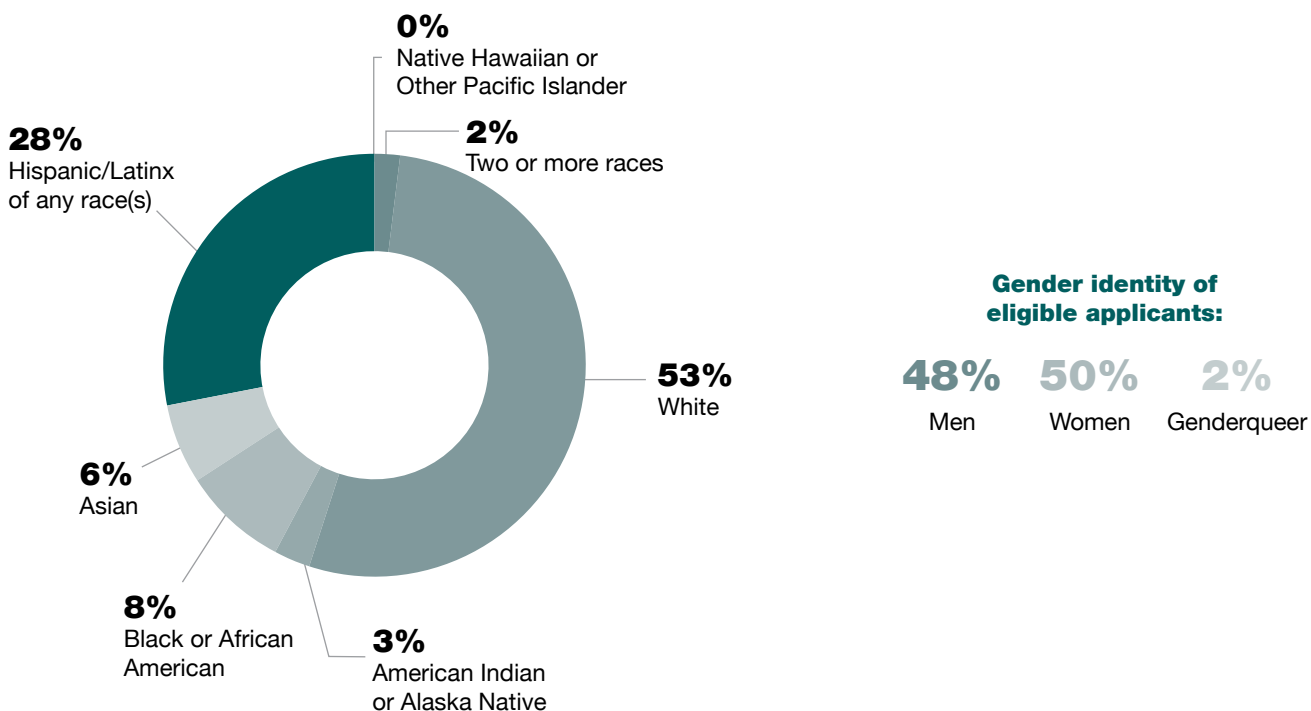
ELIGIBLE PROGRAMS

The following occupational fields comprise 91% of the programs that Cohort 4 Fall scholarship recipients planned to pursue in the 2023-24 academic year: nursing (29%), welding (18%), automotive (12%), construction trades (10%), engineering/manufacturing (9%), information technology (7%) and medical support services (6%).⁶⁵

APPLICANT CHARACTERISTICS

838 individuals submitted applications for the RJI Cohort 4 Fall. Of those, 68 students met the eligibility requirements for the RJI scholarship. Most eligible applicants were women (53%).⁶⁶ The majority (65%) identified as first-generation college students.⁶⁷ **See GRAPHIC 28.**

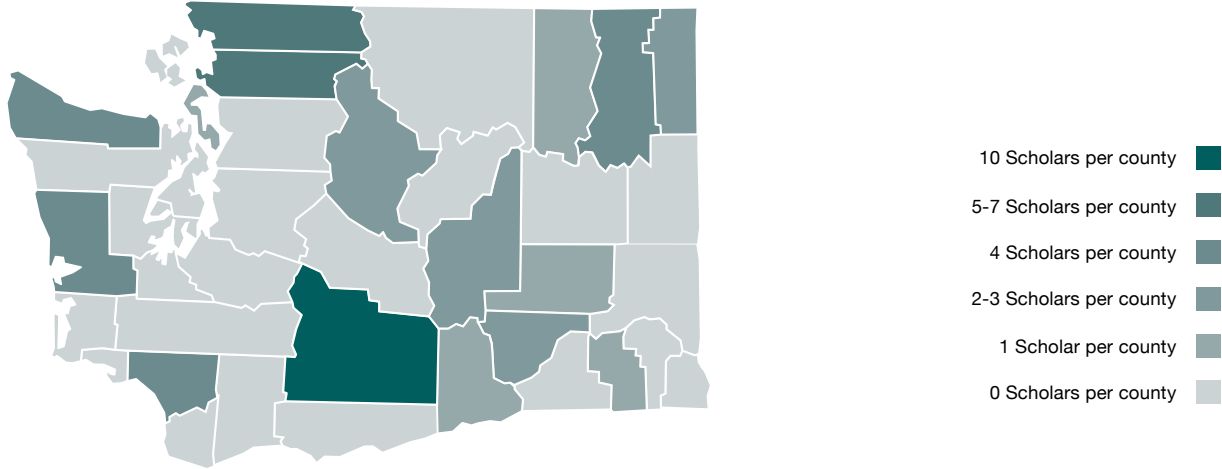
GRAPHIC 28: RACE OR ETHNICITY OF ELIGIBLE RJI COHORT 4 APPLICANTS⁶⁸



Counties with the most eligible applicants per capita include:

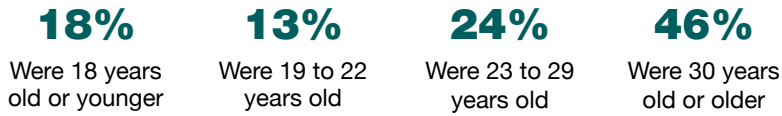
Grays Harbor County / 1.4 for every 10,000 residents
 Whatcom County / 0.8 for every 10,000 residents
 Clallam County / 0.9 for every 10,000 residents
 Stevens County / 0.4 for every 10,000 residents
 Franklin County / 0.3 for every 10,000 residents

GRAPHIC 29: HOME COUNTIES⁷⁰ OF COHORT 4 FALL APPLICANTS⁶⁹



Most eligible applicants are 30 years old or older.⁷⁰

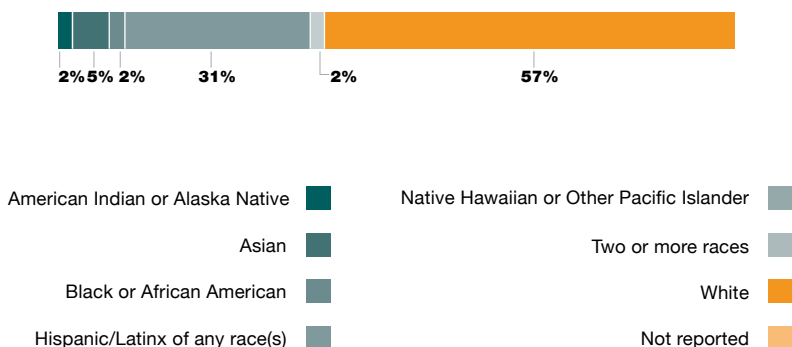
At the scholarship application deadline, eligible applicants indicated they were the following ages:



SCHOLAR CHARACTERISTICS

Of the 838 applicants who applied for RJI Cohort 4 Fall, 68 were eligible for the RJI. Of those, 55 were selected. As of November 1, 2023, 10 Scholars had either not enrolled in college, already been fully funded for the term or withdrawn. This leaves 45 (82%) selected RJI Cohort 4 Fall Scholars enrolled for the 2023-24 academic year. In total 69% of Cohort 4 Fall Scholars are women (n=29), 29% are men (n=12) and 2% are genderqueer (n=1).⁷¹ Sixty-eight percent identified as first-generation college students.⁷² Most Scholars are 30 years or older (53%).

GRAPHIC 30: RACE OR ETHNICITY OF COHORT 4 FALL SCHOLARS⁷³



Gender identity of Cohort 4 Fall Scholars:



At the time they applied, Cohort 4 fall Scholars indicated they were the following ages:



The median family income for Cohort 4 fall was \$20,716, while the mean family income was \$29,708.⁷⁴

ERIN,
Opportunity
Scholar

WS | GRADUATE DEGREE
OS | SCHOLARSHIP



ELIGIBLE GRADUATE DEGREE EDUCATION PROGRAMS

SEC. 8.1 (a) Education programs the Washington State Opportunity Scholarship Board determined eligible for purposes of the Washington State Opportunity Scholarship.

The Graduate Degree program supports students pursuing a graduate degree in advanced practice nursing. Four eligible programs across six universities are approved by the WSOS Board of Directors. Eligible programs include a Master of Science (MSN) or a Doctor of Nursing Practice (DNP). The Board of Directors will continue to refine the list of eligible programs to best meet our state's health care workforce needs.

The legislation that created the Graduate program intended to increase the number of health care professionals providing physical and behavioral health care, particularly in communities designated as rural or medically underserved in Washington state. Clinical practice is required for board certification and state licensure. There are systemic barriers that make practicum placement in target (rural and medically underserved) areas challenging.

Since practicum location is influential in the role in the ultimate placement of certified nurse practitioners, WSOS encourages practicum placement in target areas with a stipend for hosting Scholars. The practicum site stipend compensates clinical sites that are in Washington's Medically Underserved Areas (MUA) or Health Professional Shortage Areas (HPSA). In 2022-2023, the stipend went to 22 clinics and hospitals across the state. Eight clinics supported psychiatric mental health nurse practitioner students, and 14 hosted family nurse practitioners.

Most of the clinics that received the stipend were small-single location practices that intended to use at least part of the stipend to compensate the licensed nurse practitioner who supervised the Scholar. The clinical staff greatly appreciated the funding.

This year, we made inroads into larger hospitals receiving the funding, like Harborview in Seattle and Mary Bridge Urgent Care in Olympia. We hope the stipend will assist clinical coordinators in securing more practicum spots in underserved areas.

GRADUATE DEGREE PROGRAM APPLICANT CHARACTERISTICS

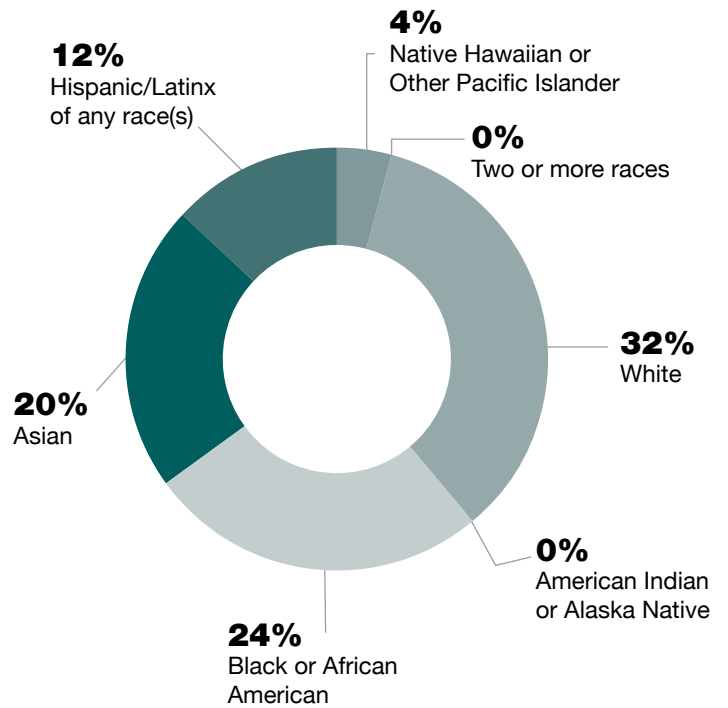
SEC. 9.1 (b) The number of applicants for the Graduate Degree program disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

Of the 30 individuals who applied for Cohort 3 of the Graduate Degree Scholarship, 25 or 83% were eligible. Of those, 20 were selected. 100% of selected Graduate Cohort 3 Scholars enrolled for the 2023-24 academic year.

Sixty percent of the eligible graduate scholarship applicants identify as students of color, 60% identify as women, 32% identify as men and 4% as non-binary. 60% of the eligible applicants identified as first-generation college students. The median family income is \$96,313. A majority of the eligible applicants were from multi-member households.



GRAPHIC 29: RACE OR ETHNICITY OF ELIGIBLE APPLICANTS



Gender of eligible applicants:



All seven of the graduated nurse practitioners from this program are currently serving in medically underserved areas of the state. These practitioners are providing health care services to areas of the state where there is currently a critical shortage of health care services.

GRADUATION DEGREE PROGRAM SCHOLAR CHARACTERISTICS

SEC. 9.1 (c) The number of Scholars in the Graduate Degree program disaggregated to the extent possible, by race, ethnicity, gender, county of origin, age and median family income.

Of the 34 applicants who applied for the Graduate Degree Program in 2023, 25 were eligible. Of those, 20 were selected. 100% of selected Graduate Cohort 3 Scholars enrolled for the 2023-24 academic year.

In total, 60% are women (n=15), and 32% are men (n=8). 60% identified as first-generation

college students. A significant percentage of Scholars are 35 years of age or older (65%). Over half (60%) are students of color.

Cohort 3 Scholars hail from a wider range of geographic locations than previous cohorts. Three Scholars are from Thurston county. Four are from the rural counties of Douglas, Jefferson, Yakima, and Benton counties. Twelve of the 20 recipients reside in Pierce, King or Snohomish counties.

GRADUATE DEGREE SCHOLARSHIP DISBURSEMENT

SEC. 9.1 (d) The number and amount of scholarships actually awarded and whether the scholarships were paid from the scholarship account or the endowment account.

Graduate Degree Scholars are eligible to receive up to \$25,000 over three years. As of November 1, 2023, 39 recipients are currently enrolled in the Graduate Degree program.

Clinical practicum sites in Medically Underserved Areas (MUA) or Health Professional Shortage Areas (HPSA) that host Graduate Scholars are eligible to receive \$3,600 in remuneration per 120 clinical hours. Clinical practicum sites are eligible to receive up to \$18,000 total per scholar over three years.

In the 2023-2024 academic year, WSOS disbursed \$82,470 in preceptor stipends to clinics or hospitals located in a MUA or HPSA. Stipends were disbursed to 22 different clinics. The average distribution was \$3,930 per term. Sites that received the stipends were spread across the state in La Conner, Seattle, Aberdeen, Sunnyside, Omak, and Spokane.

All scholarships are paid from the student support pathways account. As of November 1, 2023, \$167,665 has been disbursed to Scholars for fall quarter. We anticipate disbursing a grand total of \$301,700 in scholarship funds to all Cohort 1-3 Scholars by the end of the 2023-24 academic year.

GRADUATE DEGREE PROGRAM ENROLLMENT

SEC. 8.1 (e) The institutions and eligible education programs in which Opportunity Scholars enrolled, together with data regarding Scholars' completion and graduation.

39 Graduate Degree program recipients are enrolled as of November 1, 2023. 35 of the Scholars are pursuing a DNP and four are pursuing a MSN. There are 19 Scholars in the Family Nurse Practitioner (FNP) program track and 14 Scholars on the Psychiatric Mental Health Nurse Practitioner (PMHNP) track and six Scholars on the Adult Gerontology

Nurse Practitioner Primary Care (AGNP-Primary Care) program track.

As of November 1, 2023 there are seven GRD Scholarship graduates. Two graduated with a MSN and five with a DNP. Four are Psychiatric Mental Health Nurse Practitioners (PMHNP), and three are Family Nurse Practitioners (FNP). As of November 1, 2023, all seven are working as nurse practitioners at a clinic or a hospital located in a Medically Underserved (MUA) or a Mental Health Professional Shortage Area (HPSA) in Washington.

The proportions of Scholars per school with the most attendees are ranked as follows:

- UW-Seattle: n=10, 26%
- Gonzaga University: n=8, 21%
- Seattle University: n=7, 18%
- Washington State University: n=7, 18%
- Pacific Lutheran University: n=6, 15%
- Seattle Pacific University: n=1, 2%



Opportunity Scholar
(pictured left):
AUGUSTINE

CONTRIBUTIONS

SEC. 8.1 (f) The total amount of private contributions and state-match funds received for the Washington State Opportunity Scholarship program, how the funds were distributed between the student support pathways, scholarship and endowment accounts, the interest or other earnings on the accounts and the amount of any administrative fee paid to the program administrator.

As of October 31, 2023, private contributions and state-match dollars for the Baccalaureate Scholarship program accounted for \$95,376,305 and \$86,464,981, respectively.⁷⁵ Private contributions and state-match dollars for the Career & Technical program accounted for \$26,916,679 and \$21,682,604, respectively. The

Rural Jobs Initiative has received \$1,409,151 in private contributions and \$1,198,759 in state match dollars. The Graduate Scholarship has received \$500,020 in private contributions and an equivalent amount in state-match contributions.

To date, funds in the amount of \$196,557,668 have been distributed to the scholarship account for the Baccalaureate Scholarship, \$54,902,290 have been distributed to the student support pathways account for the Career & Technical Scholarship and \$2,607,910 have been distributed to the Rural Jobs Initiative account.⁷⁶ \$1,004,054 have been distributed to the advanced degree pathways account for the Graduate Scholarship and \$6,646,806 has been distributed to the endowment account. These totals include \$27,670,209 in interest earned. >>

>> CONTRIBUTIONS CONTINUED

In total, administrative fees of \$8,623,235 have been paid to program administrators of WSOS. The total administrative fee paid to the first program administrator, the College Success Foundation, is \$5,082,672. The total administrative fee paid to the second program administrator, Washington STEM, is \$2,865,404. The total administrative fee paid to the current program administrator, 501 Commons, is \$521,460 as of October 31, 2023.

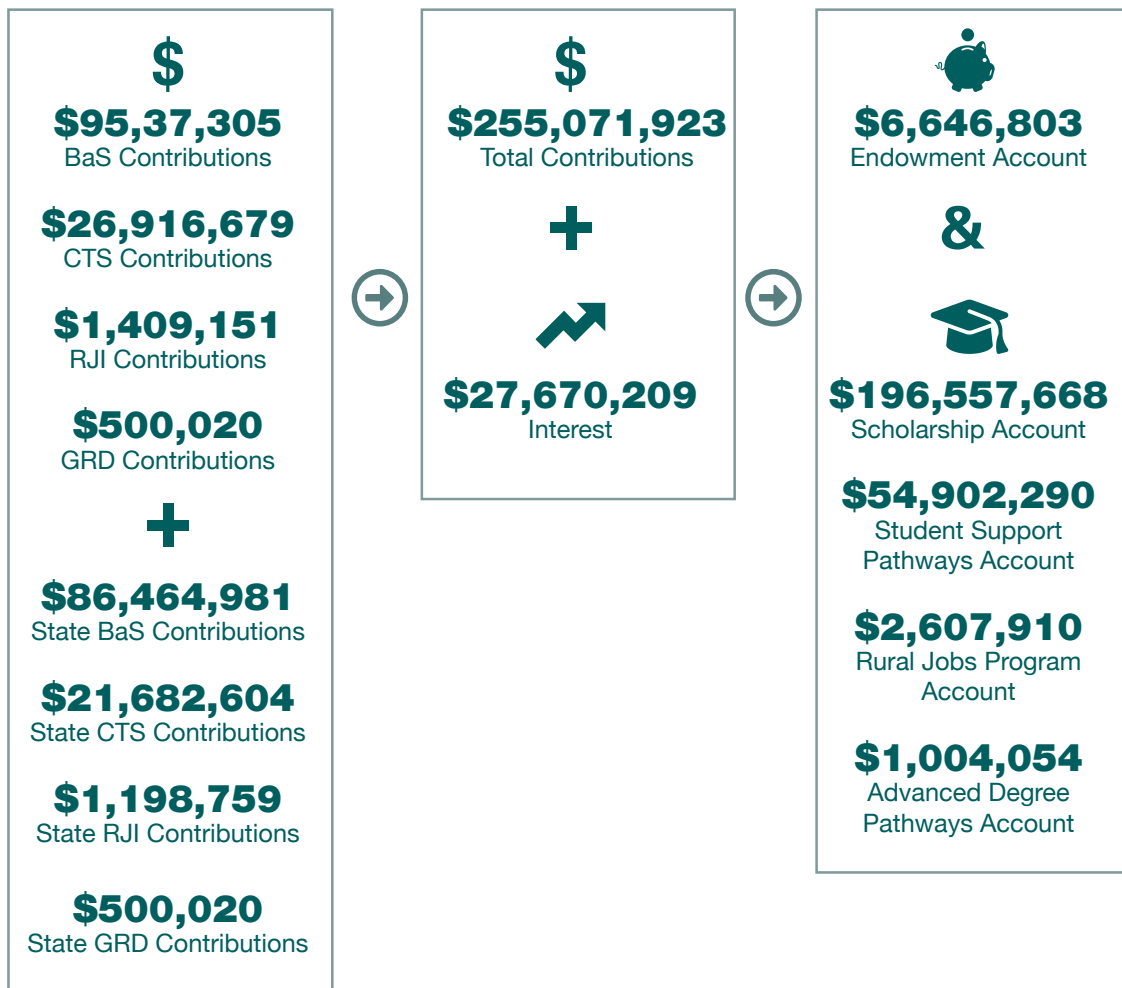
See GRAPHIC 29.

Between November 1, 2022 and October 31, 2023, WSOS disbursed \$17,173,024 in scholarship dollars. Over that same period, WSOS spent \$4500,202 on non-scholarship expenses. Nearly 60% of those non-scholarship expenses (\$2,580,879) went towards program

costs, including the Scholar Lead peer mentorship program, the Skills that Shine industry mentorship program, the CTS industry mentorship program and other direct Scholar services.

The WSOS Governor-appointed Board of Directors approves the WSOS budget annually. The budget includes an approval of revenue targets (inclusive of fundraising goals), as required by statute. For 2023, the Board approved budget included a revenue target of \$8.2 million in private revenues. As of October 31, 2023, WSOS has reported \$4 million or 49% of the annual goal. There are an additional \$4 million in known pledges expected to be booked by year-end.

GRAPHIC 30: WSOS CONTRIBUTIONS, DISTRIBUTED FUNDS AND INTEREST EARNINGS



TOTAL CONTRIBUTIONS

BaS: **\$181,841,268** CTS: **\$48,599,283** RJI: **\$2,607,910** GRD: **\$1,000,040**

EXPANSION PROGRAM

SEC. 8.1 (g) Identification of the programs the Washington State Opportunity Scholarship Board selected to receive Opportunity Expansion awards and the amount of such awards.

In addition to managing the scholarship portion of WSOS, per HB 2801, the WSOS Board of Directors also has the authority to distribute donations to the Opportunity Expansion Fund (OEF).

Under this 2011 legislation, Washington companies could donate high-tech, research & development (R&D) tax credits to the Fund between June 2011 and January 2015 and the total contributions would be used toward increasing the capacity of Washington colleges and universities to produce high-demand degrees. This tax credit no longer exists.

As of October 31, 2015, \$6,000,326.64 had been certified and transferred to the Opportunity Expansion Account for the purpose of supporting opportunity expansion awards. Microsoft was the only company to contribute funds.

In late 2015, a working group of 14 community, business and government leaders was convened to develop a Request for Information (RFI) process, review final applications and identify three final proposals to grant out the opportunity expansion awards. In the initial round of applications, 20 colleges and universities responded with requests totaling nearly \$50 million.

In June of 2016, the WSOS Board of Directors approved funding for the proposals below. Grants were awarded in full to winning institutions by August 2016.

\$2.2M to University of Washington's STARS Program

The University of Washington's STARS program provides intensive wraparound services to first-year, Pell-eligible engineering students from Washington high schools. The Opportunity Expansion Fund grant enabled the STARS program to accept a larger cohort of students for the 2017-18 and 2018-19 academic years, which ultimately resulted in 20-35 engineering and computer science degrees awarded to Washington residents from low-income backgrounds. In addition to serving an extended cohort of intensive STARS participants, the WSOS Opportunity Expansion Funding enabled the Engineering Academic Center

(EAC) to enroll 215 students in supplemental engineering workshops.

\$2.2M to Central Washington University for their Teach STEM Program

The Teach STEM Program at Central Washington University (CWU) is a new teacher recruiting and retention program modeled after the University of Texas Austin's UTeach program. Teach STEM aims to develop and offer a new computer science teaching endorsement and math competency. Through the Opportunity Expansion Fund grant, the Teach STEM program has increased the number of students who have enrolled in STEM teaching courses. In 2017-2018, 116 students took Teach STEM courses. This is an approximately 25% increase in enrollment in science and math teaching programs versus the average of the three previous years.

This trajectory meets CWU's goal to double the number of STEM teaching graduates by spring 2022. The Opportunity Expansion Fund grant also enabled CWU to develop a new computer science teaching endorsement which was launched for the 2018-19 academic year.

\$1.6M to Western Washington University's computer science degree program and to develop a new computer science K-12 endorsement at WWU's Center for Science Math and Technology (SMATE).

As of 2020, Western Washington University (WWU) will graduate 175 students with a Bachelor of Science degree in computer science and deliver professional development for 10 K-12 teachers (pre-service or in-service) each year.

Through the support of the Opportunity Expansion Fund grant in 2017-18, WWU was able to offer 15 more sections of computer science courses as compared to the previous year, which contributed to 150 computer science graduates and 10 cybersecurity graduates in 2018.

SALMA,
Opportunity
Scholar



OPPORTUNITY SCHOLARSHIP OUTCOMES

Rigorous examination confirms WSOS is producing strong outcomes. The intent of this section is to provide an overview of the impact of the Opportunity Scholarship.

BACCALAUREATE SCHOLARSHIP

WSOS has evaluated its BaS program outcomes in three ways: through a required audit by the Joint Legislative Audit and Review Committee (JLARC), through data received from the Office of Financial Management's Education Research and Data Center (ERDC) and through surveys of its alumni.

College Affordability

According to the 2019 JLARC report, Baccalaureate Scholars pay lower out-of-pocket costs and borrow less. Between the academic years 2012-13 and 2016-17, Opportunity Scholars' unmet need was half the unmet need of their peers. Over that same period, just 45% of Opportunity Scholars took out student loans compared with 63% of their peers.

Graduation Rates

The JLARC report also showed that BaS recipients are twice as likely to graduate in four years relative to their peers. Specifically, 49% of recipients who started as freshmen in Cohorts 1 and 2 graduated within four years compared to 19% of their peers.

As of fall 2022, data from ERDC showed that 48% of BaS participants graduate in four years and 78% graduate within six years. Further, 74% of BaS participants earned a high-demand degree and were 68% more likely to earn a high-demand degree than eligible WSOS applicants who were not awarded the Scholarship but who did earn a bachelor's degree.

Labor Market Outcomes

In the fall of 2023, WSOS surveyed its alumni to assess their success in finding high paying jobs in STEM and health care industries in Washington. The survey collected data about graduates' employment and education status nine months and five years after graduation, as well as at the time of the survey. It received 842 responses, which reflected a wide range of WSOS graduates based on cohort, gender, race/ethnicity, first generation status, income level and home region. Of those who responded, 82% indicated that they already earned a graduate degree, and 17% indicated that they are in graduate school.

Labor Market Outcomes: Nine Months

Of the 842 survey respondents, 21% had graduated less than nine months before the survey. This left 79% who provided information about their employment and education at the nine-month point after graduation.

Of those, 73% were working full-time 9 months after graduation; 72% found employment in STEM or health care; 88% were still living in Washington, with 67% living in or near the city where they had graduated from high school; 26% were also enrolled full- or part-time in graduate school; and the average wage of those working full-time and not in school nine months after graduating was \$58,186.

Labor Market Outcomes: Five Years

Among the 149 respondents who had graduated at least 5 years prior to taking the survey, 78% were working full-time, and 21% were enrolled in graduate school full-time. Seventy-one percent of those working full-time remained in the STEM or health care industries and 78% still lived in Washington state. The average wage of those working full-time 5 years after graduating was \$87,438.



Over 4,400 Scholars are currently enrolled across all scholarship programs.

CAREER & TECHNICAL SCHOLARSHIP

WSOS evaluates its CTS program outcomes in two ways: through data received from the Office of Financial Management's Education Research and Data Center (ERDC) and through surveys of its alumni. Due to the timing of the JLARC audit, it did not include a CTS evaluation.

Graduation Rates

In its 2022 analysis, ERDC compared the outcomes of Cohort 1 Career and Technical Scholars who were barely selected against Cohort 1 Career and Technical Scholarship applicants who were nearly selected. The small number of participants and comparison population make it inadvisable to draw strong conclusions from this analysis, however it did find that 57% of Cohort 1 participants have graduated with a credential, and that 47% obtained that credential within two years. Of those who have earned a credential, 88% earned a high demand credential.

Labor Market Outcomes

In the fall of 2023, WSOS surveyed its alumni to assess their success in finding high paying jobs in STEM, health care and the trades in Washington. The survey received 213 responses, and 73% indicated that they were employed at

the time of the survey, over 70% of whom were employed in STEM, health care and the trades. Forty percent of respondents indicated that they had graduated at least nine months prior, and at 9 months post-graduation 72% were working full-time. Half of those who had graduated at least 9 months prior were enrolled in further education (37% full time/13% part time). Those working full-time and not enrolled in further education earned an average wage of \$51,619, with 81% working in STEM, health care or the trades. The vast majority (91%) of those working full-time and not enrolled in further education remained in Washington nine months after graduation, with 88% working in the same region where they lived when attending college.

FOOTNOTES

BaS Sec. 8.1(a) Eligible Programs

1. Not all Scholars who are selected to receive the scholarship end up enrolling in college to become WSOS participants. Therefore, it is important to note that selected Scholars differ from actual cohort participants. The table above references the major of interest indicated on the application. Many college students change their major over time, and Scholars may not graduate in the same field they declared their initial interest. The totals in this table may not equal 100% due to rounding.
2. Prior to the 2022 legislative report select agriculture majors were included under Health Professions and Related Programs. Beginning with the 2022 legislative report, all agriculture majors will be counted under Agricultural, Animal, Plant, Veterinary Science and Related Fields. This change will impact the figures for the current cohort and historical cohorts.
3. Engineering and engineering technologies & engineering-related fields, while separate Classification of Instructional Programs (CIP) families, have been combined into one category in the table.
4. For Cohorts 1-4, multi/interdisciplinary studies include biological and physical sciences, computational science, human biology, human computer interaction, marine sciences, mathematics, computer science and natural sciences only. For Cohort 5 and beyond, this category includes accounting and computer sciences, biological and physical sciences, human computer interaction, mathematics and computer science and natural sciences.
5. The major category for education includes agricultural, biology, chemistry, earth science, health, mathematics, physics, science and technology teacher education.
6. Prior to determining the original set of 367 eligible majors within the 12 categories for Cohort 2, 39 Cohort 1 Scholars originally applied under “other” majors that no longer qualify. For Cohort 6, the n=21 Scholars in “other” majors are studying architecture or foodservice management information systems. For Cohort 7, the n=22 Scholars in “other” majors are studying architecture. For Cohort 8, the n=22 Scholars in “other” majors are studying architecture, architectural and building sciences/ technology and developmental and child psychology. For Cohort 9, the n=20 Scholars in “other” majors are studying architecture and architectural and building sciences/ technology. For Cohort 10, the n=20 Scholars in “other” majors are studying architecture, architectural and building sciences/ technology, research and experimental psychology and developmental and child psychology.

BaS Sec. 8.1(b) Applicants

7. Eligible applicants must be Washington state residents who have earned their high school credential from a Washington state high school or alternative program and intend to pursue an eligible, high-demand, four-year major in the STEM or health care fields from a Washington state college or university. Additionally, eligible applicants must have filed the Free Application for Student Financial Aid (FAFSA) or Washington Application for State Financial Aid (WASFA) and (if eligible) applied for Federal Education tax credits. Eligible applicants must have a family income equal to or less than 125% of the Washington state median income, controlling for family size. Eligible applicants must have a GPA at or

- above 2.75, have been enrolled in college beyond high school for six or fewer quarters or four or fewer semesters (first bachelor’s degree only) at time of application.
8. n=122 or 8% chose not to report their gender and are therefore unknown. They are excluded from related calculations.
9. n=97 or 6% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
10. n=26 or 2% chose not to report their parental education status and are therefore unknown. n=9 or 1% reported having no parents and are also unknown. These applicants are excluded from related calculations.
11. The totals in this graph may not equal 100% due to rounding.
12. For analysis purposes, age calculations were as of the application deadline.
13. All applicants determined to be eligible were confirmed to meet family income requirements through the Washington Student Achievement Council (WSAC). While WSAC has access to each student’s filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. n=31 (2%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses.

BaS Sec. 8.1(c) Scholars

14. n=24 or 2% chose not to report their parental education status and are therefore unknown. n=5 or 0.4% reported having no parents and are also unknown. These Scholars are excluded from related calculations.
15. n=72 or 6% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
16. n=90 (8%) of Cohort 12 participants chose not to report their gender and are therefore unknown. They are excluded from the calculations.
17. Home county is determined by the zip code of the graduated high school listed on Scholars’ original applications.
18. This is based on the number of Scholars at the time of publication of each cohort’s initial legislative report.
19. For analysis purposes, age calculations were as of the application deadline.
20. All applicants determined to be eligible were confirmed to meet family income requirements through WSAC. While WSAC has access to each student’s filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application.

BaS Sec. 8.1(d) Disbursement

21. The number of Scholars includes currently enrolled Scholars as well as those with an approved Leave of Absence for the 2023-24 academic year who have previously received scholarship funding.
22. The maximum annual award amounts are calculated using Scholars’ projected award level. Scholars may receive more or less than the maximum award amount because their

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financial need has already been met elsewhere or other nuances of awarding.

23. This table has been updated to show the net disbursements for each academic year as of November 1, 2023. Anticipated disbursement data for 2023-24 is as of November 1, 2023.

BaS Sec. 8.1(e) Enrollment

24. Previous graduation data has been updated to reflect revised scholarship disbursement and/ or graduation information. Note that this has slightly reduced the number of participants in some cohorts from previously printed legislative reports due to timing.
25. Since many college students change their major over time, degrees pursued in 2023-24 represents the most recent major reported by Scholars who have received a net disbursement greater than zero at the time of this publication. This does not necessarily reflect the major in which Scholars will eventually graduate. Total proportions may exceed or fall below 100% due to rounding. Please note that many Cohort 1 Scholars originally entered the program under college majors in 2012-13 that became ineligible in 2013-14. Additionally, college students change their major over time; while Scholars only receive funding while studying in eligible fields, some Scholars receive funding while in an eligible field but later transfer and graduate in a non-STEM or health care field. Finally, some Scholars (n=763) earn more than one bachelor's degree. In these cases, oftentimes the Scholar earns one degree in a STEM or health care field and a second degree in a non-STEM or health care degree. Of the 8,498 degrees earned to date, 7,162 or 84% of earned degrees were in a STEM or health care field. n=1,336 (16% of degrees earned) are in non-STEM or health care fields.

CTS Sec. 8.1(a) Eligible Programs

26. Not all Scholars who are selected to receive the scholarship end up enrolling in their intended program to become WSOS participants. Therefore, it is important to note that selected Scholars differ from actual cohort participants. The table above references the program field of interest indicated on the application. Scholarship recipients may change their program to another eligible program; therefore, Scholars may not graduate in the same field they declared their initial interest. The totals in this table may not equal 100% due to rounding.
27. The program under "other" is fire science and fire science technology.

CTS Sec. 8.1(b) Applicants

28. Eligible applicants must be Washington state residents who intend to enroll at a Washington state community or technical college in an eligible program leading to a high-demand trade, STEM or health care field. Additionally, eligible applicants must have filed the Free Application for Student Financial Aid (FAFSA) or Washington Application for State Financial Aid (WASFA) and (if eligible) applied for federal education tax credits. Eligible applicants must have a family income equal to or less than 125% of the Washington state median income, controlling for family size e (e.g. \$127,000 for a family of four for the 2021-22 applications). Eligible applicants must have not yet earned a bachelor's degree.
29. n=83 or 5% chose not to report their parental education

status and are therefore unknown. n=111 or 7% reported having no parents and are also unknown. These applicants are excluded from related calculations.

30. n=105 or 7% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
31. n=118 or 7.5% chose not to report their gender and are therefore unknown. They are excluded from related calculations.
32. For analysis purposes, age calculations were as of the application deadline.
33. All applicants determined to be eligible were confirmed to meet family income requirements through the Washington Student Achievement Council (WSAC). While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. n=16 (1%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses.

CTS Sec. 8.1(c) Scholars

34. n=60 or 6% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
35. n=52 or 5% chose not to report their parental education status and are therefore unknown. n=82 or 8% reported having no parents and are also unknown. These applicants are excluded from related calculations.
36. n=77 or 7% chose not to report their gender and are therefore unknown. They are excluded from related calculations.
37. Home county is determined by the zip code for mailing address provided on applicants' original application.
38. For analysis purposes, age calculations were as of the application deadline.
39. All applicants determined to be eligible were confirmed to meet family income requirements through WSAC. While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. n=2 (<1%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses. n=3 reported family income below zero and are adjusted to zero for family income analyses.

CTS Sec. 8.1(d) Disbursement

40. This number includes currently enrolled Career & Technical Scholars as well as those with an approved Leave of Absence for the 2023-24 academic year who have previously received scholarship funding.

CTS Sec 8.1(e) Program Enrollment

41. This table does not necessarily reflect the program field

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in which currently enrolled Scholars will eventually earn a degree. Career & Technical Scholars can earn multiple credentials. Oftentimes Scholars will earn multiple eligible certificates on the way to completing their final credential. While the unique number of Scholars that have earned a credential is 968, a total of 1444 certificates or degrees have been earned. n=41 currently enrolled Scholars have already earned a degree. n=412 Scholars have earned multiple degrees. Total proportions may exceed or fall below 100% due to rounding.

42. The totals in this table may not equal 100% due to rounding.

CTS Cohort 5 Fall at a Glance

43. n=41 or 6% chose not to report their parental education status and are therefore unknown. n=27 or 4% reported having no parents and are also unknown. These applicants are excluded from related calculations.
44. n=53 or 8% chose not to report their race/ethnicity and are therefore unknown. These applicants are excluded from related calculations.
45. n=71 or 11% chose not to report their gender and are therefore unknown. These applicants are excluded from related calculations.
46. For analysis purposes, age calculations were as of the application deadline.
47. All applicants determined to be eligible were confirmed to meet family income requirements through the Washington Student Achievement Council (WSAC). While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. n=7 (1%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses.
48. n=62 or 11% chose not to report their gender and are therefore unknown. They are excluded from related calculations.
49. n=41 or 6% chose not to report their parental education status and are therefore unknown. n=27 or 4% reported having no parents and are also unknown. These applicants are excluded from related calculations.
50. All Scholars determined to be eligible were confirmed to meet family income requirements through the Washington Student Achievement Council (WSAC). While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. n=5 (1%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses.
51. n=46 or 8% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.

RJI Sec.8.1(a) Eligible programs

52. Not all Scholars who are selected to receive the scholarship end up enrolling in college to become WSOS participants. Therefore, it is important to note that selected Scholars differ

from actual cohort participants. The table above references the program of interest indicated on the application. Many students change their program over time, and Scholars may not graduate in the same field they declared their initial interest. The totals in this table may not equal 100% due to rounding.

RJI Sec.8.1(b) Applicants

53. Eligible applicants must residents of rural Washington who intend to enroll at a Washington state community or technical college in an eligible program leading to a trade, STEM or health care career in high-demand in their region. Additionally, eligible applicants must have filed the Free Application for Student Financial Aid (FAFSA) or Washington Application for State Financial Aid (WASFA) and (if eligible) applied for federal education tax credits. Eligible applicants must have a family income equal to or less than 125% of the Washington state median income, controlling for family size. Eligible applicants must have not yet earned a bachelor's degree.
54. n=12 or 5% chose not to report their parental education status and are therefore unknown. n=7 or 5% reported having no parents and are also unknown. These applicants are excluded from related calculations.
55. n=13 or 6% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
56. N=9 or 4% chose not to report their gender and are therefore unknown. They are excluded from related calculations.
57. For analysis purposes, age calculations were as of the application deadline.
58. All applicants determined to be eligible were confirmed to meet family income requirements through the Washington Student Achievement Council (WSAC). While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. N=1 (0.4%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses.

RJI Sec.8.1(c) Scholars

59. n=5 (5%) of participants did not indicate their gender. They are excluded from related calculations.
60. n=6 or 6% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
61. n=4 or 4% chose not to report their parental education status and are therefore unknown. n=5 or 5% reported having no parents and are also unknown. These applicants are excluded from related calculations.
62. For analysis purposes, age calculations were as of the application deadline.
63. All applicants determined to be eligible were confirmed to meet family income requirements through WSAC. While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application. n=1 (1%) confirmed as eligible via WSAC reported ineligible family incomes (in excess of the maximum for their reported family size) on

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their application form; therefore, their reported family income was deemed invalid and excluded from all family income analyses.

RJI Sec.8.1(e) Enrollment

64. Several Scholars earned more than one credential. Oftentimes Scholars earn multiple eligible certificates on the path to their final credential.

RJI Fall Cohort 4 At a Glance

65. n=5 or 6% chose not to report their gender and are therefore unknown. They are excluded from related calculations.
66. n=4 or 5% chose not to report their parental education status and are therefore unknown. n=5 or 6% reported having no parents and are also unknown. These applicants are excluded from related calculations.
67. n=3 or 5% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
68. Home county is determined by the zip code for mailing address provided on applicants' original application.
69. For analysis purposes, age calculations were as of the application deadline.
70. n=3 (7%) of participants did not indicate their gender. They are excluded from related calculations.
71. n=1 or 2% chose not to report their parental education status and are therefore unknown. n=3 or 7% reported having no parents and are also unknown. These applicants are excluded from related calculations.
72. n=3 or 7% chose not to report their race/ethnicity and are therefore unknown. They are excluded from related calculations.
73. All applicants determined to be eligible were confirmed to meet family income requirements through WSAC. While WSAC has access to each student's filed FAFSA/WASFA to confirm family income, WSOS does not. Family incomes used for analyses in this report are from self-reported family income on the scholarship application.

Sec. 8.1 (f) Contributions

74. Note that all undesignated gifts are currently applied to the Baccalaureate total. Undesignated gifts are apportioned between programs at year-end in alignment with the scholarship model approved by the WSOS Finance & Investment Committee and Board of Directors.
75. In the 2019 legislative report, contributions to CTS and BaS were reported together under the scholarship account. For 2020 and beyond, those accounts are separated between the scholarship and student support pathways accounts.

APPENDICES

For appendices, view them online: waopportunitiescholarship.org/2023-legislative-report

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